**Wednesday, July 7,** **2021 -** [https://global.gotomeeting.com/join/923953237](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fglobal.gotomeeting.com%2Fjoin%2F923953237&data=04%7C01%7CRose.Nordin%40minnstate.edu%7C0391a15b2bc340a474f508d93c97a376%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637607444319219412%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=ooqsJhPDJbl1wqTwsP6nwrCj2RifwyZuvBNNluCeNHo%3D&reserved=0) [+1 (224) 501-3412](tel:+12245013412,,923953237) **Access Code:** 923-953-237

Start time 12:05 PM End time 12:45 PM

***Meeting Summary***

Date, Time & Location: Wednesday, July 7, 2021 – [https://global.gotomeeting.com/join/923953237](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fglobal.gotomeeting.com%2Fjoin%2F923953237&data=04%7C01%7CRose.Nordin%40minnstate.edu%7C0391a15b2bc340a474f508d93c97a376%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637607444319219412%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=ooqsJhPDJbl1wqTwsP6nwrCj2RifwyZuvBNNluCeNHo%3D&reserved=0)

Next Meeting Date, Time & Location: Noon-1:00 p.m., Wednesday, **August 4**, 2021 online via Go to Meeting.

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| **Topic** | **Key Points Raised** | **Decision/Action** |
| Opening Remarks/Jason Bonnett, President |  | No action |
| Membership Report - Sharrilyn Helgertz, Membership Secretary | We are at 63.5% membership in our local and we are very lightly leaking members over time. We want members to join our team because there is only two of us left and there are 1000 people in our local. We are now limited to reaching out to new hires in the first 30 days of employment. We would love to follow up after meeting with new hires; we would love to use data to track new hires; we would love to follow up with new members to thank them. We do not have the people to do this right now. We would like to get a few new members with various skills… someone behind the scenes that can use data to track people; admin skills to keep us moving = these are a few examples of ideas of what she wants to be able to do with new people. Begging to have one or two people to join. And more than just health – even though Health is the largest agency. We also have Commerce, MinnState, DEED – she is encouraging people to reach out to her or Jason – or if you know of someone that would like to get more involved. Send them to her.  Jason encouraged. Membership is what drives what we do. If you are interested or know of someone that may be interested, let one of them know. We would like to get as many people as possible involved in the Membership committee – ideally would like to have a dozen or more in our local - one for each agency.  Contact Sharrilyn Helgertz ([sharrilyn.helgertz@state.mn.us](mailto:sharrilyn.helgertz@state.mn.us)) with questions. | No action |
| Charitable Donations – Rose Nordin, Secretary | 2021 Charitable Contributions  Per the November 2019 policy (the policy was included with this month’s local 601 agenda from MAPE central):   * The maximum distribution per organization of $100.00. The Local 601 2021 annual budget for charitable contributions is $1000. If the total budget is not used, the unused amount is not carried over to the next year. * There is only one term in which to nominate an organization to receive a charitable contribution from local 601. * All requests are to be submitted to Jason Bonnett, our local 601 President, for distribution to the committee. * The deadline to submit requests is the end of business day (5:00 pm) on July 21st which is two weeks prior to the August 4th meeting. That is when we will be holding the vote for approval.   As always:   * The requestor must be a MAPE member; Nonmembers may not submit requests. * Requests must include the organization’s EIN number and must be submitted using the official form. Failure to use the form or exclusion of EIN number may delay requests. * Only requests for 501(c)3 qualified organizations will be considered. To determine if your organization qualifies, use the research links included on the 2nd page (back) of the e-form. * A final summarized list will be provided with the August 4th meeting agenda, and we will vote at that meeting. Before the vote, requestors will be given an opportunity to speak about their organization if they choose. * The Charitable contributions policy and request form were distributed along with the June and July meeting agendas. If you need another copy, request from Jason or one of the committee members. * Note that the plan is to distribute the policy and form in June and July for an August vote.   Membership Assistance and Charitable Contributions Committee members:   * Beth Brostrom ([Beth.Brostrom@state.mn.us](mailto:Beth.Brostrom@state.mn.us)) * Nathan Hierlmaier ([Nathan.Hierlmaier@state.mn.us](mailto:Nathan.Hierlmaier@state.mn.us)) * [Sheldon Klugman (Sheldon.Klugman@state.mn.us)](mailto:Sheldon%20Klugman%20(Sheldon.Klugman@state.mn.us)) * [Rose Nordin (Rose.Nordin@MinnState.edu)](mailto:Rose%20Nordin%20(Rose.Nordin@MinnState.edu)) * **Vacancy** - if interested, submit name to Jason Bonnet since committee members are appointed by the President.   Contact Rose Nordin ([rose.nordin@minnstate.edu](mailto:rose.nordin@minnstate.edu)) with questions. | No action |
