

MAPE Board of Directors  
August 18, 2017  
8:30 a.m. – 4:30 p.m.  
3460 Lexington Avenue No.  
Shoreview, MN 55126

**FINAL**

**M= Motion   S= Second   P = Passed   F = Failed**

**Present:** President Chet Jorgenson, 1<sup>st</sup> VP Jason Moran , 2<sup>nd</sup> VP Eva Peterson, Secretary Marcia Bierschenk, Darci Wing (Reg. 1), Kassie Church (Reg. 2), Celi Haga (Reg. 3), Lee Sullivan (Reg. 4), John Bower (Reg. 5), Joan Treichel (Reg. 6), Ellena Schoop (Reg. 7), Mark Dreyer (Reg. 8), Stephanie Meyer (Reg. 9), Ken Kalamaha (Reg. 10), Mary Rock (Reg. 11), Terry Nelson (Reg. 12), Lois Tucke (Reg. 13), Doreen Hernesman (Reg. 14), Bryan Kotta (Reg. 15), Scott Rood (Reg. 16), Brian Moreau for Mike Terhune (Reg. 17), Tim Beske (Reg. 18), Jerry Jeffries (Reg. 19), Kay Pedretti (Reg.20), Shawnet Healy (Reg. 21)

**MAPE staff:** Ashley Erickson and Paul Schweizer

**Absent:** Treasurer Michelle Doheny

**Meeting called to order at 8:40 a.m. by President Jorgenson.**

**MSP (Kotta)** to approve the July 21, 2017 Board of Directors meeting Minutes as presented. June 15, 2017 minutes will be reviewed in September.

**MSP (consensus) to adopt the Agenda as amended.**

- Business regarding funding (Jorgenson)
- Elected statewide reimbursement policy (Pedretti)
- Board of Directors budget discussion (Schoop)

**Directors provided the following updates regarding Officer changes in their Regions:**

- Region 3: Has four new local officers:
  - President: Anne Claflin
  - VP: Jeff Laren
  - Treasurer: Mark Synder
  - Secretary: Rachel Olmanson

## **OFFICER REPORTS**

**Treasurer's Report** (Scott Rood for Doheny)

- Provided July 2017 Financial Report update (handout)
- Discussed the July financial statement and Paul recommends that the BODs approve moving \$45,000 from education independent expenditure political balance to current year budget for the independent expenditure fund. (Schweizer)

- **MSP** (Sullivan) to approve moving \$45,000 from education independent expenditure political fund balance to current year budget for the independent expenditure political fund.

### **Secretary's Report** (Bierschenk)

- Executive Committee Meeting Minutes: Aug 4, 2017, Executive Committee Meeting Minutes provided as informational electronically.

### **2nd Vice President's Report** (Peterson)

- Monthly Membership Report Update (July 2017)
- Total of 174 new members recruited in the month of July 2017
- Top Recruiter for the month of July is Jerry Schmitt (7), Local (1902 and 802) with 13 new members.
- Total of 9817 statewide members (68.4%)
- Discussed New Employee Orientation

### **1st Vice President's Report** (Moran)

- Grievance Report discussion and update.
- Region 13 and 21 do not have a chief steward.
- A Basic Steward training will be scheduled before the end of the year.
- ERC update.

### **PRESIDENT'S REPORT** (Jorgenson)

#### **Statewide Committee Reports and PAC** (Jorgenson)

- Diversity Committee new members: Brianne Luciano and April Kane
  - **MSP** (Pedretti) to approve the new members.

#### **Delegate Planning Update**

- Provided an update on DA Planning. Because of the hotel location switch, additional backup delegates, parking and AV cost more than we expected. Discussed increasing the budget.
  - **MSP** (Treichel) to approve increasing DA budget to \$10,000 to come from undesignated reserves.

#### **10:00 A.M. TIME CERTAIN:** Membership card re-signing (Gregg Corwin)

- Presented and discussed the current membership card/enrollment process and the threat of Janus vs. AFSCME.

### **NEW BUSINESS**

#### **MAPE Contracts**

- MAPE 2015 – 2017 Contracts are running out and we are requesting that BOD help get them back to the MAPE office. (Moran)

#### **MHFA (Local 602) move** (Jorgenson)

- There is no current rule for members who move to regions that are not currently a region/local. Discussion is what to do for mass groups of members who are moved to other areas that don't fall under a zip code that is mapped to a local. Does the BOD want to:
  - Make decisions when a group of members move and don't have a region/local?
  - Have MAPE staff make the decision?

- If so for staff, does the BOD have criteria for staff to follow?
- **M\_P** (Treichel) MAPE staff would make recommendations to the BOD for approval, if more than 10 people are moved to an area where there is no local assigned to no zip code.
  - **MSP** (Schoop) to postpone this discussion to the October meeting and keep local 602 for now.

