**MAPE Meet and Confer Agenda**

**Tuesday, 9 March 2021**

**2:00 – 3:00 pm**

**Zoom Meeting**

[**https://minnstate.zoom.us/j/92496232930**](https://minnstate.zoom.us/j/92496232930)

**Meeting ID: 924 9623 2930**

**Password: MAPE**

**MAPE attendees:** Ben Nagel (chair), Kay Pedretti, Robin Delong

**Administration attendees:**  President Olson, Denise McDowell, Lori Reed, Lori Mikl, Ken Janz, Provost Newton, James Goblirsch

1. **COVID Response Update:** President Olson said the vaccination opportunity last week at East Rec Center was last minute, and he expects that the next opportunities will be last minute as well. We might not be able to get all our students before the end of April…it is all up in the air right now and depends on moving timelines. We hope to get the students vaccinated if possible. Ken Janz reported that the Governor moved the timelines up this morning and so there is a possibility we could get students vaccinated before they go home for the summer. There may be more sites opening as soon as Thursday in Winona. Classrooms in the fall look to be open with 3-foot distancing…it will be more traditional than last fall, with only a few scattered classrooms that might remain offline.
2. **Budget Update:** President Olson thought they are within about 2 weeks or so of a Super Meet and Confer where the budget will be released. The State came out with a surplus instead of a deficit at the end of last year and so it has meant some shifting around. The Feds have also given us some one-time dollars that will help some areas. We do not yet know what will happen with tuition. There still is a possibility of layoffs/retrenchment in all bargaining units. If and when it becomes clear where we sit with layoffs, administration will schedule an off cycle Meet and Confer to convey that information.
3. **Enrollment Update:** Denise McDowell stated that the attitude on enrollment for fall is hopeful. They are monitoring incoming applications and currently the applications are down. Upward Bound (a usual indicator) is down in all neighboring states. Denise learned just today more about suburban tiers that feed into our enrollment from Twin Cities, Madison, Milwaukee, and Chicago. They are also connecting with the Southeast Cooperative. WSU has more success in the suburban Twin Cities area than in the inner circle.
4. **Program Prioritization Update:** Provost Newton said the information that Eri has put together is helping him and Ted prioritize. They are not only looking at numbers provided but are looking at the whole picture in this study.

1. **Is a hiring freeze being anticipated and is there Future planning for layoffs?** There has been no conversation about hiring freeze at the Cabinet level. However, individual managers may decide not to hire for a bit, but that is up to them. IT has not hired a full-time position in about four years and has no plans to hire in the next year or two.
2. **Facilities Projects:** Jim said facilities has many things going on. Projects that save on energy, water and carbon footprint are starting. Solar panels are coming this fall in several areas of campus. They will supply about 1/3 of our energy. The storm water infiltration project is coming soon as well. The $4 million HEAPER funds will be used for an electrical upgrade project on campus. CECIL was resubmitted (project replaces Gildemeister and Watkins) and was given mention in the Legislature. The Stark Hall (Part 2) ventilation project is in the HEAPER request for this year.
3. **Academic Affairs:** Provost Newton said he is working with Ken Janz on fall semester plans. Summer has various groups that want to come to campus, and they are carefully considering slowly opening the campus.
4. **HR update:** Those MAPE employees with over 40 hours of comp time have been notified to use the comp time or it will be paid out on in first paycheck in July. MAPE members can carry over 40 hours each year, but anything over that will be paid out at the end of the fiscal year.
5. **Committee Name Change:**  Advancement & Advisory All-University committee would like to change their name to Commencement Committee. No other changes to the language, just the title. MAPE will share this with their group for feedback.
6. **New All-University Committee:** MAPE was forwarded the initial copy of the Digital Communications Committee layout that it shared with its membership for comment. Since that mailing, IFO has increased its membership on the committee to 6 members. MAPE would like to increase its membership on this committee from 1 to 2. Andrea Northam will convene the first meeting.
7. **Academic Calendars:** MAPE approves the submitted calendars shared with bargaining units last week.
8. **All-University Arboretum Committee:** MAPE approved this request back in December.
9. **2021 Spring Commencement:** The ceremony this spring will have to be virtual still because of the current State order only lets 250 people gather in one space. It is possible that order will lift right before commencement, but there is no guarantee, so commencement will go forward as a virtual event.
10. **CARISSA funds:** The funds from the federal government include money for direct payments to students. Student senate voted and cabinet agreed to take the entire amount of money and take 10% off top for an emergency fund. The remaining 90% will be split 60/40 between Pell and Non-Pell students, right now we estimate $1155 for Pell students and about $200 for non-Pell students.
11. **ASF Question:** ASF brought forward at its last Meet and Confer a question for all—How would MAPE best be communicated to? Would they prefer a website, an All-University newsletter, do they have no interest in being communicated to, etc. ASF wanted to see more information communicated to them and wanted to look at the broader picture and ask each union their preferences. Paul Stern has more info if you would like to reach out to him.

**The meeting adjourned at 3:00pm.**

Kay Pedretti,

Secretary