**Local 2001 Monthly Meeting**

**April 5, 2022**

**Noon**

Steven Speltz, President, called the meeting to order at 12:05pm.

1. Standing Reports - Highlights Only - Full Report attached
   1. Secretary Report:  [https://mape.org/locals/2001](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Flocals%2F2001&data=04%7C01%7Ckpedretti%40winona.edu%7C83fd257070414a07cd9508da0c2d6903%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637835686431333630%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=BWCyxQWW4t5RYDcznQ4qn%2BuLTLRKELN0J7G1s%2FeICwA%3D&reserved=0) click on minutes tab
   2. Chief Steward Report: Attached
   3. Treasurer Report: Attached
   4. Membership Secretary Report:  Attached
   5. Regional Director Report: Attached
   6. Organizing Business Agent Report:
2. Thank you to everyone that participated in Lobby week, in support of MAPEs contract.
   1. Members comments or takeaways. Several members shared their experiences with Lobby week the first week of March. The experiences were positive, and they encourage all of us to reach out to our legislators. The House passed our contract. The Senate has yet to vote on our contract, so please reach out to your senator.
   2. John Ferrara shared a Political Council update. The Political Council hopes
3. MAPE Minute - MAPE 101 - Work Rules/Contract - Anthony Riesberg—postponed this training due to running out of time. This will be rescheduled in future months as time allows.
4. MAPE Tip – Mel Markert reminded us to check out the MAPE webpage and keep an eye on the calendar. There are often events you may not hear about directly but can be useful (like first time home buyer seminars).
5. Member check in concerning return to work. Discussed.
6. Rick, our current Treasurer will be stepping down in May/June.  Kay will be transitioning to the Regional Director role on June 1. We are seeking both a new Local Treasurer and Secretary (starting in June). Treasurer duties include
7. Feel free to always leave ideas in our digital Suggestion box [https://winona.az1.qualtrics.com/jfe/form/SV\_6lg5IBKF768W1sa](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwinona.az1.qualtrics.com%2Fjfe%2Fform%2FSV_6lg5IBKF768W1sa&data=04%7C01%7Ckpedretti%40winona.edu%7C83fd257070414a07cd9508da0c2d6903%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637835686431333630%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=No9fpxut%2Br4hzvdL77slC9Lgf9V6Xl79RoomzqyqNyg%3D&reserved=0)
8. Elections Information: [https://mape.org/resources/mape-documents/mape-internal-election-information](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fresources%2Fmape-documents%2Fmape-internal-election-information&data=04%7C01%7Ckpedretti%40winona.edu%7C83fd257070414a07cd9508da0c2d6903%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637835686431333630%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=ulq3LvAIVIrtGmVREc%2B6JFMOvdHqF%2FxlQLxSwlVvyBw%3D&reserved=0) – Local Candidate Forum during May Local Meeting (May3).

**2022 Important Dates**

April 8--8:30-4:30-Basic Steward Training

April 29—Region 20 Leadership Retreat

May 3 – Noon: Monthly Meeting Broadcast via ZOOM

June 7– Noon: Monthly Meeting Broadcast via ZOOM

June 10--8:30-4:30-Basic Steward Training

July 12- Noon: Monthly Meeting Broadcast via ZOOM (note we moved this meeting date)

August 2- Noon: Monthly Meeting Broadcast via ZOOM

August 12--8:30-4:30-Advanced Steward Training

September 6- Noon: Monthly Meeting Broadcast via ZOOM

October 4- Noon: Monthly Meeting Broadcast via ZOOM

October 8—MAPE Statewide Delegate Assembly via ZOOM

October 14--8:30-4:30-Basic Steward Training

November 1- Noon: Monthly Meeting Broadcast via ZOOM

December 6- Noon: Monthly Meeting Broadcast via ZOOM

December 9--8:30-4:30-Advanced Steward Training

**Membership Secretary’s Report**

#### Local 2001 Percentages- As of March 22, 2022.

**Including Billable Members, our Local’s Membership is at 68.36%**

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| --- | --- | --- |
| **Person Type** | **Record Count** | **Percentage** |
| Billable Member | 11 | 2.23 % |
| Member | 326 | 66.13 % |
| Non-Member | 156 | 31.64 % |

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**April 2022 MAPE Chief Steward Report**

Steward Tip: Spring Cleaning – Out with the Old and In with the New

With the start of spring it is a good time to start thinking about Spring Cleaning.

Sometimes we get so busy that we forget to take the time to reflect and to get rid of things that are no longer needed and replace them with things that will help us going forward?

Make some time to think about where you are at and where you would like to be in the future and then make some commitments to yourself to bring about changes that will help you going forward.

What types of things can you clean up may be related to self-care, dealing with challenges that you have been putting off, letting go of things that you no longer need, or getting re-organized.

Other types of activities can include things like dealing with challenges that you have been delaying, making time to gain knowledge or a new skill that will help you going forward, or committing to actions and activities that will lead to your future success.

A little spring cleaning can lead to a healthier life, a better network of support, and a healthier motivation to succeed in both your personal and professional life.

If you are not sure where to start or want help with your spring-cleaning reach out to someone you trust, a fellow MAPE member or access the free and confidential Employee Assistant Program.

I am confident that you can make the changes that you desire and deserve.

Sincerely,

Anthony Riesberg

Region 20 Chief Steward

Basic Steward Training 4/8/22

Basic Steward Training 6/10/22

Advanced Steward Training 8/12/22

Basic Steward Training 10/14/22

Advanced Steward Training 12/9/22

Additional Training Opportunities: <https://mape.org/resources/training/classes>

**Region 20 Director’s Report**

**30 March 2022**

**Board of Directors meeting was held via Zoom on March 18th.**

**Consent Agenda**

***M(****Region 18****)SP*** *to approve the consent agenda.* ***Consensus.***

**Strategic Planning**

M. State Partners J. Haggar and L. Ware provided a close to final draft to the Board of Directors for the strategic plan.

