Local 2001 Monthly Meeting

Noon-1:00pm

Steven Speltz called the meeting to order at 12:05pm.

1. Standing Reports:
   1. Secretary Report:  <https://mape.org/news/local-2001-minutes-31>
   2. Chief Steward Report:  Kay Pedretti reported she is no longer Chief Steward as of July 1. Anthony Riesberg is our new Chief Steward and can be reached at [anthony.riesberg@riverland.edu](mailto:anthony.riesberg@riverland.edu) We have 22 stewards available to assist members in our Region.
   3. Treasurer Report: Rick Indrelie reported we have $31,635.56 in account. The balance is looking good.
   4. Membership Secretary Report:  Nicole Sokolofsky reported as of June 15th our local is at 71.95% membership.
   5. Regional Director Report: Angela Christle encouraged us to sign up for the rally at the Capitol on Wednesday, July 21st. The Board has been busy with shutdown planning, pandemic planning, etc and realized strategic planning isn’t getting the attention it deserved, so an outside group will be hired to assist with completing this.
   6. Negotiations Report: Cathy Finken reported on negotiations. Many of the State’s anti-union proposals are off the table as of last week. The State is still pushing an actuarial health care proposal would mean the state could increase premiums without negotiating with the coalition. Equity, Telework and unclassified topics MAPE continues to advocate for. The State believes that it is too early in the process to decide on telework language. The state does not want to partner with us on EDI proposals. The state states they need to maintain flexibility for unclassified temp appointments. Our wage proposal has not been released yet, but MAPE estimates we need 2.34% (first year) and 2.82% (second year) to hold the line. Negotiations meets with MMB on July 16thabout finances—we think they will tell us they don’t have money. Actually, the State is in good health financially. MAPE submitted 29 proposals back on opening day. The state had 100+ proposals Push Week is July 19-23—The State and MMB need to come to agreement on all remaining items left during this week. We need to attend the rally to show the state we are paying attention. The governor is invited. Commissioner of Education recently sent a letter supporting teleworking. MMB is holding on to ‘managerial control’
   7. Organizing Business Agent Report: not available today
2. Budgetary proposals: We will send proposals out for a vote over email.
   1. MAPE local 2001 will spend no more than $10,000 to rent a bus(s), pay lost time, travel time and mileage to members participating in the July 21, 2021 rally in St. Paul, in support of the contract, during push week. Based on MAPE policy travel time will be reimbursed if the round trip distance is more than 150 miles.
   2. MAPE local 2001 will spend no more than $300 to purchase MAPE gear to be used a giveaways and incentives at local events.
   3. MAPE local 2001 will spend no more than $375 in total to purchase a piece of MAPE gear for each local officer, including the Local President, Local Vice President, Secretary, Treasurer, Membership Secretary, Chief Steward, Negotiations Representative and Regional Director.
   4. MAPE Local 2001 will pay lost time, travel time, mileage and meals for alternates to attend the 2021 Delegate Assembly and participate in meetings to prepare for Delegate Assembly.
3. Rally at the State Capitol—July 21st @5pm. Sign up at <https://mape.org/news/rally-our-contract> May rent a bus-depends on vote.
4. MAPE Minute: Please attend on July 21st!
5. MAPE Tip: Mel advised us to remember when we request sick time, we are not required to tell the medical reason we are using sick time. You may need to specify if the sick time is for you or a dependent, but the specifics should be left out.
6. Feel free to always leave ideas in our digital Suggestion box [https://winona.az1.qualtrics.com/jfe/form/SV\_6lg5IBKF768W1sa](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwinona.az1.qualtrics.com%2Fjfe%2Fform%2FSV_6lg5IBKF768W1sa&data=04%7C01%7Ckpedretti%40winona.edu%7C442b86888f13436dfdcf08d8dd91110b%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637502962427748022%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=wTzuWPY0IPbdBXyxS9f%2FUTDwmM98WSluokNJWpX0lNU%3D&reserved=0)

Meeting adjourned at 12:59pm

Local 2001 Important Dates

July 21st -9:30am Coffee Break Conversation via ZOOM

July 21st-5:00pm Rally in St. Paul

August 3 Noon Monthly Meeting Broadcast

August 18th- 2:30pm Water Cooler Conversation via ZOOM

September 7 Noon Monthly Meeting Broadcast

September 18 (All day) MAPE Delegate Assembly

September 21st -5:00pm Happy Hour Conversation via ZOOM

October 5th—Noon-Monthly Meeting Broadcast

October21st 9:30am Coffee Break Conversation via ZOOM

November 2nd -Noon-Monthly Meeting Broadcast

November 16th 2:20pm Water Cooler Conversation via ZOOM

December 7th -Noon—Monthly Meeting Broadcast

**July 2021 Chief Steward Report**

Steward Tip: Did you know you can take a paid leave to serve as an election judge if you request the leave 20 days in advance? This applies to any election. See Article 14, Secion2, part G for contract language.

