

Local 2001 March Meeting Minutes
March 2, 2021

Steven Speltz called the meeting to order at 12:04pm.

- 1) Standing Monthly Local 2001 Officer Reports
 - a. Secretary Report: Find last month's minutes at <https://mape.org/news/local-2001-minutes-28>
 - b. Chief Steward Report (Attached) Kay Pedretti reminded us that annual performance reviews can be appealed within 30 days of the official date of the review (Article 6, Section 3). Reach out to a steward for more assistance with this process.
 - c. Treasurer Report (Attached) Rick Indrelie stated the current balance is \$28,155.56. Every year every local needs to do an audit of our checking account. We have about \$14,000 in our checking account. MSP (Pedretti/Christle) To approve the audit report for the local 2001 checking account.
 - d. Membership Secretary Report (Attached) Kristen Gallo was unable to attend the meeting. The current membership is at 72.66%
 - e. Regional Director Report (Attached) Angela Christle stated the highlights of her report, emphasizing the March 10th Governors event. There are an increasing number of COVID discussions rising from more agencies going back to work in person. Vaccinations are not mandated to go back to work. MAPE's stance on this is to make sure employees are safe and they support all the CDC directives. Elections for local officers, Delegate Assembly –nominations end March 29th. Statewide election nominations can be submitted to swelect@mape.org and also close on March 29
 - f. Negotiations Team Report Cathy Finken reported that they have written proposals that they will be sending forward. There are about 56 proposals written and the team will winnow down some of the proposals.
 - g. Organizing Business Agent Report Pete Marincel mentioned the Governor's Summit on March 10th. Please register soon.
 - h. Political Council John Ferrara- MAPE Day on the Hill events are being scheduled. Currently there are four Virtual Meet and Confer teams scheduled although some don't have a hard and fast date just yet. Speak to your agency Statewide meet and confer team to coordinate with them t attend. Some will be over lunch and some will be all day. Dates are not posted because they are based on hearing dates. March 15 is only one nailed down. Look on the event calendar for dates. Social Media training and Budget trainings will be forthcoming. Look at the event calendar for those dates.
- 2) MAPE Minute – What is on the MAPE website? Mape.org—My portal allows you to access additional information and register for events. The contract is on the website and broken down into each article. Local 2001 information.
- 3) Local 2001 Virtual Comment Box: Local officers have made available an online suggestion box: https://winona.az1.qualtrics.com/jfe/form/SV_6lg5IBKF768W1sa It will be checked weekly. Please feel free to leave us suggestions anonymously.
- 4) Drawing for 2 \$20 Kwik Trip Gift cards: Must be present to be entered in drawing. Jonathan Wetenkamp and Cathy Finken are the March meeting winners. The names are taken from the list of attendees at 12:30pm.

- 5) Local Elections update: Taking nominations for President, Vice President, Treasurer, Secretary, Membership Secretary and Delegate Assembly delegates thru March 29th to jesse.krusmark@rctc.edu
- 6) Summit with the Governor March 10th at noon: If you haven't registered, get registered soon. The first 1000 people will be on the ZOOM call and those above 1000 will be on the YouTube link.
- 7) Exchange Contract Proposals April 6th: The Negotiations Team is planning to exchange proposals with the MMB team on April 6th. Both proposals will be posted on the MAPE website within a day of this exchange.

The meeting adjourned at 12:55pm.

2021 Upcoming Important Dates in Local 2001

March 10 Noon Summit with Governor Walz ([Register here](#))

March 24-Noon Region 20 Steward Training

March 25 2:30-3:30 Local 2001 Water Cooler Conversation Via ZOOM

April 6 Noon Monthly Meeting Broadcast

April 6 Negotiations team exchanges proposals with the State

April 20 5:00-6:00pm Local 2001 Happy Hour via ZOOM

April 28 Noon Region 20 Steward Training

May 4 Noon Monthly Meeting Broadcast

May 27 Noon Region 20 Steward Training

June 1 Noon Monthly Meeting Broadcast

July 13 Noon Monthly Meeting Broadcast (Please note this meeting was moved to the **2nd Tuesday** of July)

August 3 Noon Monthly Meeting Broadcast

September 7 Noon Monthly Meeting Broadcast

September 18 All day MAPE Delegate Assembly

March Membership Secretary's Report Local 2001 Percentages- As of February 24, 2021

Including Billable Members, our Local's Membership is at 72.66%

Local 2001 Percentages

Person Type	Record Count	Percentage
Billable Member	12	2.40 %
Member	352	70.26 %
Non-Member	137	27.35 %

Please help by signing up new employees, asking non-members to join as a member at your work site or let me know if there is someone we should be getting in touch with!

March2021 Chief Steward Report

We continue to navigate COVID-19 in 2021. Three vaccines are approved for use, so I am hopeful we will see the light at the end of the tunnel for this pandemic in 2021. If you have questions that arise from the COVID response at your site, please reach out to a local steward. Redeployment is a new item that has been added to the COVID response, please see the FAQ at <https://mape.org/COVID19redeploymentFAQ> or reach out to a steward. COVID leave has changed since the inception of COVID, so be sure to review the most recent policy.

In December, the stewards of Region 20 met to review arbitration decisions. Arbitration decisions help inform us what grievances are winnable and should be pursued. These decisions also help us understand contract language that can be improved for our members. The stewards of Region 20 are scheduled to meet once a month starting in February through May to train on topics important to stewards. We were scheduled to meet on March 10th for our next meeting, but we moved it to March 24 due to MAPE meeting with the Governor during the noon hour when we had our training planned. If you aren't registered for the Governor's meeting, please consider registering soon ([Register here](#)).

