

Local 2001 Monthly Meeting
April 6, 2021, Noon
Via ZOOM

Steven Speltz, President, called the meeting to order at 12:05pm.

- 1) Standing Officer Reports for April
 - a. Secretary Report-Kay Pedretti—find minutes at <https://mape.org/news/local-2001-minutes-29>
 - b. Chief Steward Report—Kay Pedretti-(report attached)—Kay reminded us to contact a steward if issues come up. Kay will be stepping down as Chief steward around July 1st. A Region 20 arbitration began on April 1st and will continue later in the month.
 - c. Membership Secretary—Kristen Gallo--(report attached) Kristen wasn't available during the meeting time, but Steven reported we have a local membership of 72.64%.
 - d. Treasurer Report—Rick Indrelie-(report attached) We have \$29,000+ right now. More money is coming in than going out, so Rick states the budget is looking good for 2021.
 - e. Regional Director Report—Angela Christle-(report attached) Angela spoke about the local elections and thanked Jesse Krusmark who accepted nominations. The Marathon-Speedway strike going on for 10-11 weeks and Angela encouraged us to support them when possible.
 - f. Negotiations Report—Cathy Finken reported that MAPE passed their proposals to the Governor's team this morning. You can find the MAPE proposals at <https://mape.org/proposals>. The state's proposals can be found at <https://mape.org/media/1830>. If you have a reaction to the proposed language please share it at bargaining@mape.org. Bargaining resumes this afternoon and they will hear the state's proposals. Email Cathy at cathy.finken@state.mn.us if you want to join the CAT team (Contract Action Team) or if you have comments/concerns about MAPE's or the State's proposals.
 - g. Organizing Business Agent Report—Pete Marincel spoke about negotiations meeting that he attended with Cathy Finken that morning. He encouraged us all to join the link for the afternoon session of bargaining when the state talks about their proposals.
- 2) Education Topic: How to talk to your political representatives—Steven shared the page on the MAPE website for ideas of how to contact your representatives.
- 3) MAPE Minute: Who is your CAT team? CAT stands for Contract Action Team. The CAT is on the front line with Cathy Finken to relay info back to the local and also back to the negotiations team. Next meeting is 4pm on April 7th. If you would like to attend please reach out to cathy.finken@state.mn.us
- 4) Suggestion Box: Please submit your suggestions anonymously to our new electronic suggestion box. All ideas welcome!

Suggestion box https://winona.az1.qualtrics.com/jfe/form/SV_6lg5IBKF768W1sa

- 5) Local 2001 Monthly drawing: Jon Krusmark announced the winners of the drawing for April – Matt Rink and Paul Omdal.
- 6) Local and Statewide Elections—Voting is from May 13, 2021 and closes on May 27, 2021. Candidate forums will be available for both local elections and statewide elections. You must be a member of the union by April 29th to vote.
- 7) Next all Region meeting: Attend the April 20th MAPE Happy Hour from 5-6pm and our monthly meeting comes up again on May 4th at noon.

Meeting ended at 12:41pm

2021 Upcoming Important Dates in Local 2001

April 12 Noon-1:00pm—Local 2001 Statewide Candidate Forum

April 20 5:00-6:00pm Local 2001 Happy Hour via ZOOM

April 28 Noon Region 20 Steward Training

May 4 Noon Monthly Meeting Broadcast

May 27 Noon Region 20 Steward Training

June 1 Noon Monthly Meeting Broadcast

July 13 Noon Monthly Meeting Broadcast (Please note this meeting was moved to the 2nd Tuesday)

August 3 Noon Monthly Meeting Broadcast

September 7 Noon Monthly Meeting Broadcast

September 18 All day MAPE Delegate Assembly

Region 20 Director's Report March 30, 2021

Identity: MAPE is a labor union of professionals dedicated to acting for the common good in a democratic society while advancing the interests of its members

Purpose: MAPE organizes and develops the civic capacity of state employees to advocate for members and build power in the workplace to improve civic life for all Minnesotans

March's Board of Directors meeting was held on March 19, 2021

Member participation in Board Meeting

Some MAPE members joined for the Board of Directors meeting this month. Members who would like to join the meeting to observe or provide member comments are welcome to do so, and should send an email to Statewide President Megan Dayton (mdayton@mape.org) for the meeting link. I encourage you to each consider joining the meeting with us whenever you can for as long as you can. When you join this meeting you're there as a visitor and are not able to speak. However, if you do have comments at anytime you are always encouraged to address the board at 11:30 on board meeting days to express your concerns, thoughts, questions etc. Again, just reach out to statewide President Megan Dayton at the above link.

