

Local 2001 Meeting Minutes

Tuesday, September 6, 2022

Noon

Steven Speltz, President, called the meeting to order at 12:05pm.

- 1) Standing Officer Reports - Highlights Only - Full Report attached
 - Secretary Report: <https://mape.org/locals/2001> click on minutes tab
 - Chief Steward Report: Anthony Riesberg was not present.
 - Treasurer Report: Our current balance as of July 31, 2022, is \$30, 512. Miguel Garate has stepped up to be our local treasurer.
 - Membership Secretary Report: (Attached) Nicole Sokolofsky reported we 67.94% membership right now. We have two more meetings in the park coming up in September. We will be in Lake City and Rochester.
 - Regional Director Report: (Attached) Kay Pedretti reported that the Board of Directors did change a few bylaws at the last BOD meeting. One of the bylaws clarified cancelling a meeting. The other by-law changes limit a regions participation in votes when the Regional Director is absent. Delegate Assembly is coming up October 8th and our delegates and alternates to this event will be meeting towards the end of September to discuss pending resolutions.
 - Regional Negotiations Representative: Rick Pospichal was unable to make it today. Steven reported that we have been reaching out to members looking for more people to be on the CAT team. The first ask is to reach out to other members. The MAPE negotiations survey closes on Thursday...complete before then.
 - Business Agent Report: Adam Kamp asked everyone to complete the survey. There will be some political opportunities in October...stay tuned for those to be advertised.
- 2) Local Secretary office is vacant. Please reach out to Steven Speltz if you are interested (steven.speltz@state.mn.us)
- 3) September Education Topic: Building and Supporting Our Union: We are looking to get feedback. Labor Day was yesterday, and we didn't schedule an event due to geography. How do we continue to build power/strength in Region 20. Gabe encouraged everyone to show up and support actions, so the state knows we are serious about what we want. Gabe shared a recent article that state unions are at their highest levels since 1965 <https://abcnews.go.com/Business/labor-unions-reach-highest-level-approval-us-1965/story?id=89046123> It was pointed out that not everyone knows which meetings that are listed are meetings they should attend. An email to all members was suggested to explain what each type of meeting pertains to.
- 4) MAPE tip: Employee Assistance Program: <https://mn.gov/mmb/segip/health-and-wellbeing/eap/> EAP is available to every state worker. Each state worker is eligible for 6 free sessions counseling for each issue. It is a program where you remain anonymous—the State does not know you have utilized these services.
- 5) Feel free to always leave ideas in our digital Suggestion box https://winona.az1.qualtrics.com/jfe/form/SV_6lg5IBKF768W1sa

Meeting ended at 12:35pm

2022 Important Dates in MAPE Local 2001

- September 6- Noon: Monthly Meeting Broadcast via ZOOM
- September 13-5-7pm-Summer meeting in the park-Lake City at McCahill Park, Roschen shelter
- September 15-5-7pm-Summer meeting in the park-Rochester Forest-Arend Park shelter
- September 22-5-7pm: Delegate/Alternate meeting, Whistle Binkies on the Lake, Rochester
- October 4- Noon: Monthly Meeting Broadcast via ZOOM
- October 8—Statewide MAPE Delegate Assembly via ZOOM
- October 14--8:30-4:30-Basic Steward Training
- November 1- Noon: Monthly Meeting Broadcast via ZOOM
- November 8-Voting Day
- December 6- Noon: Monthly Meeting Broadcast via ZOOM
- December 9--8:30-4:30-Advanced Steward Training



September Membership Secretary’s Report
Local 2001 Percentages- As of August 23,2022

Including Billable Members, our Local’s Membership is at 67.49%
Local 2001 Percentages

Person Type	Record Count	Percentage
Billable Member	11	2.26 %
Member	317	65.23 %
Non-Member	158	32.51 %

September Regional Director Report

Member comments: *If you ever want to address the board about a topic, please know that every third Friday of the month at 11:30am the Board of Directors dedicates time to listen to members. E-mail me for the ZOOM link and show up at 11:30am.*

On August 19th I attended the August Board of Directors meeting in person at MAPE headquarters in Shoreview, MN.

I represent all of you at the MAPE Board of Directors each month. A by-law change voted on during the August meeting will affect this process. In the past, if a Regional Director was unable to be at the monthly meeting, they were able to send their President (or another local officer) as a replacement. After August's meeting, a Regional Director will no longer be able to send a replacement to vote in their absence. I voted against this change but was outvoted. Members can always view the Board meeting (except closed sessions). But going forward, if a Regional Director is absent, that region will not have a vote on the motions being considered at that meeting.

Lauren Siegel, Organizing Chair, stated it is crucial we recognize that it's an important time in our union. A new initiative being spearheaded by the Organizing Council is "MAPE-tober." This initiative looks at a MAPE member taking a week off in October and each day engaging in a different activity. One day could be political engagement, another day an organizing/recruitment event, and another day could be a workplace issue campaign to name a few. Locals could decide to do another month instead of October, although one of the suggested activities is political and the elections are coming up on November 8th. The Organizing committee plans to make this an annual event. The quick timing of this may make it hard for some agencies to do this, but we should plan to work this into our year for 2023 at minimum. MAPE was previously headed by an executive director. After the MAPE Executive Director resigned a little over a year ago, MAPE has been headed by two Interim Co-Executive Directors. The Governance committee is looking at a possible Chief of Staff position to replace the Executive Director. The union representing MAPE staff is providing feedback on this currently.

Interim Co-Executive Director Leah Solo informed us about upcoming elections. There is a lot at stake 74 days from today when we vote on governor and both houses of the Minnesota legislature. The MAPE endorsed candidates can be found at the MAPE website.

The Negotiations Survey was sent out on August 8th. This is earlier than past years. Encourage members to keep the responses coming. The Negotiations team is working on finding what people want in listening sessions throughout the state right now.

Delegate Assembly is coming up on October 8th. The committee is working on confirming details for the virtual event. DA resolutions were due today. The BOD asked for the resolutions be prioritized like they were 2-3 years ago. On-line resolution forums will be September 20 (12-1pm), September 21 (5-6pm), September 27 (5-6pm) and September 28 (12-1pm).

A draft 2023 MAPE Budget was present to the BOD by Statewide Treasurer Jorgenson. The draft budget will be presented at the Budget Forums on August 30th (5-6pm) and August 31 (12-1pm). Feedback from these sessions will be used to modify the final draft of the budget which will be presented for approval at Delegate Assembly on October 8th.

In the past, MAPE had been facilitating quarterly special elections for positions that were open in each local. This is being re-evaluated and there will not be a special election until 2023. Open offices should be handled by appointment until the next special election in 2023.

The Organizing Business Agents and the Enforcement Business agents have now merged. Going forward we will call them Business Agents again 😊. The merger is going well according to Leah and Angie Halseth, our Vice President.

MAPE is using a new IT vendor—Sovereign. The transition is going smoothly.

President Dayton appointed MAPE members to Statewide committees

- Appointment to the Constitution and Rules Committee - Peter Blattner, Ross Macholan, Sharon Olberstad, Martha Vickery and David Haider.
- Appointments to Meet and Confers - Dallas Apfellbacher MN Lottery Meet and Confer Chair, Zach Gahm DOC Meet and Confer Chair, Ajeet Yadav Admin Meet and Confer Chair.

Sincerely,
Kay Pedretti, kpedretti@mape.org
Regional Director, Region 20