**MAPE Meet and Confer Minutes**

**Tuesday, December 15, 2020**

**2:00 – 3:00 pm**

**Zoom Meeting**

[https://minnstate.zoom.us/j/99525923805](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fminnstate.zoom.us%2Fj%2F99525923805&data=04%7C01%7Cispies%40winona.edu%7C70a52f462277467bcae608d89c3fded6%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637431145423187323%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=N4f8%2FgdvYtJHP7D4p0nXK3Ab52LZVIrlKK86886UBUM%3D&reserved=0) (no passcode)

1. Is there a hiring freeze?  Is one being anticipated? Scott Olson says there is not a hiring freeze, but they are using a lot of caution in hiring. They will scrutinize each position very carefully. Scott Ellinghuysen agreed wholeheartedly. Some administrators are hanging onto open positions longer as a cost savings.
2. Future planning for layoffs? Scott Olson said there is not one position identified for budget layoff today. There are tons of moving pieces and layoffs are possible in the future. Scott Ellinghuysen agreed they will be in conversation with each bargaining unit. The budget situation will dictate the future. The timeline on layoffs cannot be answered yet but they are hoping to have most of the information on layoffs out by May. Scott Olson stated they are planning for the worst but hoping for the best. Lori Reed states there may still be a reduction from a 12-month position to an 11-month position layoff coming for a MAPE member.
3. Is Academic Program Prioritization moving forward? Provost Newton said they are looking closely at each program and they have worked with deans. They are working with IPAR and looking at everything very carefully. We are looking at programs that are under-resourced and also those that are over-resourced. The Deans council is looking at making hard decisions. This is not a new exercise; it has happened at WSU and other institutions before.
4. Facility update
   1. West Campus sale? There is no current plan to sell. If/ when we get to that point, the land would have to be sold to Port Authority and then sold to another party. The long-range housing plan tries to get housing closer to campus, so eventually this would happen, but not likely soon.
   2. Kwik Trip/WSU land swap—WSU cannot sell land directly to Kwik Trip. WSU would have to sell to Port Authority and then they could sell to Kwik Trip. Then we could buy Kwik Trips land. The neighbors had definite concerns about the Kwik Trip, and this is no longer under consideration.
5. Equity 2030 task force—Jonathan Locust gave an update. Equity by design trainings happened in October and November and there are two future trainings in February and April. The change in leadership at the system office has not affected this initiative from moving forward.
6. Budget update—The state came out with economic forecast at the beginning of December and it was better than expected. The current fiscal year at the state has a surplus, although the legislature looks like they many have spent a good portion of this earlier today. We continue to plan for worst and hope for the best.
7. Enrollment update—Denise McDowell gave an update. Spring semester 2021 is lagging behind last year’s numbers but appears to be stabilizing now. Admissions had “All-Access” pass to see housing and all of campus recently. They also had a Virtual “Chose WSU Day” Currently, students are slower to commit, they do not see the urgency. Mankato’s numbers were up this fall perhaps because they offered a traditional experience, suggested they would have a football season. They may have accepted students they might not have normally (lower GPA, etc.) and that may account for the lower spring enrollment.
8. Legislative update—WSU met with Rep. Gene Pelowski and is working on a possible program for Vocational Tech teachers who are in high demand right now. They will be meeting with Jeremy Miller soon as well. Sometimes these new initiatives are hard because we have a divided legislature—House is Democrat, and the Senate is Republican.