**June 1,** **2022 -** [https://meet.goto.com/mapeLocal0601](https://meet.goto.com/mapeLocal0601%22%20%5Ct%20%22_blank) United States: +1 (872) 240-3212  **Access Code:** 279-379-573

Start time 12:05 PM End time 12:50 PM

***Meeting Summary***

Date, Time & Location: Wednesday, June 1, 2022 – [[https://meet.goto.com/mapeLocal0601](https://www.gotomeet.me/MAPELocal601%22%20%5Ct%20%22_blank)](https://meet.goto.com/mapeLocal0601)

Next Meeting Date, Time & Location: Noon-1:00 p.m., Wednesday, **June 1, 2022**, online via Go to Meeting.

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| **Topic** | **Key Points Raised** | **Decision/Action** |
| Opening Remarks/ Jason Bonnett, President | WelcomeWe’ll explore getting some hold music as we wait for the meeting to begin. We have a packed agenda today.  | No action |
| Membership Report – Sharrilyn Helgertz, Membership Secretary | Received an email from Sharrilyn that she is unable to attend the meeting. She sent an email with a couple items. Our membership is holding steady at just under 64%. Second edition of the Spark bimonthly local newsletter is coming out. If you don’t get it, check your spam. Sometimes, email system sends to spam. Good info and the people that put it together do a fabulous job. So, if you don’t get it, let him know and he can check on it. Highly recommend read it.On June 10th, MAPE is having a membership planning retreat for people to talk about increasing membership and how to make membership more beneficial to everyone. Register by June 7th. It’s an in-person meeting; however, if you can only attend virtually, you can do that as well. Recommend.Contact Sharrilyn Helgertz (sharrilyn.helgertz@state.mn.us) or with questions. | No action |
| Legislative Session Recap – Leah Solo, Interim Executive Director  | Jason intro: We are fortunate to have Leah Solo, interim Executive Director, join us today to give us a recap of the legislative session. Typically, I would be serving as Public Affairs and Communications Director, but I am co-Director along with Mike Asmus. The legislative session happened, and here is the background on priorities and environment that we were operating in along with the strategies used and what the end result was. Priorities – top do or die was obvious: to get contract passed. Contract typically goes into interim effect once Subcommittee on Employee Relations (SER) votes on it or doesn’t vote on it, but it still had to get voted on by the full legislature. If doesn’t get passed then would get reverted. It would have gone back to old contract old pay, etc. The top priority was frontline worker pay. Got money from federal government that went to frontline workers. Defense – watching real closely to make sure nothing that was anti-union or anti-worker snuck through. It was a highly partisan environment – and we were in the middle of it. Then, there was redistricting: Incumbents were paired against each other as well; people trying to be as loyal as they could be to win endorsement battles. Highly partisan environment. Also had a whiplash on budget. If you recall, less than 3 years ago, we had a large deficit with void but that was turned around to a historical surplus. People were trying to figure out where the needs were. DFL-led house was trying to figure out tangible needs and short-term tax relief. On senate side had a long term, looking at budget and tax cut focus. Highly contentious environment. Given that strategies for all in on contract and figure out how to get more members talking to legislators. Legislators are responsive to their members in their districts. So, we built a strategy around that and a consistent message around that in our push for lobby week. Making sure writing legislators. We had real success with that. Legislators in the last contract that questioned our contracts got behind us this time. We saw some progress and success by using that strategy. Some unions that pushed for frontline worker pay. We are all exhausted but some had to be on frontlines when didn’t know what Covid was and had to be on frontlines and had to work on frontlines. We wanted to make sure to lift voices of workers. Most powerful thing is for legislators to hear is the voices of workers. If haven’t met Devin Bruce – he works really hard at the capital – pretty amazing to get info back from him about how things are going. And to get info back from him about how things turned out. Contract passed – in March by wide bipartisan margin in the House. It was awesome to see. Then, our contract went to the Senate. The Senate sat on it for almost 2 months. In the final 54 hours of session... The Friday before session ended, it passed unanimously in the Senate. Thank you to everyone who talked to their legislator. It feels great to get unanimous vote; however, they did give a long, last-minute passage of our contract. Happy and thankful for it, but very frustrating to make us sweat, and wait for something that is a no-brainer. This were something that was negotiated and was within the budget. Feel like the Senate could do better. Frontline worker did pass. However, it passed for half of what we asked for - 1 billion vs. 500 million. There’s for process for applying or frontline worker pay. If someone that was public-facing to keep state running. Look into and see if you qualify for frontline worker pay. Done deal for unemployment insurance trust fund a lot of money went into that. Would like to have seen businesses pay for some of that. Finally, what happened with surplus, night have heard about week before session was supposed to be over deal struck. 4 billion dollars in tax breaks - 4 billion in stuff we needed including infrastructure. In the middle of stuff trying to be implemented, republican for gov doesn’t support that idea. Very little passed in end. Conversation as to whether there will be a special session. There is a surplus and moral outrage about so much to be done. Budget does not have to pass for us to keep going though. Don’t have to worry about government shutting down. Q & A:* Q: Is Juneteenth being considered it’s a paid holiday?
* A: It is a paid holiday. We have it in our contract, but it’s a little complicated because not all contracts have it. It’s also not as a change to state statute as for holidays in which the government shuts down for. Except for 24/7 facilities. A lot of agencies still need to have it implemented because legislature still haven’t passed it as a state holiday. Many HR’s still have it messy. Jason recap: MAPE – it is a paid holiday for membership but state agencies will be open.
* One member wrote in the chat: If staff do not fall under AFSCME, MAPE or MMA, they are to report to work on June 20th: Commerce has the following unions/plans:
	+ AFSCME
	+ MAPE
	+ MMA
	+ MLEA
	+ MGEC
	+ Commissioner’s Plan
	+ Managerial Plan
* Chat question: why doesn’t Juneteenth Holiday appear on payroll calendars?
* Answer: the payroll calendars were printed before the legislature approved the holiday for some of the union contracts.
* Q: Should we read any significance to senate 66 to 0 approval of our contract? Senate last time around we had some issues?
* A: I knew that we had more support than we had in the past. The 66 to 0 was a significant vote. A couple things. Our members talked to their senators. There was that connection. We are watching this. Second. Our contracts were completely paid for. That was one of the things that has been an issue in the past when there is supplemental funding moving along with them. Another thing with this time around. We were in coalition. Even if MAPE of course is the best union, when we’re with other unions, it’s hard to stand against all unions. We were with many other unions: nurses, troopers, IFO (professors)… in solidarity. It’s hard to stand in opposition to ALL state workers.
* There was talk about a special session. What have you head of that? What might someone try in regard to that to issues we care about?
* We will see in the next couple of weeks if they will reach a full total agreement in regard to a special session and an 8-billion-dollar deal. It’s still possible leave that money on the table when there’s so much need out there. There’s a federal match out there if we can’t get in agreement with that. We’ll see continued pressure to match that and get an agreement. It’s an uphill battle. Republicans walk away and just want tax cuts. Negotiations team is getting started for a really good Cost of Living Adjustment (COLA). Next session is budget session.

