



Local 2001

Local 2001 Monthly Meeting Minutes
August 2, 2022 @ Noon

Steven Speltz, President, called the meeting to order at 12:04pm

- 1) Standing Reports - Highlights Only - Full Report attached
 - a) Secretary Report: <https://mape.org/locals/2001> click on minutes tab. Secretary is currently vacant. Please reach out to Steven if you are interested in this position.
 - b) Chief Steward Report: (Attached) Anthony Riesberg reported on the basic (Oct 14) and Advanced (Aug 12) steward trainings coming up. Training for our regional stewards is also coming up. Contact a steward if you have a question about the contract.
 - c) Treasurer Report: (currently vacant) Region 20 currently has a balance of \$32,094.38.
 - d) Membership Secretary Report: Nicole unable to join us today. Steven reported we are currently at 67.42% membership on Local 2001.
 - e) Regional Director Report: (Attached) Kay reminded us elections are important—Governor is on the ballot this fall. Please vote August 9 and November 8. Two MAPE bylaws are being proposed to be changed at the next BOD meeting. Please visit the MAPE website to see the current bylaw and the proposed one. She also reported Delegate Assembly Resolutions are due August 19th. See MAPE website for resources to write a resolution.
 - f) Regional Negotiations Representative: Rick Pospichal deferred until the education portion of our meeting. (See #3 of minutes)
 - g) Business Agent Report: Adam Kamp noted Negotiations is beginning. The survey is coming out next week. Please complete the survey.
- 2) Local Treasurer and Secretary are now vacant. Please reach out to Steven Speltz if you are interested in either position (steven.speltz@state.mn.us)
- 3) August Education Topic: Negotiations Update-Rick Pospichal, met with the Statewide committee twice already. The negotiation survey will go out next week. Look for it and fill it out. CAT team—Rick has reached out to Local 2001 members to ask them to be on the team. We need 40 volunteers to get to a 10:1 ratio. The biggest responsibility for a CAT team member is talking to your co-workers. Listening sessions are scheduled at several sites. Are there things Rick needs to know as our negotiations rep? Reach out to him at Rickypo@yahoo.com
- 4) MAPE tip: Step increase vs. Reallocation-Mel Markert talked about difference between yearly COLA, Step Increases and Reallocations. Reallocations are not guaranteed--work with your supervisor to get your PD upgraded. Take a look at your seniority rosters and make sure they are right. Reach out to the Local 2001 leaders for advice on reallocation. For more information about wages/steps in the contract check here: <https://mape.org/mapes-contract-2021-23/article-24-wages>
- 5) Feel free to always leave ideas in our digital Suggestion box https://winona.az1.qualtrics.com/jfe/form/SV_6lg5IBKF768W1sa
- 6) Steven opened the meeting for any questions, comments.

Meeting adjourned at 12:30pm

2022 Important Dates

August 2- Noon: Monthly Meeting Broadcast via ZOOM
August 3-5:00pm-Summer meeting in Red Wing at Colvill Park
August 9—5:00pm Summer meeting in Owatonna at Mineral Springs Park
August 11-Noon-Summer meeting in Winona—WSU-Maxwell Hall 158
August 11—5:00pm Summer meeting in Winona at Lake Park-Lions shelter
August 12--8:30-4:30-Advanced Steward Training
August 23—5:00 pm—Summer meeting in Austin at Todd Park
September 6- Noon: Monthly Meeting Broadcast via ZOOM
October 4- Noon: Monthly Meeting Broadcast via ZOOM
October 8—MAPE Statewide Delegate Assembly via ZOOM
October 14--8:30-4:30-Basic Steward Training
November 1- Noon: Monthly Meeting Broadcast via ZOOM
December 6- Noon: Monthly Meeting Broadcast via ZOOM
December 9--8:30-4:30-Advanced Steward Training
January 9, 2023--Noon: Monthly Meeting Broadcast via ZOOM
Feb 7, 2023--Noon: Monthly Meeting Broadcast via ZOOM
March 7, 2023--Noon: Monthly Meeting Broadcast via ZOOM
March 24-25, 2023--Steward Retreat, Twin Cities



July Membership Secretary's Report Local 2001 Percentages- As of July 26th, 2022.

Including Billable Members, our Local's Membership is at 67.42%
Local 2001 Percentages

Person Type	Record Count	Percentage
Billable Member	11	2.27 %
Member	316	65.15 %
Non-Member	158	32.58 %

August 3 – MAPE Event in the Park – Colvill Park at 5 p in Red Wing.
August 9 – MAPE Event in the Park Owatonna – 5 p Park TBD
August 23rd – MAPE Event in the Park Austin– 5p Todd Park

I am still looking to add 4-5 more people to the Membership Committee. Please contact me at Nicole.m.sokolofsky@state.mn.us if you are interested in helping out with this committee.

August MAPE Regional Director's Report Region 20

I attended the July 15th MAPE Board of Directors meeting in person in Shoreview, MN. Here are some highlights.

