**Wednesday, March 2,** **2022 -** [https://www.gotomeet.me/MAPELocal601](https://www.gotomeet.me/MAPELocal601" \t "_blank) United States: [+1 (872) 240-3212](tel:+18722403212)  **Access Code:** 279-053-445

Start time 12:05 PM End time 12:50 PM

***Meeting Summary***

Date, Time & Location: Wednesday, March 2, 2022 – [[https://www.gotomeet.me/MAPELocal601](https://www.gotomeet.me/MAPELocal601" \t "_blank)](https://www.gotomeet.me/MAPELocal601)

Next Meeting Date, Time & Location: Noon-1:00 p.m., Wednesday, **April 6, 2022**, online via Go to Meeting.

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| **Topic** | **Key Points Raised** | **Decision/Action** |
| Opening Remarks/ Jason Bonnett, President | Have a few items on agenda for today. There is a request to talk about additional item – I will bring it up at the end. Get through agenda items. Should have time to do that. | No action |
| Treasurer’s Report - Michael Zajicek, Treasurer | Michael did not get a chance to go over the monthly budget and will look this over and get the information out for next month.  Contact Michael Zajicek ([michael.zajicek@state.mn.us](mailto:michael.zajicek@state.mn.us)) with questions. | No action |
| Membership Report - Siobhain Rivera, Membership Committee | Sharrilyn Helgertz, Jenn Baarson, and Mary Heim. Updates on status of membership recruitment. We are seeing drop in membership. Older folks that are retiring. Whenever new person joins and eligible for membership. We let them know but we could use some new support. If someone is interested in joining committee or if interested in talking to your team. Especially from Department of Health since it’s our biggest group. Membership is going down there and it’s dragging the rest of local 601 down. This position is pretty low-key. We have ideas on how we can do better. Ideas on how to reach those that were missed. Or those that aren’t members; we can’t do without more resources though. If interested in becoming part of the membership committee. Reach out.  Also, on March 17th, MAPE committees are doing membership planning event. People who are interested in becoming leaders in MAPE. In-person session at MAPE’s office, learn how to recruit people and talk to people. MAPE will provide breakfast and lunch. Lost time pay covered also so you can take the day off. Take vacation! I encourage people to come to event. Sharrilyn will be there. Encourage people to join event. If interested, send her or Sharrilyn a message.  Per Lyz: Interested in the Membership Planning Retreat that Siobhain mentioned? Here is a link for registration and info. [https://mape.org/events/mape-membership-planning-retreat](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fevents%2Fmape-membership-planning-retreat&data=04%7C01%7CRose.Nordin%40minnstate.edu%7C4de2a1088ff1405e07a308d9fc7f0b07%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637818444838997646%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=K2mvcsAbrweCMBXhxra3ogLVQiUQlJUgvWLw%2FksniGM%3D&reserved=0)  Jason Bonnett question: for membership committee, how much time commitment does it take to participate in committee?  Siobhain: Have meeting 30-45 minutes once a month. Then we interview new staff once or twice a month for one to two hours per month. If you’re not comfortable with meeting people or introducing people. We also need help with back-end stuff. With people we’ve recruited, we also need help with spreadsheets and strategies with people. We could use someone there too.  Jason Bonnett: I would encourage people to be part of this. Don’t necessarily have to talk to new members. Do some of back end. Once comfortable, reach out then. Designed to reach out at your own speed. Learn about union and benefits of being a member. Reach out to Siobhain, Jason or Sharrilyn. I personally would like to see at least one person from each agency on this committee. Great job Siobhain.  Contact Sharrilyn Helgertz ([sharrilyn.helgertz@state.mn.us](mailto:sharrilyn.helgertz@state.mn.us)) or with questions. | No action |
| MAPE Local, Regional, and Statewide Elections - Lee Knutson | Jason Bonnett: everyone should have received the election notice. Sent earlier and included with agenda. Lee Knutson is election chair.  Jason gave report. We don’t have any local officer positions open. Every year we have delegates for Delegate Assembly (DA). If interested in learning about union and what it is. DA is a good way to do this. I think DA is on October 8th and will be virtual again because of pandemic. We had to make decisions. Hopefully will be done by October. To be safe and error on side of caution. Will be virtual again this year and the comfort of home. Local elections for delegates for DA. If you want more information about the elections, there is a notice that was attached to meeting announcements with a hyperlink.  If want to be a delegate, you can self-nominate or you can nominate someone else. Local 601 has 8 delegates with the local president being one. So, 7 delegates are up for election. We haven’t’ filled those in past years, so there should be plenty of those spots left.  Other thing - we do have regional elections this year. Regional Director and Regional Negotiation Representative are for two-year terms. If interested in those. Need to put name in for that one. Statewide positions. [SWELECT@mape.org](mailto:SWELECT@mape.org). nominate self or someone else.  Also, some statewide office. President and treasurer.  Also have open organizational, political counsel, and trustee positions. You can do any of these. Nomination window opened February 15th and closes March 17th. If interested, put your name down for a nomination. Agency meet and confer elections also. Can put in statewide mape.org for those positions. Hyperlink for questions and resources also.  Election is online balloting for may 16th to May 26th.  April or May monthly meeting should have candidates for contested candidates. For future meeting. Have to wait for candidates close – have to wait and see.   * Chat – do we know how to vote for MSRS elections online? * Jason: That is a totally separate election. My understanding is that voting closed March 1st.   Jason – encourage everyone to apply for Delegate Assembly. Virtual is not the best way to do it. Trying to come up with ways to be more interactive and informative. Click on hyperlinks and nominate. More people participate, better off with a union that represents us. Question? Email me. | No action |