| Jason Bonnett, President | Delegate Assembly - Delegate slots available  Delegate Assembly is being held in September. Our local has 5 slots open for delegates, for folks that want to participate and learn about the union, it‘s a good way to introduce to the union. What is DA?> Why should wwe participate? What does it do? He asked an expert to talk about DA?  Todd Smoler talked about Delegate Assembly and why it’s important to our union and MAPE in general. This is our main and largest meeting of the year where all locals get together to pass or reject proposed resolutions. This allows to get into inner workings of what MAPE is and what it does. Delegate Assembly allows people to participate and is where resolutions and bylaws are passed or rejected. Based on whether measures are good for our local or not. It is good to be a part of Delegate Assembly if anyone is wanting to know how the union works and what it is about. Delegate Assembly is for one day, on Saturday, September 18th and will be held virtually due to covid. If would like to participate in Delegate Assembly as a delegate or alternate, let Jason know. Local 601 has 8 delegates and 8 alternates, so plenty of spaces for people to be involved. Locals are assigned delegates and alternates based on membership numbers they have; the numbers are based on a representative basis. Larger locals with more active members have a larger say. It is important to show up and participate. This Delegate Assembly is in the comfort of your own living room so you won’t have to travel or go anywhere.  Sharilyn – do you have any recollection of proposals on the docket?  Todd – answer: resolutions are located on MAPE.org and there are resolutions that have been proposed already. They were all due by July 2, 2021. Right now there are only 1 or 2 proposed resolutions on the website so far. I assume the website will be updated within next couple of days or in the next couple of weeks. Check just prior to Delegate Assembly to see what was proposed.  Committee reviewing ones filed last week trough ones that were filed last week.  In the past, we have had workshops, team building, and leadership at past Delegate Assembly events. It’s usually more than getting together and voting on resolutions. Walz spoke virtually last year and will probably speak again this year. We also get reports on the state of the union, reports from the MAPE lawyer on things affecting unions, team building and meeting people. Some of that will be done virtually during the one-day commitment. You will not be committing to committees, and this is not a bad way to get started in the union. If you know of someone who is active, let Jason know and Jason will contact them. Don’t be afraid to step forward. | No action |
| Katherine Austin, DDS Meet & Confer Co-Chair | DDS Policy Report  For once good news from DDS. For years, the workload at DDS has been a concern. At DDS, they process Social Security and Disability claims. New claims are assigned whether we are in the office or not. Recently, they got two huge changes. 1. Caseloads will be capped at 100 claims. 2. They will not be getting new claims assigned while out of the office – this includes being out sick or on vacation as long as the manager is notified by 9 am, then nothing will be assigned that day. The Meet and Confer committee has been pushing for this for 2 years; many people have been working on this for a decade. We are very excited; this is huge news! We can now better control our workload.  Jason – congratulations! | No action |