Thank you for taking time to talk with us. | No action |
| Motion to pay GoToMeeting subscription fees | We used to hold GoToMeetings off MAPE’s GoToMeeting account and it expired May 4th. They went to zoom and it doesn’t work for our local. We are getting our own subscription. It’s our free trial period. The price we are looking at for an annual subscription is about $164. We have money in our budget to pay for it. We need a motion and discussion to do that. Does anyone have questions moving forward? The actual total is $163.20.Garrett Lanzy made a motion: I move that we spend $163.20 for an annual subscription for GoToMeeting.Seconded by Siobhain Rivera. No discussion. Motion passed. | Motion by Garrett Lanzyto spend $163.20 for an annual subscription for GoToMeetingSeconded: Siobhain RiveraMotion passed |
| Motion to reimburse members to attend Membership Planning Retreat | MAPE central is having a planning retreat on June 10th and anyone attending is entitled to lost time. Normally MAPE central covers lost time but this time, locals are paying for it. We don’t know the total because the registration period hasn’t expired yet. What we’re hoping is to have the local approve the motion. It has to come out of the local budget. Anyone who wants to attend can get lost time, and we have plenty of money to cover it. If someone wants to put a cap on it however, they can include that in the motion. Does anyone want to make a motion to pay for the local member planning retreat?. Registration is open until June 7th. We have 7 from our local registered at this time. Jason Broberg: I move that local 601 pay for up to 20 members to attend the planning retreat for lost time.Garrett Lanzy seconded. No discussion. Motion passed. | Motion by Jason Broberg for Local 601 to pay for up to 20 members to attend the planning retreat for lost timeSeconded: Garrett LanzyMotion passed |
| Director’s Report - Jason Broberg, Region 6 Director | I have not been the director to the last 12 hours and 47 minutes. Did attend last board meeting. About to be on a break – personal mental health break. Still coming for local meetings. At least for a while. In terms of board meeting a few weeks ago. Nothing much of real significance. Waiting for plan to be posted. Member comments Liz Pearson. 2101, she indicated there was some desire of her region for – locals can pay local officers a stipend under union rules (small dollar stipend to officers). President asked why can’t we make that available to chief stewards because right now, it’s only available to officers? With that, I will bid you ado as regional director. Strategic plan publishing – don’t know when it’s coming out. I’ve seen it. I’ve read it. Don’t have a timeline. My understanding is it’s close. Contact Jason Broberg (jason.broberg@state.mn.us or jbroberg@mape.org) with questions. | No action  |
| Business Agent Report – Alex Erickson | There’s been a routine reshuffling of duties and Alex is our new business agent. I got out of the army in 2010. Majority if time is union organizing. Gave some background. I got to where I’m at by asking questions and by doing the work! Negotiations will be starting soon which is 6 months earlier than we normally do. Strategic plan will be coming soon.June 10th is coming soon. Hosting at Doubletree hotel in Bloomington. Big exciting thing. Investments in training and people can debate about the importance of training and importance of union.Dipping feet into union. I’m available if you want to talk. Call, text, email. Happy to be here. Contact Alex Erickson (alexerickson@mape.org or 651-261-0079) with questions. |  |
| Adjourn | Next Meeting: Noon-1:00 p.m., Wednesday, July 6, 2022, online via Go to Meeting |  |

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| **President** – Jason BonnettEmail: jason.bonnett@state.mn.us | **Membership Secretary –** Sharrilyn HelgertzEmail: sharrilyn.helgertz@state.mn.us |
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