| Membership Recruitment Strategy- Siobhain Rivera | Main strategy is that when people are hired and are eligible for MAPE positions, we reach out to them within a couple weeks of joining, we reach out about benefits and tell them to join and it’s not automatic. One of the things we realized, is that we want to encourage that they might have moved from other locals and weren’t contacted from other locals and are now in 601 but no one ever asked them to join the union. Also, more tenured staff and weren’t part of union before Janus decision. They didn’t know they weren’t part of the union. With only 4 of us, we are trying to figure out what to do with that. If we have someone that can help with data analysis, it would help. We are trying to figure out where to be most effective. We need someone to work with data because there’s a lot of strategies to think about. Sending out stuff to people. MAPE anniversary. We’ve been sending out - care packages to folks. Also need flyer. Talking about important events - newsletter.  If you're interested in working with the Membership Committee (~2 hours/month, we need someone who likes spreadsheets) please email Sharrilyn Helgertz ([sharrilyn.helgertz@state.mn.us](mailto:sharrilyn.helgertz@state.mn.us)).  Contact Sharrilyn Helgertz ([sharrilyn.helgertz@state.mn.us](mailto:sharrilyn.helgertz@state.mn.us)) or Siobhain Rivera ([siobhain.rivera@state.mn.us](mailto:siobhain.rivera@state.mn.us)) with questions. | No action |
| Director’s Report - Jason Broberg, Region 6 Director | One thing before Directors’ report. Piggyback on elections. Agenda specific for meet and confer. Those of you in Department of Commerce will not be seeing an election for Meet and Confer on the ballot. He was one of the original people that helped set this Meet and Confer team up and it’s a bit of an oddity; it’s a worksite Meet and Confer. Most of them are statewide, meaning they represent employees in agencies throughout the state and many have more than one worksite. Commerce only has 2 worksites. Goal has been to bring it to statewide but never fully got it done. Region 6 goal has been to get that done. At lease for this election cycle, will not see this for this election cycle. If there are other Meet and Confers are operating at that same model, let me know that you exist, so he can go to board to get you and Commerce recognized. It would be nice to get all Meet and Confers recognized globally. Just want to get all this information out there for the benefit of Commerce folks, so they know.  February board meeting was productive. Mostly status, pulse check. Workgroups and subcommittees provided updates. Got pulse check on what everyone was doing. One item of business that got done is board made change to bylaws in respect to secretary and treasurer positions. Board does have the power to change bylaws. Prefer to have Delegate Assembly (DA) do it but did change in respect to secretary and treasurer positions – if there is a vacancy in any of those positions in non-election year, it would trigger a special election. If there was a vacancy in an election year, board could fill position. This came up in real-world terms. This year, there is a vacancy in statewide treasurer. Todd Maki went to MAPE. This is an election year so board could appoint someone to the job. There are real-world costs associated with doing this. Treasurer needs to sign all checks – costs money and time for someone to do this. Might have three different people; to do the solution that was proposed was to just have the other person wear both hats until the next election. So, secretary would take over both roles. Secretary does notes, etc. but we have staff to do all this, so secretary can do both. The Pro is that we combine. The con is that we lose a voting voice. I ended up voting in favor of the resolution because of the cost factor. It doesn’t fully resolve the problem because if one leaves and then the other leaves. We still have some things to figure out. That hasn’t happened but it could. That is the big thing that happened with the bylaws. That is the only thing that happened at the board meeting that people might be interested in.  Jason Bonnett question: what is the status of the strategic plan? They were going to be bringing a draft out?  Jason Broberg answer: Still where they’re at? It’s not that they haven’t been doing work. They spent some time with planning. They’ve heard from vendor. Got good things into buckets about what will be in the plan. The plan is not the action itself; the plan is how we’re going to take action. There’s a lot of moving parts. The draft is still coming. We’re another step closer.  Contact Jason Broberg ([jason.broberg@state.mn.us](mailto:jason.broberg@state.mn.us) or [jbroberg@mape.org](mailto:jbroberg@mape.org)) with questions. | No action |