**11:30 A.M. (1:15 P.M) TIME CERTAIN: Member Comments**

- Marcia Bierschenk read member Nancy Schultz's email regarding Local 2101 meditation at Andersen.

**11:40 A.M. TIME CERTAIN: Appeal of DA Resolutions (Sam Sant and Larry Souther)**

- Presented and discussed the Committee Principles Policy that did not make it into the DA Assembly resolutions. The **Constitution and Rules Committee said that the resolution may be discriminatory**. The policy put in front of you is that the Constitution and Rules Committee be overruled. (Larry Souther, Chair of Constitution and Rules Committee)
  - **MP** (Rood) Sustaining the Constitution and Rules Committee and not sending the resolution to DA (Vote: 16 yes / 7 no)
  - **MSP** (Moran) to create a subcommittee of three BOD volunteers to review MAPE policy, procedures, and bylaws and provide recommendations to the BOD.
    - **MSP (Sullivan)** to amend the motion to have 4 BOD and 3 non-board members that the president will appoint.
      - **MSP** (Kalamaha) to amend the motion and include a timeline of six months that includes a written report to the BOD at the (before the board packet goes out- Jan. 11) January 2018.
      - **MSP** (Kotta) to amend that Sam Sant be one of the volunteers of the subcommittee.

**10:00 A.M. (1:35 P.M.) TIME CERTAIN: Membership card re-signing *Continued***

- Discussed re-signing members, putting a date on our calendar to start re-signing members, and social media around signing up members.
  - **MSP** (Jeffries) to begin signing current members on the new membership cards.
- Discussed Paul Schweizer doing research on banking options and present to the BOD.
  - **MSP** (Kotta) for Paul to do research on banking options and present his findings at the November BOD meeting and include in the board packet (November 9).
    - **MSP** (Pedretti) to amend that motion to also include finance committee to work with Paul on this research.

**Executive Director Hiring (Moran)**

- Provided an update on where we are at in the process of hiring an Executive Director.

**Health Care Joint Labor Management (Nelson)**

- Provided an update on joint labor management.
- Provided an update on short-term disability that will be available at open enrollment.

**Policy change on MOU Approval Process (Jorgenson)**

- Presented and discussed the idea of a policy change on MOU's.

### **Committee Budgets (Jorgenson)**

- Provided an update on committee budgets and requested that 3-4 volunteers
  - BOD subcommittee to create criteria for statewide committees to request funding. BOD volunteers:
    - Kassie Church - Chair
    - Bryan Kotta
    - Darci Wing
    - Ken Kalamaha

### **Opportunities and Strategic Planning (Schoop)**

- Update from Committee on Committees.
- Provided recommendations to the BOD (handout).
  - Meet and Confer funding needs to be reduced.
  - The Board of Directors Committee is not included in the summary because the BOD is still working on restructure.
  - Next steps, Ellena we need feedback from the BOD on the summary, and then the Committee will provide the recommendations to the Chairs and other members.
    - Include lost time, lodging, and mileage?
    - How do the recommendations fit into the larger scope of planning?

### **Elected Statewide Reimbursement Policy (Pedretti)**

- To add this policy recommendation from the Committee on Committees to the BOD agenda item in October.

### **Board of Directors Budget Discussion (Schoop)**

- Discussed the Tech Task Force and submitting budget to the BOD.

### **Restructure Committee (Jorgenson)**

- Provided an update and discussed next steps.

## **STAFF REPORTS**

**Public Affairs & Communications Director (Richard Kolodziejki):** Written report covering: Negotiations; Delegate Assembly; Reassigned business agent job duties; Banner; Delegate Assembly Women's Committee breakfast; Women in Public Service Conference; Anti-bullying; PAC Screenings; Coalitions; MAPE website zeroes in on 200,000 visits; Member Stories.

**Member Engagement, Development and Organizing Director (Lina Jamoul):** Written report covering: Membership Drive; Building Stronger Locals statewide; SER in-district visits; **Meet and Confer Organizing training; Personnel; Local reports from Business Agents.**

**MAPE Business Manager (Paul Schweizer):** Written June report covering: Financial/HR Services; Support to Locals and Committees; New Local Checkbook/Account Balance Worksheet; Technology; Elections; Contract Approval; MOU – DHS class consolidation; MOU – DHS Direct Care and Treatment; Delegate Assembly Planning; RFP for Legal Services; Executive Director Search; Twins Tickets..

MSP (Kotta) to adjourn at 4:00 p.m.

Next BOD meeting scheduled for October 20, 2017

Marcia Bierschenk, Statewide Secretary

Approved: October 20, 1017