# **Wednesday, April 7,** **2021 -** https://global.gotomeeting.com/join/118312413

Start time 12:05 PM End time 12:45 PM

***Meeting Summary***

Date, Time & Location: Wednesday, April 7, 2021 – https://global.gotomeeting.com/join/118312413

Next Meeting Date, Time & Location: Noon-1:00 p.m., Wednesday, **May 5**, 2021 online via Go to Meeting.

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| **Topic** | **Key Points Raised** | **Decision/Action** |
| Opening Remarks/President’s Report – Jason Bonnett |  | No action |
| Membership Report - Sharrilyn Helgertz, Membership Secretary | I started on the Membership committee in March 2017, and membership hovered around 67%. We wanted to get to 70%. We kissed 70%, and since then we’ve been slowly dwindling. We are now at 64.5 %. We think this is dwindling is due to retirees leaving and positions not being reposted. Over the last year, we have been focusing on new members. The Membership Committee has a small subgroup with a focus on those that have become new members. With the covid lockdown, many of us have been doing two jobs. Now, her 2nd job went away and she can do more outreach. She wants to expand numbers and expand on numbers form MAPe. A couple of locals that are doing really well with membership.;. especially with DEED. If tere’s anyone especially from DEED (Employment and Ecconomic Development Department) that wants to speak to their colleagues about why they want ot become members, looking for new members.  Membership committee is one of the most important committess we have, If oyu’re interested in helping out ion committee of know someone, let he 9or Sharilyn know. I’t snot just one person’s job. It’s all their jobs. | No action |
| Treasurer’s Report – Michael Zajicek | Jason included the February treasurer’s report in this month’s meeting notification email from MAPE central. Michael reviewed the February report. Note that the donation for the Teamsters should appear on next month’s report.  Contact Michael Zajicek ([Michael.zajicek@state.mn.us](mailto:Michael.zajicek@state.mn.us)) with questions. | No action |
| Local Elections Report – Lee Knutson, Chair Local Elections Committee | Unless anyone sent anything to MAPE central email address, it’s possible that . we have someone for everyone for each position and no one will run opposed. We had 4 for DA. We will see a ballot though for statewide election.  DA delegates: Lee Knutson, president Jason Bonnett, Lisa DDS Slakieu, Stehphanie Martinson.  The viting itself is may 13th through may 27th.  Must be member by April 29th I order to vote.  Can go to MAPE website or contact Jason or Sharlilyn to become member.  Contact Lee Knutson ([lee.knutson@minnstate.edu](mailto:lee.knutson@minnstate.edu)) with questions. | No action |
| Negotiations Report – Jason Bonnett | We had opening round of proposals yesterday. MAPE’  S [rpoposals and stte proposa;ls are on MAPE’s wesbiste. Recommend everyone to go look at those. We are trying to get state to be employer of choice. We are trying to make this a poisitoin effort to come out of covid pandemic. State’s proposal is a bunch of takebacks. Should upset us. IT’s a bunch of lip service. What the state puts forward is a moral document of what they want to see going forward and what their beliefs are. Everyoje should look at this/. We are going throughthis and how to respond. We are doing an open bargaining (as bfar as we can). On mAPE website. You can watch the back and forth between mape proposal team a dnstate. The state will request mediation and stte will shut this down. We want ot try to eb as open aspossible. We want you to see what the state says to us at negotiatios. Got o MAPe website and scroll down to see state’s proposals/. There is information o how to partticiapte. Thursday April 22. Emial Jason iwith questions. Encourage ot read through and get familiar with process. Liz put inm chat dates for negotiations [Lyz Martin, MAPE OBA](res://\\G2MResource_en.dll/%3cA%20HREF=%22%3conLeftClick%3eeCMD_SetChatTo%20109%3c/onLeftClick%3e%3conRightClick%3eeCMD_DoAttendeeContextMenu%207143436%3c/onRightClick%3e%22%3e%3c/A%3e) to