The next step in the pandemic seems to be ‘return to work’ for many agencies (Some of us have been back for months and in the case of Corrections, many never left). As agencies start to reveal their plans for return to work, insure they are using the best CDC advice for your safety. If you feel they are suggesting something that is against CDC advice, be sure to reach out to a steward to discuss. Your safety at work is important and should not be taken lightly.

Anthony Riesberg is now the Chief Steward in Region 20 (as of July 1). I have enjoyed this role over the years, in fact, I have been Chief Steward a few different times over the 21 years I have been a MAPE member because I feel it is an important role. Anthony currently is a steward and works as an advisor at Riverland College in Austin. He will be a great Chief Steward for our region and I will work with him as he gets started in this role. Please welcome him and extend patience as he learns this new role. Rich Ransom, our enforcement business agent will always be there to back him up, but Anthony is now your first contact for contractual questions. Stewarding is always a group effort as we have 22 stewards in Region 20 always available to help as well as our Chief Steward and our Enforcement Business Agent.

Have you ever wanted to be a steward? MAPE will be offering Basic Steward Training on October 8. Basic Steward training is normally held at the central office in Shoreview (3460 Lexington Ave N, Suite 300, Shoreview, MN 55126), but will be held virtually in 2021. You will be reimbursed for time lost from your job. If you are interested, register at www.mape.org . This training runs from 8:30am until 4:30pm.

If you are a current steward and are looking to expand or refresh your skills, an Advanced Steward training will be held on October 29. This training will be virtual and will run from 8:30-4:30pm. You will be reimbursed for this time lost from your job. Please register at [www.mape.org](http://www.mape.org).

If you ever get called into an investigation or think you have a situation that may be a violation of the MAPE contract (grievance), don’t hesitate to reach out to a steward for advice.

Sincerely,

Kay Pedretti

Former Region 20 Chief Steward

**July Membership Secretary’s Report**

**Local 2001 Percentages- As of June 15, 2021**

**Including Billable Members, our Local’s Membership is at 71.95%**

|  |  |  |
| --- | --- | --- |
| **Local 2001 Percentages Person Type** | **Record Count** | **Percentage** |
| Billable Member | 12 | 2.44 % |
| Member | 342 | 69.51 % |
| Non-Member | 138 | 28.05 % |

**Upcoming Quarterly Membership Meetings:**

Red Wing 6/24 5-7pm at Colvill Park

Winona 7/15 5-7pm at Lake Park—Lions Shelter

Owatonna 7/28 5-7pm TBD

REGION 20 DIRECTOR’s REPORRT

June 29, 2021

Hello Region 20 Local 2001:

Below you will find the talking points from our June MAPE Board of Directors Meeting.  Please review and if you have any questions we can discuss at our local meeting on July 13th.

It was wonderful to get out in person in Rochester this month where we were able to recognize Jay Smith, now retired, for his many years of active participation in our MAPE Local, Region and State.  It was also great to see our Red Wing crew in person at the park to get caught up in person!  Please look forward to future invites allowing for more activities, including in person activities and gatherings.  I know we have Winona, Owatonna and Austin getting ready to meet in person soon!  We will continue to offer virtual gatherings, trainings and updates as well so all who wish to participate will have the option to do so.

I just want to give another shout-out to the Local and Regional MAPE members who have served in leadership roles who have moved onto other roles or let go of a few roles.  This also leads me to do the same for all the others who have joined leadership roles or are becoming more involved.  I think I can speak for us as a whole in sharing our gratitude for the willingness of each of you to take on more in the work that we do.

We have been working in very trying times through a pandemic with so many uncertains.  And with this we add that we are in a contract year in which negotiations is not going quite like we would like for it to go either.   Let’s put the potential state shut down on the top of all of this and we certainly cannot be surprised that there is a high level of stress, anxiety and other emotions as we try to continue to do our best work with what we have to serve Minnesota.  We are learning more about all of this and are blasting you with information in emails and will continue to do so.  I want each of you to know you do good work and the state of Minnesota is lucky to have you so dedicated to your work to serve.  Please hang in there.

Our Negotiations Team is working diligently and are pushing out information and activities for us to do as a cohesive group to show our solidarity and support for each other and to let the Governor and his Team know that we do care about our work and we do care about fair working conditions.  Please stand together and participate with us as MAPE in fighting for a fair contract.  We are stronger standing together.  As the negotiations team continues to connect with our local Contract Action Team(CAT)  you will continue to hear from us and we hope you read and act.  Actions are an easy way to work together and make our voice be heard.  What will you do to support your work and to support your team, coworkers and state employees?  Ask questions if you have any.  We will make sure you are aware of options.  Please spread the word of upcoming virtual and in person activities in the negotiations contract push week  beginning on July 19th.   At this time we will plan to have a virtual town hall event on July 19th and an in person rally at the capital on July 21st.  Be aware, all things may change in a quick manner.  We want to show our solidarity and we need to be flexible based on how things are going during push week. Can you please commit to being flexible push week July 19th – July  23rd to be ready to take an action.  It is very important to get a huge volume of people committed to heading ot the capitol.  We are currently discussing ways for travel up there.  Maybe a bus?  Car Pool?  Share your thoughts.  Letter writing to the Governor is very important too!  Share your stories of all the hard work that you have been doing!