| Director’s Report – Jason Broberg | Great news about DDS. Such a big deal coming from DDS and how hostile that env has been. Will pass to board.  Since last meeting. Board met twice. Met for 5 hours on June 30th in executive session a good portion of time where MAPE’s attorney was present. However, because this was in executive session, he cannot say anything else. There have been some things going on. That 5-hour meeting was about those things. If people want to connect outside, he can tell people what he can which isn’t much more than he reported here but he will tell what he can.  June 18th – regular meeting. This was a whole day meeting. There were regular members present for regular comments at that meeting. This is your right and we as a board welcome member comments - positive or negative. Email president Dayton at [mdayton@mape.org](mailto:mdayton@mape.org) for link to the meeting. June meeting and elections – we had five new board members, so most of the meeting was new orientation. This was helpful for him because he was elected in special election in February so he is basically new too. Hope it was helpful for the whole board.  In terms of the whole board, folks that were at last years Delegate Assembly knew there was at least one resolution that was kicked to the board. The board finally figured it out. We hammered it out and kicked it board governance group. The plan was to bring it back to Delegate Assembly but is not 100% sure about that. It is for sure with Board workgroup though. He is on the Board coalition workgroup to help MAPE do its work. Board did coalition workgroup charter since this is a new workgroup. They want to make sure good criteria is in place – submitted criteria and are waiting for approval. In terms of board’s oversight, board wanted to see criteria, board needs to approve coalition workgroup, so the coalition workgroup does not have authority to allocate funds until board approves criteria.  Membership is an issue right now. Everyone has pandemic burnout right now. It’s hard to do one on ones in a zoom environment. It’s the reality we are living with in a pandemic environment.  Did hear a lengthy update from political council, at June board meeting we were looking at shutdown and now we’re not.  Board approved money to send people to labor institution conference in 2021. With the current climate from MMB, it has been harder for MAPE and AFSCME to help its members. MAPE is pushing back on MMB’s position in this way.  Hiring outside consultant to help board with strategic planning. WIP – current status, outside help was necessary.  If you want to reach out to him offline about anything, he is happy to talk offline. Just message him.  Contact Jason Broberg ([jason.broberg@state.mn.us](mailto:jason.broberg@state.mn.us) or [jbroberg@mape.org](mailto:jbroberg@mape.org)) with questions. | No action |
| Steward Update – Lindsay Koolmo, Local 601 Steward | Lindsay koolmo – Basic Steward training coming up this week on Friday. Advanced steward training will be happening in October. Reach out to Deb Hagel or Lindsay with questions.  Lindsay wanted to bring up the memo that she talked about last meeting regarding stewards attending investigation meetings to represent members. We are still working on that. If you are a party to an investigation, and if you get a really early meeting time, we are trying to represent you and follow the memo. We are trying to represent you in light of what is happening.  Jason – for basic steward training, that does not obligate you to do any representation, people can go to that training, and they are not obligating themselves for anything.  Lindsay – that is correct.  Jason – this is a lost time event.  Sharilyn – I did basic steward training – this is the best information on what is in our contract and it was priceless.  Question: the basic steward training was to dip your toe in the water… there’s a more advanced training… do you need that in order to become a steward?  Answer: basic steward training is enough to get you started. When you indicate that you want to be a steward, we pull you in along with more experienced steward happenings in a listening mode. Then, in the next meeting, we might reverse the mode depending on where the individual is at with their comfort level.  Question: if you were to become a steward, is time spent, a lost time event?  Lindsay: it is a mixed bag. With the new MMB memo, most activities are release time. The last memo says stewards cannot do investigatory meetings on work time. As a result, we are now meeting at 6 am or 7 pm – we will not meet at a state required attendance event. To have MAPE pay for it, is unethical, because we are not seeking the meeting, the appointing authority is seeking the meeting.  Contact Deb Hagel ([debra.hagel@state.mn.us](mailto:debra.hagel@state.mn.us)) or [Lindsay.koolmo@minnstate.edu](mailto:Lindsay.koolmo@minnstate.edu) with questions. | No action |