Everyone For a peek at MAPE's proposals and the State's. 12:16 PM[Lyz Martin, MAPE OBA](res://\\G2MResource_en.dll/%3cA%20HREF=%22%3conLeftClick%3eeCMD_SetChatTo%20109%3c/onLeftClick%3e%3conRightClick%3eeCMD_DoAttendeeContextMenu%207143436%3c/onRightClick%3e%22%3e%3c/A%3e) to Everyone Next bargaining dates:  April 22 April 23 May 10 May 11 May 25 May 26 June 2 June 14 - Push Week 12:02 PM[Jason Bonnett](res://\\G2MResource_en.dll/%3cA%20HREF=%22%3conLeftClick%3eeCMD_SetChatTo%20102%3c/onLeftClick%3e%3conRightClick%3eeCMD_DoAttendeeContextMenu%206684684%3c/onRightClick%3e%22%3e%3c/A%3e) to Everyone We are giving people a few minutes to log on and will start the meeting at 12:05pm 12:14 PM[Lyz Martin, MAPE OBA](res://\\G2MResource_en.dll/%3cA%20HREF=%22%3conLeftClick%3eeCMD_SetChatTo%20109%3c/onLeftClick%3e%3conRightClick%3eeCMD_DoAttendeeContextMenu%207143436%3c/onRightClick%3e%22%3e%3c/A%3e) to Everyone <https://mape.org/bargaining> We wil have topics and future meetings. We will have a discussion after the state leaves and have disucion after he state leaves with the people that are on the call aand we talk about what peoplethink What people like and what they don’t like. Want this as open as possible with people so people have a better understanding of how this all works. Eventually things will have eot be closed but we’re trying to lkeep this as o-pen as possible. The better we shine light, the better for pour members.  Contact Jason Bonnett ([jason.bonnett@state.mn.us](mailto:jason.bonnett@state.mn.us)) with questions. | No action |
| Organizing Council Update – Sarah Evans, Chair | A couple updates from org council:  A bunch of things going on but a few things to highlight:  Sharilyn may have convered this a little bit bt org council continued to proprotize membership. We are trying to take a statewide approach to emmebrship and orgaining people on issues n order to build power. Statewide membership recruitment session. Evening sessions to call non-0members and encourage them to join union but mostly to get ot knw them and ket them know about mpae., trying a lunchtime approach this time around. It’ harder to cold-call people and not see people in person. We are getting people and members. I fppeo;e want to join us, reach out to Sharilyn and try to make this as fun and ppossibnele and good for solidarity.  Diversity and inclusion Group that brnched form org council – concrete action items. Net week, we are getting together for RPF for Dieristy equity nd inclusion consultant to get a roadmap – offering lost time for this. Hard to get time right now. Able to do MAPE time as long as it’s approved.  Also if anyone here this is an open group, there are 33 applicants, it’s a smaller group that can make each m,eeting. Its’ hard ot do the edtra stuff. Please reach out tiiif interested ot join.  Org council working on getting a book club together. No more details right now stay tuned.  Also at beginning of thinking about org work with health dept – not much to share but lots going on at health dept but great opportunity to connect local 601 nd region 9 people. Lots of[problematic things going on right now. Stay tuned.  sevans@mape.org if anyone is interested in getting involved in Organizing Council initiatives! | No action |
| Director’s Report – Jason Broberg | Org perspective – enegitiations have started and doing elections for internal MAPE election )(hence facnaditated.  Board met wttwice in last 4 weeks. Both in executive sessoi. State emails at bottom of agenda. If anyone wants a one-on-one, am on vacation now and until rest of next week but will respond ASAP.  Contact Jason Broberg ([jason.broberg@state.mn.us](mailto:jason.broberg@state.mn.us) or [jbroberg@mape.org](mailto:jbroberg@mape.org)) with questions. | No action |
| Steward Update – Debra Hagel, Chief Steward | Not on call  Contact Deb Hagel ([debra.hagel@state.mn.us](mailto:debra.hagel@state.mn.us)) with questions. | No action |