***M(****Region 15****)SF*** *to postpone the vote until the plan is finalized.* ***Fails 8/16/2.***

*Voting Yes: Regions 7, 10, 11, 13, 15, 16, 17, 18*

*Voting No: Secretary-Treasurer, Political Council, Organizing Council, Regions 1, 2, 3, 4, 5, 6, 8, 9, 12, 14, 19, 20, 21.*

*Abstaining: President and Vice President.*

***M(****Region 2****)SP*** *to approve the strategic plan with changes identified and approved by the board during the morning discussions.* ***Consensus.***

**The Strategic Plan as mentioned above has been approved by the board based on the improvements recommended. I have joined in with others to do accessibility testing to be sure that the final document is accessible for users with vision loss.**

**Member Comments**

Members S. Jewison (Local 1902) and N. Munzer (Local 701) requested MAPE to issue statements of support for trans children, their families and in support of the families affected by policy like those adopted in states like Texas and Florida. They also requested a commitment to preserve the protections of the MN Human Rights Act for the LGBTQI community. Lastly, they asked for resources allocations to MAPE Locals to convene listening session and safe spaces for LGBTQI state team members to have dialogue and discuss ways to support this community.

**Situational Updates**

IcED Solo and Asmus gave update on lobby week recap, first round of legislative endorsements done, organizing drives, MAPE Elections update, business agent merger, updates on strikes in the state.

**Governance**

Committee Reports were given from Delegate Assembly Planning Task Force, Political Council, Organizing Council, PAC, Meet and Confer, ERC, Political Fund Oversight Workgroup, Building Corp., Board Governance Workgroup, Finance Workgroup, Diversity and Belonging Committee and the Essential Worker Pay Task Force without action.

Executive Committee

***M(****Executive Committee****)P*** *to authorize OD Maki to negotiate and sign an annual contract with Govenda.* ***Consensus.***

***This is a tool that the board will be able to use to have more effective access to board materials, communication amongst each other and staff. It is expected that this program will allow for more ease of access to do board work as well as to save significant time in regards to gathering materials to put the board packet together. I am assisting with the accessibility testing on this app as well to ensure that MAPE will be using tools that are accessible. With making the decision to move forth with this tool MAPE will continue to phase out Goto meetings etcetera which are not accessible.***

Coalition Building Workgroup

***M(****Region 3****)SP*** *to donate $10,000 to MFT Strike Fund from the Coalition Activities Budget.* ***Consensus.***

***M(****Region 10****)SP*** *to donate $500 to Healthcare for All MN from the Coalition Activities Budget.* ***Consensus.***

***Contract update:***

The contracts passed the House by a wide bipartisan margin! Read about it here:

[https://mape.org/news/house-passes-mape-contract-senate](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fnews%2Fhouse-passes-mape-contract-senate&data=04%7C01%7Cangela.christle%40state.mn.us%7Cf46c4816803d41562e2908da1106fdfe%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637841018990825839%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=YsOx8FTlp758rQKKncS34UDPk09wjhx%2FNBJdRVJPJ%2Bs%3D&reserved=0)

***We now need them to move through the senate. Keep making your legislative connections in regards to this.***

***Political Council: follow up on legislative work that members and staff have been doing in regards to connecting with our legislators to get our contract passed. Many thanks again to all of our regions members that really stepped up and engaged with these efforts. And, please stay tuned as these are ongoing efforts. You can still reach out via phone, email and/or letter on this topic as well as other issues that are significant and meaningful for you. You may not know how often they actually remember us by name or face.***

***Organizing Council: Membership day on March 17th did not move forth due to not enough people registered to do so. Local 2001 got shout outs for the number of people that we had registered to attend. Local 2001 also got commended on all the efforts that our region makes with developing and engaging members. As always, we ask that if you have any interest in more engagement, please reach out to any one of us. If you go to mape.org you will find all contact info under Local 2001. This is already an event that is ready to be presented and they are looking for another time frame to reschedule it. They have asked if we have any feedback on timing for rescheduling the event Currently the thought is after May and before the fall. Please share any thoughts back with me and I will share them forward.***

***Stewards: Plans are underway for a steward summit sometime this fall. I will provide more information as soon as it is available. Chief Steward Anthony will be doing the same as well so be sure to pay attention to emails coming out from MAPE or your local/regional team.***

***Elections: All those who have been nominated for open offices needed to have already accepted their nominations. Personal statements are due on March 31st. All who have completed these tasks will appear on the ballot. When voting opens, please be sure to vote.***

***I would like to extend my deepest appreciation for the nominations that I received for Region 20 Director for this next term. I have respectfully and regretfully declined acceptance of those nominations for the term beginning on June 1st. I will be completing my two year term at the end of May which will end the three years that I have served in that position. I had stepped into this role as that was what I was to do as our then Local 2001 President when John Ferrara had been appointed to the Political Council. I have been grateful for the opportunity and the experience. At this time I need to step out of this role to pursue other endeavors. It is also a fine time to have someone else step into the next phase as we, MAPE begin implementation of our Strategic Plan. I am excited about MAPE and where we are going! I have no intention on fading away and will stay as engaged as I am able to. This has been a tough decision for me to make, but I know it is the best decision for me at this time. You will hear from me a few more times throughout the next few months and at this time I will remain a steward and continue with DEED Statewide Meet and Confer. I am a union member for all of you.***

***In Solidarity,***

***Angela Christle***

***Region 20 Director***

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