| Steward Update – Debra Hagel, Chief Steward | Lindsay Koolmo – Deb wanted me to remind people. A new process of assigning stewards to cases. If you do have something that you want to talk to stewards about. Reach out to Deb directly, she will assign your question to a steward. She will get someone connected with you.  Jason: do you know when the next basic steward training is?  Lyz: April 8th – <https://mape.org/events/basic-steward-training-apr-2022>  Contact Debra Hagel ([debra.hagel@state.mn.us](mailto:debra.hagel@state.mn.us)) with questions. | No action |
| Business Agent Report - Lyz Martin | Two great unions are striking. SPFE and MFT – Saint Paul and Minneapolis Teachers unions have been in a contract fight since May and they plan to strike March 8th. Show we are supporting them. Pushing for smaller class sizes. Increase staff for mental health. Give students and teachers the help they need. Many other items. Newsletter hitting inbox. With that there will be links and actions on strikes. Questions on interim directors and donations.  Jason – Mary Heim raised a question about giving them a donation. Lyz is unsure if they are taking donations yet but she has sent an email to find out.  Contact Lyz Martin ([lmartin@MAPE.org](mailto:lmartin@MAPE.org)) with questions. | No action |
| Adjourn | Other business: Mary Heim wanted to discuss making funds available from our local to make donation for their strike fund – to pay for nourishment or whatever they might need. She would like to discuss that. Do we have a budget item for donations to brother or sister unions?  Michael Zajicek: – last time we just needed to do a vote of members. We can do it and we do have money in the budget for it.  Jason Bonnett - can do it with a motion and if we vote on it and approve it. We just need majority vote of people in attendance at the meeting. Mary – do you have a dollar amount? You can make a motion. Then, we can debate it.  **Mary Heim motion: I move to allocate $250.00 each to the Saint Paul Federation of Educators (SPFE) and the Minneapolis Federation of Teachers and Education Support Professionals (MFT 59) for their planned strike for a total of $500.00. However, if they do not strike, we will not donate the money.**  **Jason Broberg: seconded**   * Question: Was this on the agenda? * Jason Bonnett: it was not, but a member heard about it and wanted to talk about it. * Question: What would the funds be used for? Do you have a specific idea? Would it be allocated for what they need to use it for? * Mary: My thought is that they would use the money on what they see fit. Give it to them should they go on strike. Toward nourishment or toward lost wages.   Jason Bonnett answered questions in the chat:   * There’s a question in the chat asking if we can cross that bridge when we come to it. We could, but it would be 4 weeks after that. If you want to amend the motion, you would need to add a motion of your own: (chat) bring to $125 * There’s another question in the chat asking if we can lower the amounts to $125 each. Yes, you can do that. You would just have to submit an amendment to alter the motion. * Garrett Lanzy: I feel that we have enough money in our reserves and $250 for each union is an appropriate amount to give to each union. * Jason Broberg - point of information: This local does have a good cash reserve. The budget is for $1000, it doesn’t mean that we can’t increase this line item if there are other locals that also needs funds down the road. Based on my position on the board, we aren’t the only local considering this as well. Also, there is talk about additional support from MAPE statewide. Not saying that we should or shouldn’t do this, just saying that this question isn’t being raised by just Local 601. * Mary Heim: I think it’s pretty important that focuses on the metro area. I think the teachers, the paraeducators and the students have been through a ton. I think that the teachers and educators have put a lot on the line to support the kids. I think $250 is incredibly reasonable. We are in a good place right now. We need to a make a statement that our public unions matter and our public education matters. * Siobhain Rivera: I agree with what Mary Heim said that even if the strike goes on for one day, $250 is not that much. * Mary Heim: This isn’t just teachers, it is para’s that don’t get paid that much. * Todd Smoler: Question for clarification. Allotment will be provided if there is a strike. If there is a strike, we would give the money. If there is not a strike, we would not give the money. * Answer: This is true. * Question: When are we going to the full legislature for approval? * Jason Bonnett answer: it’s in the works.   After all questions were answered and comments were made, a vote was taken on the motion and it passed via voice vote.  Next Meeting: Noon-1:00 p.m., Wednesday, April 6, 2022, online via Go to Meeting | Mary Heim motion: I move to allocate $250.00 each to the Saint Paul Federation of Educators (SPFE) and the Minneapolis Federation of Teachers and Education Support Professionals (MFT 59) for their planned strike for a total of $500.00. However, if they do not strike, we will not donate the money.  Jason Broberg: seconded  Motion unanimously approved by members in attendance |

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| **President** – Jason Bonnett  Email: jason.bonnett@state.mn.us | **Membership Secretary –** Sharrilyn Helgertz  Email: sharrilyn.helgertz@state.mn.us |
| **Vice-President –** Lisa Slaikeu  Email: lisa.slaikeu@state.mn.us | **Regional Director –** Jason Broberg  Email: jason.broberg@state.mn.us |
| **Secretary** – Rose Nordin  Email: rose.nordin@minnstate.edu | **Chief Steward** **–** Debra Hagel  Email: debra.hagel@state.mn.us |
| **Treasurer** – Michael Zajicek  Email: michael.zajicek@state.mn.us | **MAPE Business Agent** – Lyz Martin  Email: lmartin@mape.org |