**February 1,** **2023 -** [https://meet.goto.com/mapeLocal0601](https://meet.goto.com/mapeLocal0601" \t "_blank) United States: [+1 (646) 749-3122](tel:+18722403212)  Access Code: 279-379-573

Start time 12:05 PM End time 1:00 PM

***Meeting Summary***

Date, Time & Location: Wednesday, February 1, 2023 – [[https://meet.goto.com/mapeLocal0601](https://www.gotomeet.me/MAPELocal601" \t "_blank)](https://meet.goto.com/mapeLocal0601)

Next Meeting Date, Time & Location: Noon-1:00 p.m., Wednesday, **March 1, 2023**, online via Go to Meeting.

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| **Topic** | **Key Points Raised** | **Decision/Action** |
| Welcome – Jason Bonnett, President | Welcome  Assigned territory - meet with future member and talk to them about MAPE. Go to MAPE website to sign up - one day event. Saturday 25th. Info on MAPE website. If participated on MAPE-tober, it’s same thing. It’s on one day- on Saturday. Any questions.  Dylan Adams - special presentation. PowerPoint on invite. | No action |
| |  | | --- | | Recap of Volunteer Event – Nate & Siobhain, Membership Committee | | Nate Hierlmaier Brief overview. Successful membership event January 21st. A group gathered. Open to everyone - local members and guest. Community give-back event. Gathered and made valentine cards. Put together care packages for feminine products for food shelf. About 40 people showed up. Talked to local members. Great to be in-person. Gradually returning to in-person stuff. Great to see people in local.  Jason – good time and worthy cause. More of these in 2023. Stay tune as Membership committee comes up with ideas in future.  Contact Sharrilyn Helgertz ([sharrilyn.helgertz@state.mn.us](mailto:sharrilyn.helgertz@state.mn.us)) with questions. | No action |
| Political Council Presentation – Jason Bonnett | **Announcement of Special Election for Regional Director 12:15 pm**  **• 1/25/23 Nominations Open**  **• 2/8/23 Nominations Close**  **• 2/27/23 Membership deadline to be eligible to vote**  **• 3/13/23 Voting Opens**  **• 3/23/23 Voting Closes**  **• 3/29/23 Results posted on the website**  Announcement of special elections. For Regional Director. If interested in Region 6, Board of Director’s representative, submit your nomination. Also, some statewide positions as well. Trustee. One political and organizing council. Nominations opened on January 25th. Will close on February 5th. Go to MAPE website. Special elections. Link to submit nomination. Voting March 13th closes March 23rd. Contact Jason if want PD. Or on MAPE website.   * Q: Am I correct in thinking that MAPE elected positions have lost time or a stipend to them? * A: yes – all those positions, Regional Director, and the Organizing and Political Council positions qualify for lost time, but no stipend. This means that elected members take time off of work to do MAPE things, then fill out a form to get paid their hourly wage for lost time.   Contact Jason Bonnett ([jason.bonnett@state.mn.us](mailto:jason.bonnett@state.mn.us)) with questions. | No action |
| Negotiations Report – Jason Bonnett | Jason is the Negotiations representative for Region 6 and the Local 601 President. The Negotiations team is still putting together an opening proposal. Also, going over an opening proposal and input from survey. We will exchange opening proposal with management on April 11th to kick off next phase of negotiations when we meet. We will have a few more meetings to finalize opening proposal before that. There are some things between now and then. Everyone probably knows by now. We are going really hard into this negotiations process. Wages last time didn’t keep up with inflation. Going to membership drive and building power so when sitting across from management, we are representing a strong membership. We need to build power and increase membership rolls. To get as good a contract to have everyone become members. Need to get info out to people to get people to flex power and do rallies and do events to have membership go out and show membership power. They can look at membership rolls. We can then do event to do texts and have people show up in person. Have everyone join CAT. For those interested in doing that. Send Jason an email. If expressed interest in that. And haven’t received emails, let Jason know. What this will do, he can provide info to everyone in negotiations report. That can be a two-way communication to everyone about what is going on with your agency.  Once deep into negotiations will probably hear more from Roberta Suski. Thanked her for volunteering.  She thanked membership  We have negotiation convention. Has various meet and confers from each agency and put together a platform. One of things that came out, we want people to go onto MAPE website and sign onto platform. We have members supporting this. Then also, always things that happen in negotiations and get info out quickly and in a certain amount of time. Rapid reaction force - if interested in joining, you can contact him or on the MAPE website. The more members get involved, the more power we have and more effective we are at negotiations table. Feel free to reach out to me one on one.  Contact Jason Bonnett ([jason.bonnett@state.mn.us](mailto:jason.bonnett@state.mn.us)) with questions. |  |