If you want to be more involved beyond your local meetings on the first day of each month, reach out to me or any of your local officers and lets talk about your wants.  There are many areas that your talents will be accepted.  No activity is too big or small unless there is no activity at all.

If you read this prior to July 1st, we want to remind you to be sure to update your contact information on mape.org so that you will continue to receive updates in case of a government shut-down.  Looks like many state agencies are safe from that happening, but some of us do not have that word yet.  So, let’s stay connected.  Either way, you are still able to join in our local meeting on July 6th.  If your agency has shut down, just be sure to use your personal device to join the meeting.

Also, a quick reminder that resolutions for Delegate Assembly need to be in by July 3rd.  I am not aware if this has been extended, but I will find out and let you know as soon as I know.

Again, please do not hesitate to reach out to me or any of your local, regional or state officers for guidance or simply for information or to pass forth your knowledge.

In Soladarity,

Angela Christle

Region 20 Director

[angelarchristle@gmail.com](mailto:angelarchristle@gmail.com)

[angela.christle@state.mn.us](mailto:angela.christle@state.mn.us)

507.351.6899 (personal cell)

507.261.9542 (work cell)



**BOARD OF DIRECTORS Talking Points**

**18 June, 2021**

# Member participation in Board Meeting

No MAPE members addressed the board for member comments; two members joined for all or part of the Board of Directors meeting this month.  Members who would like to join the meeting to observe or provide member comments are welcome to do so, and should send an email to Statewide President Megan Dayton ([mdayton@mape.org](mailto:mdayton@mape.org)) for the meeting link.

# New Board

The Board welcomed five new members this meeting.  The entire Board received orientation presentations on board workings, MAPE finances, and MAPE’s policy governance model; all Board members were asked to sign agreements to uphold their fiduciary responsibilities and abide by the code of conduct.

# Governance

The MAPE Board approved:

* wording for the DA Resolution that was referred to it by DA and agreed to bring forward the resolution to 2021 DA;
* changes to the hiring policy as recommended by the Board Governance Workgroup;

# MAPE Tactical Goals

## Working with Allies

The BOD approved the Coalition Building Workgroup charter and requested the workgroup establish criteria for requests and provide that criteria to the BOD before considering any new requests; this was a unanimous decision supported by the workgroup who hope to have a document for review in the next few weeks.

### Membership

The BOD received an update on the work of the Organizing Council, including establishing support for Membership Secretaries.

### Legislative

The BOD received an update on the work of the Political Council.  Members are encouraged to reach out to their elected officials and share how a shutdown would impact their work for the state of Minnesota, as well as the [financial cost](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.kare11.com%2Farticle%2Fnews%2Fpolitics%2Frevealing-hidden-costs-of-shutdown-threats%2F89-9ba89082-6789-44d2-9808-78f9558e02fb&data=04%7C01%7Ckpedretti%40winona.edu%7C29ef3c7711ae414d5e4d08d93b4d5ff9%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637606025777195946%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=aTf8uXQ2o82THGUaGbDSw6fHs5odhFEKEarbUZaWfCk%3D&reserved=0).   The potential impact of a shutdown this year is greater than it was a decade ago due to a [Minnesota Supreme Court ruling from 2017 that complicates what could be funded.](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.minnpost.com%2Fstate-government%2F2021%2F05%2Fa-state-government-shutdown-in-minnesota-this-year-wouldnt-just-be-pretty-bad-it-would-be-very-very-very-bad%2F&data=04%7C01%7Ckpedretti%40winona.edu%7C29ef3c7711ae414d5e4d08d93b4d5ff9%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637606025777205939%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=lX5joHbMzsvxhppbYIzIGdKaFVXQ8JDnDG3vOLdrpzM%3D&reserved=0)

### Protecting the health, safety & jobs of our members/Representation

The BOD approved money to send the new Statewide Vice President and all 21 Chief Stewards to the Labor Arbitration Institute Conference 2021.  MMB recently attacked MAPE and AFSCME by trying to make it harder for stewards to represent our members, and the BOD agreed that increasing the skills of chief stewards is essential in the current climate.

The BOD approved appointments to several statewide Meet & Confer Committees.

### Strategic Planning

The BOD approved an RFP for strategic planning services; MAPE’s original plan was to conduct strategic planning internally, but with the pandemic, contract Negotiations, and a potential shutdown, it would not have gotten the attention it deserves.  The BOD agreed that hiring an outside consultant to guide the BOD in the development of the plan was in the best interest of the Union.