**September 7,** **2022 -** [https://meet.goto.com/mapeLocal0601](https://meet.goto.com/mapeLocal0601" \t "_blank) United States: [+1 (646) 749-3122](tel:+18722403212)  Access Code: 279-379-573

Start time 12:05 PM End time 1:00 PM

***Meeting Summary***

Date, Time & Location: Wednesday, September 7, 2022 – [[https://meet.goto.com/mapeLocal0601](https://www.gotomeet.me/MAPELocal601" \t "_blank)](https://meet.goto.com/mapeLocal0601)

Next Meeting Date, Time & Location: Noon-1:00 p.m., Wednesday, **October 5, 2022**, online via Go to Meeting.

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| **Topic** | **Key Points Raised** | **Decision/Action** |
| Welcome – Jason Bonnett, President | Welcome | No action |
| Membership Report – Sharrilyn Helgertz, Membership Secretary | Membership percentage is at 62.37% lower than 70% goal. Peaked at February 2018. Can use more help. Committee is 6 people. recently stepped up for MAPE-aversary after Cat Gangi left state service. Love membership work we do. If thinking about stepping up for MAPE. Please reach out and we’ll find a place for you.  Shout outs: Anna Arkin – Spark: August edition went out. October edition coming soon. Reach out if you have content ideas for newsletter. Siobhain Rivera for her work on our team and Kayte Boyle for new hire outreach.  If interested in being part of this team, let Sharrilyn or Jason know.  Contact Sharrilyn Helgertz ([sharrilyn.helgertz@state.mn.us](mailto:sharrilyn.helgertz@state.mn.us)) with questions. |  |
| Charitable Contributions – Rose Nordin | We had three nominations. A summary of those nominations was provided with the monthly meeting invitation and agenda so that the membership would have time to review the nominations before the meeting and vote.  Motion to approve the three nominated charities listed in the summary for a total of $300 for 2022 was presented provided by Lisa Slaikeu.  Seconded by Siobhain Rivera.  Discussion:   * Q: Since we only have three nominations for $100 each, if we wanted to increase the amount of the contribution, what is the process for changing the policy? * A: Bring policy changes to committee for recommendation. The committee will bring changes to the membership to vote on. Just so everyone knows, a change was presented and voted on in 2019 to reduce the contribution amount to $100.   Motion unanimously passed.  Membership Assistance and Charitable Contributions Committee members:   * Beth Brostrom ([beth.brostrom@state.mn.us](mailto:beth.brostrom@state.mn.us)) * Nathan Hierlmaier (<mailto:nathan.hierlmaier@state.mn.us>) * Sheldon Klugman (<mailto:sheldon.klugman@state.mn.us>) * Rose Nordin (<mailto:rose.nordin@minnstate.edu>) * at least one vacancy - if interested, submit name to Jason Bonnet - committee members are appointed by the President   Contact a committee member or Jason Bonnett ([jason.bonnett@state.mn.us](mailto:jason.bonnett@state.mn.us)) with questions. | Motion by Lisa Slaikeu  to approve the three nominated charities listed in the summary for a total of $300 for 2022.  Second by Siobhain Rivera  Approved |
| Delegate Assembly Appointments | As people know, [Delegate Assembly](https://mape.org/committees/delegate-assembly-da) (DA) is a one-day annual convention held on Saturday, October 8th. In the past, it was held virtually, and will be virtual again this year. We have a total of 8 delegates to represent our local. We elected 5 people and had 3 delegate vacancies. The president can appoint to fill the vacancies to make sure our local has representation. We had an article in The Spark to ask for interested people. As a result, appointed three delegates and one alternate.  Q & A:   * Q: Can we talk about what DA is and how it’s important? * A: DA is the highest governing body where the membership meets annually to change the MAPE [constitution](https://mape.org/resources/mape-documents/constitution) and [bylaws](https://mape.org/resources/mape-documents/bylaws). When DA is not in session, the Board of Directors (BOD) can make constitution changes but cannot not bylaw changes. Any member can suggest changes to be voted on by the membership at DA via Resolutions. Resolutions for DA will be on website sometime tomorrow. The biggest thing we do is changes to resolution. Also establish budget for next calendar year. DA also approves budget.   