- 1) Elections are important this year with the Minnesota Governor's office. The governor's race has a razor thin advantage right now, so the race is up in the air. Check MAPE endorsements for vote recommendations.
- 2) Wildfire DNR members have organized and presented 3 requests to management. They did get one request and the others were taken to the Governor.
- 3) Health is organizing around their work during the pandemic thru a petition.
- 4) Enforcement of the contract: MAPE had 2 awesome arbitration wins last month. A Houston County employee won their arbitration and got their job back. MAPE also won its arbitration for a DNR member who got their job back.
- 5) The Negotiations team has met. Adam Novotney and Kristen Kirchoff-Franklin were elected co-chairs of the team. President Dayton appointed three additional members to Negotiations team (besides Regional reps): Claudia Hochstein, Theresa St. Aoro, and Sheenah Jewison. CAT teams are being formed; expect the first meeting to be August 1st. A Negotiations survey will be going out sooner than in previous years.
- 6) Organizing Council—Sarah Weiss confirmed that the June 10th Membership Event went well. Several Region 20 members came up with a plan. The committee will work on areas of improvement in providing a mixed format meeting (virtual and in-person). Overall went great.
- 7) Govenda is now being used for Board of Director's meetings. If you want documents included in the 'packet' have them in the Monday prior to meeting.
- 8) Political Council—Has been reaching out to Greater MN. They visited Rochester last week in cooperation with Local 2001. They took it as an opportunity to recruit CAT team and Membership team. Members were called in the afternoon and were encouraged to apply for Frontline Worker pay and to vote.
 - a. The Supreme Court has decided many cases in the past year that have taken away our rights.
 - b. How can MAPE respond?
 - c. How can we also be respectful to others who disagree with us? Remember what unites us, not all that polarizes us.
- 9) Two MAPE Bylaw changes will be posted to the website at MAPE for consideration prior to the August meeting. Please review and forward suggestions to Kay prior to the next Board meeting on August 19.
 - a. Article V. Section 2. **Substitutions.**
 - b. Article V. Section 3. **Meetings.**

- 10) Finance Workgroup. Chet Jorgenson is the new Treasurer. He can be reached at chetjorgenson@mape.org (his old email does NOT work). The MAPE budget is being worked on and will be presented to the Board ahead of the Delegate Assembly. Mike Terhune asked for a Policy change on travel time. A change made on November 17, 2017 limited travel time for those under 100 miles. This has now been changed.
- 11) Resolutions for Delegate Assembly should be submitted to C&RCommittee@mape.org. **More resources about writing resolutions will be coming. The deadline will be in mid-August due to an October Delegate Assembly this year.**
- 12) Are you interested in being appointed to a Statewide MAPE committee? Apply for these committees:
- Political Council
 - As a member of the Political Council, you would help define legislative priorities and implement strategies to organize around those priorities through our legislative and election work. Additionally, the Political Council educates members and encourages members to engage in the legislative and political process.
 - Nominations Committee
 - As a member of the Nominations Committee, you would seek out and encourage qualified members to run for local, regional or statewide MAPE-elected offices.
 - Constitution and Rules Committee
 - As a member of the Constitution and Rules Committee, you would provide coordination and analysis of proposed changes to the MAPE Constitution, Bylaws and Election rules.
 - Elections Committee
 - As a member of the Elections Committee, you would provide oversight to the statewide and regional elections. This committee validates candidate credentials, monitors campaigns, conducts elections and hears complaints.

Who should apply?? YOU! Any members of MAPE interested in an active role governing our union.

- 13) MAPE is currently without an Executive Director and Leadership is looking at getting a Chief of Staff for MAPE. More info will be shared at the August BOD meeting. Board Governance is working with OPEIU on what they would like to see in this position.
- 14) Most Executive Branch State employees (this would exclude MinnState) are being asked to fill out Appropriate use of Tech and Conflict of Interest Survey (You will see it in ELM as a required training). For some agencies it was due by June 30, but other agencies are still rolling it out. A few take-aways members are discovering: 1) Employees can't use state computers for streaming your favorite movie/show. 2) You are asked to identify your active participation in other organizations. 3) You are also asked to identify family members (even ex-family members) involvement with outside organizations. Be sure to communicate with your supervisor if/when the survey doesn't allow you to go further. There is a list of prohibited things in the survey that is helpful to review. See a copy of the policy at this link https://mn.gov/mmb/assets/1423-appropuseoftech_tcm1059-322068.pdf

Sincerely,
Kay Pedretti, Region 20 Regional Director

kpediti@mape.org

August 2022 MAPE Chief Steward Report

Steward Tip: We Are All In This Together

Every MAPE member should feel comfortable asking another member for help.

Sometimes members may feel like they will be looked down on, or thought less of, for asking a question. Other members may not feel comfortable asking a question because they are afraid that someone else may learn something confidential about them.

I have even had members say that they did not want to ask a question because they were intimidated by asking a question because they did not know what a Chief Steward was.

MAPE members have a strong network of supportive, talented, and knowledgeable members and leaders that are here for every member.

Sometimes a MAPE member may just want to talk to a member within their workplace about a question that they may have.

Other times a MAPE member may want to speak with another MAPE member outside of their organization to get a different perspective or because they would like something that is confidential to not be known by someone at their work location.

MAPE Stewards accept positions that are created to serve and support all MAPE members that may have questions, are not sure of what to do, or want advice.

Decide how you would feel comfortable asking for support and then reach out as needed.

Sincerely, Anthony Riesberg
Region 20 Chief Steward

Advanced Steward Training 8/12/22

Region 20 Steward Training/Meeting - 8/20

Engaging and Mentoring MAPE Members Basic Steward Training 10/14/22

Advanced Steward Training 12/9/22

Additional Training Opportunities May Be Found At: <https://mape.org/resources/training/class>