| Jason Bonnett, President | Negotiations Report  Economic packages, wages, healthcare update coming up. One more meeting with management this week, July 9th to hopefully resolve some issues. To focus on economic issues as stated earlier.  Healthcare – negotiated for Healthcare, typically done on coalition basis - done with all unions. Whether to provide coverage for whatever issues are, premium, copay increases, plan changes typically goes to push week,. Proposed premium increases for next year. Will be talking about for next year. New contract for July 1, 2021, to June 30, 2023, old contract continues until this contract gets ratified (come to an agreement). Rarely do we have a contract agreed upon and in place. In order for new contract to come into effect, legislature has to approve it. That won’t happen until fall. Won’t happen until unions have had votes.  Timelines: assuming we come to agreement during push week. Negotiations team will give its recommendation to membership. Have roughly 30 days. Have special monthly meeting… may have August meeting for negotiations meeting or special meeting to bring proposal, packages, wage increase. Hear info, have questions, vote 45-60 to review and have a contract vote. If not currently a member and want to vote on contract, sign up to be a member, must be member to vote on contract.  2. we will have time for folks to ask questions and time to digest what we have been given and what is best for you.  On that note, have no idea what management will propose. They won’t have anything until budget is over. Expect to have during push week. Theoretically have something after push week but push week is designed to have something ready to present and recommend after that.  Question: Todd Smoler - Want to know for folks not members, say timeline for push week goes through, things are proposed, contract is set and going with membership to review. At what point would nonmembers need to sign up in order to vote on contract?  Answer: assuming everything goes through on push week, assuming 30 days after present to membership, folks have that 30 days to sign up as members, don’t know because it depends on timing. I think people have up to a week prior to when that vote is scheduled. We send that vote out electronically. Having said that. There will be a notice on the MAPE website, in August and September monthly meeting. We will have that date. We will have plenty of time to give people notice. People don’t have to do it today. It would be nice to do it today. We want to provide as much opportunity for people to review it and then be able to vote on it.  Rally for Contract. Plan is to have an in-person rally on Wed July 21 at 5 pm. Go to capital to bond and team build. What we want to do is generate momentum to get management to understand and push them into an agreement. A lot of interest and support with our membership. Management looks at participation. Virtual participation is challenging. They don’t see the level of support we have with our members. Go to website and click on negotiations. Link to rally. Sign up. They will send additional information.  Why not during the day, not a lot of people at the office yet. We want to give everyone an opportunity to participate., It should be a good turnout. Go to MAPE website and sign up. If having difficulty, let him know. Jason and Sharilyn will drop link in chat box. <https://mape.org/news/rally-our-contract/>, we need to show up and show out support.  Sharilyn – we are sending a survey about our meetings also and about when we will return to the office. We want to meet the needs of most of the people. | No action |
| Adjourn | Are you and/or your colleagues struggling with redeployments (from other agencies) or reassignments (within agency) at MDH? The Organizing Council is exploring setting up a support group/venue for people to share experiences and find solutions. They would love to hear from you. They can be reached at: [orgcouncilmape@mape.org](mailto:orgcouncilmape@mape.org)  Next Meeting: Noon-1:00 p.m., Wednesday, August 4, 2021, online via Go to Meeting | No action |

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| **President** – Jason Bonnett  Email: jason.bonnett@state.mn.us | **Membership Secretary –** Sharrilyn Helgertz  Email: sharrilyn.helgertz@state.mn.us |
| **Vice-President –** Lisa Slaikeu  Email: lisa.slaikeu@state.mn.us | **Regional Director –** Jason Broberg  Email: jason.broberg@state.mn.us |
| **Secretary** – Rose Nordin  Email: rose.nordin@minnstate.edu | **Chief Steward** **–** Debra Hagel  Email: debra.hagel@state.mn.us |
| **Treasurer** – Michael Zajicek  Email: michael.zajicek@state.mn.us | **MAPE Business Agent** – Lyz Martin  Email: lmartin@mape.org |