Anyone interested in the resolutions can look on the MAPE website. The dates and times for resolution meetings or budget meetings, or the resolutions themselves are there to get better understanding beforehand. Anyone can review this material ahead of the meetings on the 8th so things run more smoothly. If you have questions, concerns, or would like to convey your thoughts on any of the resolutions to voting delegates, you can contact any of the voting delegates. We will discuss the resolutions at the October monthly meeting before DA. The information will be sent out along with the agenda.  Delegates for local 601 – Jason Bonnett, Sharrilyn Helgertz, Lisa Slaikeu, Lee Knutson, Rose Nordin, Grace Welton, Mary Heim and Nathan Hierlmaier.  Alternates: Katherine Austin  The following people have been appointed to represent Local 601 at MAPE’s annual Delegate Assembly on Saturday, October 8, 2022.  Delegates: Grace Welton, Mary Heim, Nathan Hierlmaier  Alternates: Katherine Austin  Contact Jason Bonnett ([jason.bonnett@state.mn.us](mailto:jason.bonnett@state.mn.us)) with questions. |  |
| MNA strike fund motion – Jason Bonnett | Wants to present a motion to provide $250 to Minnesota Nurses Association (MNA) strike fund – Mary Heim [https://mnnurses.org/blog/](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmnnurses.org%2Fblog%2F&data=05%7C01%7CRose.Nordin%40minnstate.edu%7C02d36556f63245c1af5b08da90fb476e%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637981706148628787%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=OgnIyHAwRmdARDpoPLOZu7sSyrqj2mj158qAB6FQ8JE%3D&reserved=0)  Several of the hospitals in the Twin Cities. Keys are wages, short staffing, and patient care. Not having enough nurses per patients. Right now, if they don’t have a contract, will have a three-day strike starting on September 12th. Have been very vocal about wanting to have support for that. Provide $250 for strike fund. For 12th or next 3 months.  Mary Heim presented a motion to provide $250 to Minnesota Nurses Association (MNA) strike fund.  Seconded by Emily Regan.  Q & A:   * Q: We are probably not the only entity thinking about donating to their strike fund. If a bunch of entities contribute, should that help for them to avoid a strike? Are you proposing we don’t make it contingent on a strike? * A: If these organizations don’t make it contingent on a strike, it must help them knowing that they have support. Do they make that public? I’m not opposed to donating to them regardless of whether they’re striking or not, but I’m trying to be fiscally responsible.   Jason – In the past, MAPE sent out press releases. Proud to provide dollars to brothers and sisters in other labor unions. We can check with Alex to see if there’s a conflict of interest in how they plan to use the money we give them. Don’t think there is. Have given to other labor organizations in the past and no issues - teachers’ strike: might be slightly different.   * Q: Was going to ask if we could say what strike fund could be used for. If the nurses go on strike, what will strike fund be used for? * A: My understanding of strike fund is that the funds would go toward cost of going on strike and supporting nurses not getting a paycheck at that time. For the Teachers’ strike, that money did not go to students, it went to teachers dealing with loss of paycheck. * Q: Could we change this to only provide the funds if the nurses strike? * A: To be fiscally responsible. If someone wanted to change it, I would not be opposed.   One member stated they would refrain from voting since they were concerned about a conflict of interest.  Mary Heim stated that she presented this as a MAPE member and not as an employee of her state agency.  Grace Welton: Added the contingency to the motion to only donate if they strike.  Vote: Majority approved. None opposed, One abstained.  Contact Jason Bonnett ([jason.bonnett@state.mn.us](mailto:jason.bonnett@state.mn.us)) with questions. | Motion by Mary Heim  Modified by Grace Welton - added the contingency  Motion: to provide $250 to Minnesota Nurses Association (MNA) strike fund contingent on whether the nurses went on strike.  Second by Emily Regan.  Majority Approved.  One Abstained. |
