**MAPE Meet and Confer Agenda**

**Tuesday, December 14**

**2:00 – 3:00 pm**

**Maxwell 158**

**OR**

**Zoom:** [**https://minnstate.zoom.us/j/98219509959**](https://minnstate.zoom.us/j/98219509959)

**Meeting ID: 982 1950 9959**

**Passcode: MAPE**

**Ben called the meeting to order at 2:08pm.**

**MAPE agenda items**

1. **Status of Testing Mandate, Telework Appeal for Action:**

**Ben Nagel re-stated the request from September’s MAPE Meet and Confer. “Over the past year, most MAPE members at WSU have shown that we can telework successfully. We now find ourselves in a situation where the Delta variant of COVID-19 is a substantial health concern, and we see employees at other state agencies still working exclusively from home. Among us are members who are ready to return to full-time telework, not as a way of dodging the state testing requirement, but because we consider it the safest way to do our jobs in the current environment. Other MAPE members, who need to be on campus, wholeheartedly support giving our coworkers the option of working from home—it will make our work environment safer as well. What can WSU administration do to make full-time remote work an option for some MAPE members, especially while COVID-19 still poses a threat?”**

 **President Olson said cabinet is talking about telework. There will be some reasons to go forward with telework even after the pandemic. This telework conversation is divisive in some bargaining units however, so they are approaching this topic carefully. Ken Janz said IT does have several people working from home successfully. Lori Reed added that HR did send out information (just this afternoon) to supervisors stating that they will be able to extend telework until May 6th.**

 **Ben shared a big thank you from MAPE to everyone who is working behind the scenes to make this possible for our MAPE members.**

1. **Campus-wide events like graduation and last weekends concert to benefit the food shelf can be concerning. What is WSU doing to mitigate the risks at large gatherings? President Olson shared that graduation went well and he saw good behaviors from attendees. He stated that they have implemented a new procedure in athletics. Now you must wear a mask to be admitted to the BB venue and mask wearing will be monitored. Jon shared that the Laird Norton building was rented over the weekend, and everyone was wearing masks well except while eating. A new incentive program will be starting this spring. Overall, COVID compliance is good. Currently there is only 1 employee who isn’t testing or attesting.**

**University Updates as Pertinent (Admin)**

1. **Policy and Procedure approvals—There are currently 19 out for approval with the bargaining units. MAPE will provide feedback after the January 4th meeting with members.**
2. **Budget update—Scott Ellinghuysen shared there is a budget reduction plan. Around mid-January a campus communication will go out with more details. Last weeks economic forcast for Minnesota predicted a $7.7 billion surplus. The forecast does not include inflation. Since inflation is high, a lot is up in the air. We are hoping to get HEAPER funding and supplemental budget funding.**
3. **House and Senate visit—Scott Ellinghuysen shared that both the House and Senate committees were on campuses for bonding tour. Both groups thought it went well. We showed them our requested projects and they seemed to understand out needs.**
4. **Enrollment update—Kendra stated yesterday’s numbers are good. The numbers are up for transfer and first year students. International applications are significantly up. Interest in studying in the US is not waning. Fall 2022 applications are still a little down. We have accepted almost as many students as last year. These first-year students have really solid academic records. Another positive sign is that housing applicants are up. Things are looking hopeful for fall. Vendi is our contractor and are getting new contacts through them. In state tuition rate will now be offered to more students who have good academic records.**
5. **HLC visit—The visit in November went well. We are still awaiting a report from the team. Eri Fujieda and Ted Reilly were very instrumental in making sure this visit went well. The HLC committee was looking at the 5 criteria and the 3-4 -5 sub-criteria. Either we met requirement, met with concern, or we did not meet the criteria. We suspect there might be an area or two we met the criteria with concern but are hoping we don’t have any “not met” criteria. The report will confirm this.**
6. **Dr Locust’s update on efforts. Equity by design task force is moving forward. Faculty have applied for a $25,000 innovation grant on anti-racism. Equity 2030 continues.**
7. **Next Gen update—Dr Janz stated that a lot of progress was made at last Friday’s meeting. The campus will get a timeline for integration and benchmarks.**

**Adjourned at 3:03pm**