- As a reminder the Newsletter has moved to every other week. Communications has added two request forms to the [Communications Resources section of the MAPE website](#). Members can use the story request form to request newsletter stories; project teams can request communications assistance through the project request form. Communications has developed a strategic calendar for newsletter stories, so if members have an idea or project teams know they might need stories down the road, they should engage communications as soon as possible. As always, MAPE is looking for compelling stories to support our legislative priorities.

Department of Health and Human Services held their Day on the Hill event with the legislature on March 15.

Department of Corrections (DOC), Department of Public Safety (DPS) and Bureau of Criminal Apprehension (BCA) participated in the second Day on the Hill on Mar. 24.

Minnesota Association of Professional Employees: This info is on the MAPE website and gives more details on the Days on the Hill that have taken place so far. There are videos recorded if you would like to go watch the powerful stories that were shared on these events

MAPE hosts first-ever virtual Days on the Hill

PUBLISH DATE

March 25, 2021

Adapting to the evolving world of Zoom meetings and virtual get togethers, MAPE recently hosted two agency-specific Days on the Hill. The events featured public safety agencies and another featured members from the Department of Human Services (DHS), Department of Health (MDH) and MNsure.

Nearly 50 members attended the DHS/MDH/MNsure Day on the Hill with nearly a dozen legislators on March 15. Legislative requests included equitable partnerships, safe staffing for Direct Care and Treatment and fully funded programming/agencies.

Prior to meeting with legislators, MAPE members gathered to learn more about the legislative process, budget basics and social media. A power analysis helped build momentum going into the meeting with state reps and senators.

After the event, members were asked to contact their own legislators and share the importance of their work and ask for legislator support of their agency and their job. Legislators in attendance were grateful to hear real-life examples of the work state employees do every day to keep Minnesota running, especially as we transition from COVID response to recovery.

More than 20 members from the Department of Corrections (DOC), Department of Public Safety (DPS) and Bureau of Criminal Apprehension (BCA) participated in the second Day on the Hill on Mar. 24.

Legislators heard how the agencies are interconnected and are in need of sufficient resources to keep Minnesotans and their communities secure. The pandemic did not make safety issues go away in DOC. A report by the Office of the Legislative Auditor noted that persistent staffing shortages at State correctional facilities have threatened the safety and security of staff and people who are incarcerated.

One of the State's priorities is reducing the prison population. Members said they generally supported this priority but warned it will place greater strain on probation and parole agents in Minnesota, where they currently supervise 103,000 people. Many more field agents and community resources like chemical dependency treatment and mental health resources will be needed to make reintegration efforts successful.

CONTACT US

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Negotiations

- The Governor's Summit with MAPE and Governor Walz took place on March 10 from noon – one. This event included members from MDH, DCT, and DOC sharing the work they are doing to carry the state forward through the pandemic and recovery, and is part of our work in creating an environment favorable for negotiating a fair contract. Many of you and other members across the state were able to join in on this event and that showed a solid united union seeking a fair contract. We all do the work of and for Minnesota and it shows in a positive way.
- April 6th is opening day of negotiations. This is the first day when our elected Negotiations team joined with MAPE staff and sit at the table with management to share proposals. All members will be invited to join through Zoom on this day throughout the day to have ongoing access to the days events. The morning is when MAPE shares the proposals that are coming from and for us. In the afternoon we hear the proposals that management bring forth. I encourage you each to consider jumping onto that link throughout the day to check in and to have an opportunity to see how this is done. It is an interesting experience. Also, if you would like to chat after this event, we could set up a special meeting time to explore your thoughts and ideas. Let's talk about this on our upcoming local meeting. Be looking for more information shared through our

Negotiations Rep Cathy Finken and Local 2001 CAT's Contract Action Team as we are spreading the information amongst everyone.

- April 22nd is the expected next action item for us as an organization to engage in for negotiations. Yes, all of us. Be looking for that info to come out in the next day or so. And, as always, ask questions if you have them.