| Steward Report – Mary Heim, Co-Lead Steward | Mary is one of the co-chief stewards with Annie Reierson. She started at beginning of this month. We’ve been keeping track of how any people have been utilizing steward services. There have been 6 people this month. Some issues. Reminder – if you have concerns and need steward representation, email me and Annie. We will help assign a steward. If you are interested in becoming a steward, we are always looking for more stewards. Stewards help represent members and nonmembers with disciplinary hearings, grievances, workplace culture issues, pay grievances, enforcing contracts, and more. Stewards help members… your colleagues. And, you can get lost time for steward roles.  Next basic steward training is April 24, 2023. It’s an all-day training. You can get lost time for attending training. Consider attending and becoming a steward because we do need more stewards.  Q: how many stewards should we have based on current membership rolls?  A: we have over 1500 members in this local and a dozen state agencies. We need at least one in each agency. Jason: Mary – these are our colleagues. We all have other jobs to do. We need to make sure our stewards aren’t getting overwhelmed and members are getting the attention they deserve. We really do need more stewards.  You can find a list of current stewards on the MAPE website. You can also reach out to Mary and Annie if you have any questions.  Contact Mary Heim ([mary.heim@state.mn.us](mailto:mary.heim@state.mn.us)) with questions. |  |
| Know Your Rights Presentation - Dylan Adams, Region 21 Lead Steward | Local leadership has a lot of turnover and a lot of new state employees. One thing we’re trying to do is have an educational piece to know what the union does and how to navigate your rights.  Dylan Adams went through the “Know Your Rights at Work” presentation (PowerPoint sent with meeting invitation)  Dylan was the Chief steward from 2020 to 2022 for his local. He wants to cover what stewards do and your rights. To find MAPE stewards, google MAPE and find a steward.  Q: What is an acceptable time for an employee to wait for a job audit request?  A: Whatever MMB’s timeline is? First go through your Human Resources and then MMB. They go through an impartial job classification, so there is no guarantee that it will work. We do encourage you to go through it though.  Q: What is acceptable time for employee to reevaluate it?  A: Whenever you feel like it?  Q: Our management is reclassifying jobs at lower level. Shady stuff like that. It’s annoying. Long term solution is to work through Meet and Confer, and negotiations to address it; it gets past a single steward quickly.  Q: What is the reallocation process?  A: It’s an MMB process - it is its own thing.  Q: What is a Loudermill hearing?  A: Pray that you don’t have to have one. Loudermill hearing is a determination if you broke the law. You want to avoid that. What happens is that you are doing something that you broke state or federal law. MAPE will encourage you to get an attorney.  Loudermill is before suspension or termination. It’s a final recap about everything brought against you, a chance to bring anything new - last step before appeal.  Q: Does MAPE have a process for filing a grievance against another MAPE member?  A: In MAPE, we represent one union, so we may reach out to MAPE central for advice. We can’t file a grievance against another member but can file a complaint against another member.  Jason: there are a lot of moving parts to our contract which means, don’t go without steward representation. |  |
| Adjourn | Jason closed the meeting at 1:01.  Next Meeting: Noon-1:00 p.m., Wednesday, April 5, 2023, online via Go to Meeting |  |

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| **President** – Jason Bonnett  Email: jason.bonnett@state.mn.us | **Membership Secretary –** Sharrilyn Helgertz  Email: sharrilyn.helgertz@state.mn.us |
| **Vice-President –** Lisa Slaikeu  Email: lisa.slaikeu@state.mn.us | **Regional Director –** Nathan Hierlmaier  Email: nathan.hierlmaier@state.mn.us |
| **Secretary** – Rose Nordin  Email: rose.nordin@minnstate.edu | **Co-chief Stewards** **–** Mary Heim / Annie Reierson  Email: [mary.heim@state.mn.us](mailto:mary.heim@state.mn.us) / annie.reierson@state.mn.us |
| **Treasurer** – Michael Zajicek  Email: michael.zajicek@state.mn.us | **MAPE Business Agent** – Alex Erickson  Email: alexerickson@mape.org |