| Statewide Candidate Forum | Statewide Vice President Statewide Secretary Organizing Council (2) Political Council (3) Trustee (2)  Candidates will be given two (2) minutes to introduce themselves and discuss their platform. To maintain fairness the two-minute time limit will be strictly enforced.  Statewide vice president and statewide secretary and unopposed – two people for org council so they will get in.  Two political council and trustees with us today  Political council (3): (candidates that showed)  John Ferrara – Winona State University IT  Chet Bodin – DEED Brainerd  Trustee (2)  Jared Golde – Department of Corrections  Kathrine DuGarm – Department of Human Services | No action |
| Business Agent Report – Lyz Martin | There will be a listening sesio on April 1q5htn lef by Megan Dayton regarding anti-Asian racism. Everyone is encouraged to attend. A session worth participating in.  Basic steward training scedhuled for April 9th., open for anyone Steards play a vital role whether it’s for a question or to direct t appropriate person to talk to. Everyone should go to basic steward sraining. Y0ou are not obligated to n=handle grievances. A lot of the tools to make union membership more effective. It’s likely virtual. Questios, I'm fighting with poor internet. If I get disconnect will you please share this with the group please? <https://mape.org/events/mape-api-listening-session> API Listening Session - April 15, 2021 This is to denounce and address the anti-Asian racism that has had a major impact in many lives within the last year. This is open to anyone and highly encouraged for all to attend if possible. Statewide President, Megan Dayton, will be hosting the session.  <https://mape.org/events/basic-steward-training-apr-2021> Basic Steward Training - April 9, 2021  This training session is open to anyone that is interested in empowering themselves and others through our collective bargaining agreement. Knowledge is power and the more we know the more we can help one another and uphold our contract. contact Liz. It’s during the day, so MAPE will ikely do lost time. Evnen if yo can’t do it this Friday. There is a celdna oif events. Highly encourage eferyojne to go through basic steward trinning.  Contact Lyz Martin ([lmartin@mape.org](mailto:lmartin@mape.org)) with questions. | No action |
| Adjourn | Sharilyn – from Pete Marisol – plug \_ action in support for temp un lassified on April 22nd. Invitation shortly. Want huge turnout. Focusing on temp unclassifgied as major focal point on what we will be doing that day. If can’t attend over noon hourm, can with open bargaining, go to MAPE website, can sign up for it., will be sent zoom link ot participate. IF state sees that ehave a lot fo attendance at these things, that we have the force ofour members when we’re talking about these collective bargaining issues.  To sign up for bargaining issue, it should be on the website. Contrct negiatios.. Scroll down., sign up tol listen and tttend open bargaining. There was one for yesterday. There will eb more added. Jason said he will get them to add the sessios. If anyone want to join for wahatever reason., email HJason. He will get you taken care of. He wil contact them right after this meeting. He does not want technology to be a reason why someone cannot participate.  Want to thank candidates for joining and participating.  Are you and/or your colleagues struggling with redeployments (from other agencies) or reassignments (within agency) at MDH? The Organizing Council is exploring setting up a support group/venue for people to share experiences and find solutions. They would love to hear from you. They can be reached at: orgcouncilmape@mape.org | No action |

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| **President** – Jason Bonnett  Email: jason.bonnett@state.mn.us | **Membership Secretary –** Sharrilyn Helgertz  Email: sharrilyn.helgertz@state.mn.us |
| **Vice-President –** Lisa Slaikeu  Email: lisa.slaikeu@state.mn.us | **Regional Director –** Jason Broberg  Email: jason.broberg@state.mn.us |
| **Secretary** – Rose Nordin  Email: rose.nordin@minnstate.edu | **Chief Steward** **–** Debra Hagel  Email: debra.hagel@state.mn.us |
| **Treasurer** – Michael Zajicek  Email: michael.zajicek@state.mn.us | **MAPE Business Agent** – Lyz Martin  Email: lmartin@mape.org |