Please continue to stay tuned for upcoming and ongoing events with MAPE and how we are uniting with each other to negotiate a fair contract. If you need more information please reach out to myself angela.christle@state.mn.us Cathy Finken cathy.finken@state.mn.us, Steven Speltz steven.speltz@state.mn.us We will gladly assist in answering your questions and get you connected to your CAT. We want to ensure getting communications out quickly throughout the negotiations process. We build power with our presence. Region 20 lets come together with each other and our fellow MAPE members across this great state and unite with and for each other and fight for a fair contract.

Working with Allies

- You may recall that I reported out from last month's board meeting that MAPE BOD approved a \$5000 donation to Teamsters Local 120, who have been walking the picket line since being locked out by Marathon Refinery in St. Paul in January. After bargaining failed, the Teamsters organized a one-day strike, which prompted agreement for a new round of bargaining, however, when they tried to return to work, they found themselves locked out. Members are encouraged to join our Teamster siblings in walking the picket line, donating money and firewood, and boycotting Marathon and Speedway gas stations as acts of solidarity. [Read more about the Teamsters' fight for safe working conditions.](#) Other locals also donated funds to this cause. The strike continues. Please reach out and support in any way the you are able.

Strategic Planning

- The completion of a new 3 or 5-year Strategic Plan is part of our six tactical goals. This continues to carry over with every board meeting as ongoing work together as we work with the vision of MAPE. I will be sure to provide an update in April as to where we are at with this.

ELECTIONS UPDATE: Many thanks to everyone for nominating people for offices in your local as well as for statewide offices. Many thanks to Jesse Krusmark who volunteered his time to be Local 2001's Elections Committee of one and gather the nominations from each of you who submitted for local offices and for Delegates and Delegate Alternates for our next Delegate Assembly. Nominations for elections ended on March 29th and our state elections committee and staff are currently following up with nominees to get confirmation of acceptance of the positions that they were nominated for. If you have not seen emails yet to accept, please reach out to SWelect@mape.org to get that step completed as you will be sent a link to go to fill out a form for acceptance. Also, if you want to go onto the ballot and be considered by membership as a viable candidate you will need to also send in your personal statement by April 5th. Once nominees have accepted the ballots will be developed and the elections

will begin. The positions will be filled in May and begin terms in June. Each of these terms are two years in length.

I am looking forward to our upcoming Local meeting on Tuesday, April 6, 2021. Until then, be well!

In Solidarity,
Angela Christle
MAPE Region 20 Director
Angela.christle@state.mn.us
507.351.6899

April Membership Secretary's Report

Local 2001 Percentages- As of March 23, 2021

Including Billable Members, our Local's Membership is at 72.46%

Local 2001 Percentages

Person Type	Record Count	Percentage
Billable Member	12	2.40 %
Member	351	70.06 %
Non-Member	138	27.54 %

Please help by signing up new employees, asking non-members to join as a member at your work site or let me know if there is someone we should be getting in touch with!

Upcoming Quarterly Membership Meetings:

Red Wing- Planning is in process for this. Time and place TBD.

April 2021 Chief Steward Report

We continue to navigate COVID-19 in 2021. Three vaccines are approved for use, so I am hopeful we will see the light at the end of the tunnel for this pandemic in 2021. If you have questions that arise from the COVID response at your site, please reach out to a local steward. Redeployment is a new item that has been added to the COVID response, please see the FAQ at <https://mape.org/COVID19redeploymentFAQ> or reach out to a steward. COVID leave has changed since the inception of COVID, so be sure to review the most recent policy.

Have you ever wanted to be a steward? MAPE will be offering Basic Steward Training in 2021 on the following dates (all Fridays): April 9, July 9, and October 8. Basic Steward training is normally held at the central office in Shoreview (3460 Lexington Ave N, Suite 300, Shoreview, MN 55126), but will be held virtually at least the first half of 2021. You will be reimbursed for time lost from your job. If you are interested, please contact Kay (kpedretti@winona.edu) OR register at www.mape.org . These classes run from 8:30am until 4:30pm.

If you are a current steward and are looking to expand or refresh your skills, three Advanced Steward trainings will be held in 2021 (Fridays): June 25 and October 29. These trainings will be virtual at least the first half of the year and will run from 8:30-4:30pm. You will be reimbursed for this time lost from your job.

Please register at www.mape.org or contact Kay for more information.

If you ever get called into an investigation or think you have a situation that may be a violation of the MAPE contract (grievance), don't hesitate to reach out to me at kpedretti@winona.edu

Sincerely,

Kay Pedretti
Region 20 Chief Steward