| Director’s Report – Jason Bonnett | The Board of Directors (BOD’s) at last meeting changed bylaws so that historically if a local did not have a Regional Director, and 601 does not have one, the local presidents within that local would alternate as acting Regional Director for that local. The BOD’s decided to change bylaws to no longer allow altering alternates in order to have more stability with attendees at the board meetings. Further, the BOD’s instructed each local without a Regional Director to appoint an interim Regional Director from the pool of existing local officers. That appointee would then be responsible to attend the BOD meetings as Regional Director until a Special Election could be held sometime after the first of next year.  Negotiations survey is open until end of business day, September 9th; it was originally sent out on August 8th. If you didn’t get email, let him know and he will send new link. If you haven’t done the survey, do it. We need this survey and listening sessions. Want to know what is important to our members. Wages and healthcare are always top of the list, but there are other issues as well. Fill out survey; you have until end of Friday.  Q & A:   * Q: Are there any ideas about how to address issues of inflation? Inflation is at 6% and we only got a 2% raise. This year it’s at 9%. Have any ideas going into it now? * A: Whole process is just beginning so we are in the process of gathering info. We’ve had an initial discussion about how to approach this, but nothing has been decided. Will be a huge topic for negotiations.   Have to build power with union and membership holding rallies and other actions. We need our members behind us to help get whatever we are asking for in our contract passed because it shows that we have the support of our membership. It’s easier if we get the process started earlier. Opposed to push week to generate support; it’s too late then. When emails come out, participate where you can.   * Q: Siobhain Rivera: what does regional director do? * A: they represent our region in the Board of Director meetings. Jason will talk to Siobhain Rivera about this directly.   Contact Jason Bonnett ([jason.bonnett@state.mn.us](mailto:jason.bonnett@state.mn.us)) with questions. | No action |
| Business Agent Report – Alex Erickson | Regional Director  Negotiations: Across the board pay increases to keep up inflation and to try to keep up with range. Also, Jason is right. Power of union is what we need to build away from the negotiations table. We do have talented staff at that table, but much of the power we hold is away from the table in support from our membership. Our MAPE leadership met with Walz – made it clear that we were going to ask for more money. Negotiations committee - we have to build power away for the table, and we have to make noise in this negotiations cycle.  Working on a proposal and a project called MAPE-tober. Take lost time opportunity for locals like this to go out and do work to build contract action teams to work on membership to build power away for the table. House visits and phone calls. Leadership of this local. Up to leadership of this local – will be covering 8 people a day or whatever this local can budget. If Jensen becomes governor, we will lose collective bargaining forever!  Do some door knocking. Mega knock on September 17th  Go out and talk to voters for MAPE-endorsed candidates. House and senate are 90-95% possible for divided government. That did have an impact on our raises.  Get involved! Politics can be a bummer. Public sector state employees, there is a tremendous impact on us. Appreciate everyone’s work.  Contact Alex Erickson ([alex.erickson@mape.org](mailto:alex.erickson@mape.org)) with questions. |  |
| Adjourn | Next Meeting: Noon-1:00 p.m., Wednesday, October 5, 2022, online via Go to Meeting |  |

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| **President** – Jason Bonnett  Email: jason.bonnett@state.mn.us | **Membership Secretary –** Sharrilyn Helgertz  Email: sharrilyn.helgertz@state.mn.us |
| **Vice-President –** Lisa Slaikeu  Email: lisa.slaikeu@state.mn.us | **Regional Director – vacant**  Email: |
| **Secretary** – Rose Nordin  Email: rose.nordin@minnstate.edu | **Chief Steward** **–** Debra Hagel  Email: debra.hagel@state.mn.us |
| **Treasurer** – Michael Zajicek  Email: michael.zajicek@state.mn.us | **MAPE Business Agent** – Alex Erickson  Email: alexerickson@mape.org |