Have you ever wanted to be a steward? MAPE will be offering Basic Steward Training in 2021 on the following dates (all Fridays): April 9, July 9, and October 8. Basic Steward training is normally held at the central office in Shoreview (3460 Lexington Ave N, Suite 300, Shoreview, MN 55126), but will be held virtually at least the first half of 2021. You will be reimbursed for time lost from your job. If you are interested, please contact Kay (kpedretti@winona.edu) OR register at www.mape.org. These classes run from 8:30am until 4:30pm.

If you are a current steward and are looking to expand or refresh your skills, three Advanced Steward trainings will be held in 2021 (all Fridays): June 25, and

October 29. These trainings will be virtual at least the first half of the year and will run from 8:30-4:30pm. You will be reimbursed for this time lost from your job. Please register at www.mape.org or contact Kay for more information. If you ever get called into an investigation or think you have a situation that may be a violation of the MAPE contract (grievance), don't hesitate to reach out to me at kpedretti@winona.edu

Sincerely,

Kay Pedretti
Region 20 Chief Steward

Region 20 Director's Report February 25, 2021

Identity: MAPE is a labor union of professionals dedicated to acting for the common good in a democratic society while advancing the interests of its members

Purpose: MAPE organizes and develops the civic capacity of state employees to advocate for members and build power in the workplace to improve civic life for all Minnesotans

February Board of Directors meeting was held on Friday February 19, 2021

Member participation in Board Meeting

Six MAPE members joined for all or part of the Board of Directors meeting this month. Members who would like to join the meeting to observe or provide member comments are welcome to do so and should send an email to Statewide President Megan Dayton (mdayton@mape.org) for the meeting link.

MAPE Tactical Goals

Tactical Goals Dashboard

Executive Director Lina Jamoul and Statewide Secretary shared with the board the most recent revisions to the Tactical Goals Dashboard. This is a spreadsheet with specific measures that are being tracked as a way of sharing the work that is being done, and also identifying focus areas. Changes this month included the addition of Key Performance Indicators for our Legislative and Elections Tactical Goal. These give a way of measuring the impact of the action that is occurring in this area. Feedback from the board included.

Health, Safety, & Jobs of our Members

- ED Jamoul shared rapid response work around MDH plan to keep the public health lab open despite credible threats of civil unrest and targeting of government employees; our work reversed the agency's decision, and the lab was closed for the weekend of 1/16-17.

- ED Jamoul shared that work on combatting DOC's policy around telework continues; a letter was sent to MDH and Human Rights. We are currently evaluating and determining next steps.
- The BOD had a lively discussion about whether or not to take a stance on COVID-19 vaccination, as well as how best to support members who have concerns when returning to work. The BOD was in general agreement that MAPE's role is to direct our members to available resources, advocate for equitable distribution of the vaccine, and be prepared to advocate for members' safe return to work.

Elections/Legislative

- The Newsletter has moved to every other week. Communications has added two request forms to the [Communications Resources section of the MAPE website](#). Members can use the story request form to request newsletter stories; project teams can request communications assistance through the project request form. Communications has developed a strategic calendar for newsletter stories, so if members have an idea or project teams know they might need stories down the road, they should engage communications as soon as possible. As always, MAPE is looking for compelling stories to support our legislative priorities.
- ED Jamoul gave an update on the agency days on the hill that are being planned. Health and Human Services will be the first agency DOTH, on March 15.
- MAPE Communications is holding a 30-minute training on how to use Twitter. All members are encouraged to register and attend this training, which will help prepare them to take action as we attempt to influence the legislative session, and in support of Negotiations. Please go to mape.org to register for the training.

Negotiations

- Director of Member Engagement, Development, and Organizing Mike Ausmus briefed the board on the member action on Governor Walz that is being planned for March 10 from noon – one. This event will include members from MDH, DCT, and DOC sharing the work they are doing to carry the state forward through the pandemic and recovery and is part of our work in creating an environment favorable for negotiating a fair contract. Members are welcome and encouraged to attend this virtual action and should be on the lookout for communications on how to register. Local 2001 President did resend out the communication again to the local with more information on how to register. Local 2001's Contract Action Team is continuing to spread the word across your worksites. If you need more information please reach out to myself angela.christle@state.mn.us Cathy Finken cathy.finken@state.mn.us, Steven Speltz steven.speltz@state.mn.us We will gladly assist in answering your questions and get you connected to your CAT. We want to ensure getting communications out quickly throughout the negotiations process. We build power with our presence. Region 20 let's come together with

each other and our fellow MAPE members across this great state and unite with and for each other and fight for a fair contract.

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- Negotiations Team is holding equity listening sessions. All members are welcome and encouraged to attend. Members can sign up through the portal at mape.org. There is one more session on March 2, 2021.

Working with Allies

- MAPE BOD approved a \$5000 donation to Teamsters Local 120, who have been walking the picket line since being locked out by Marathon Refinery in St. Paul in January. After bargaining failed, the Teamsters organized a one-day strike, which prompted agreement for a new round of bargaining, however, when they tried to return to work, they found themselves locked out. Members are encouraged to join our Teamster siblings in walking the picket line, donating money and firewood, and boycotting Marathon and Speedway gas stations as acts of solidarity. [Read more about the Teamsters' fight for safe working conditions.](#)

Strategic Planning

- The completion of a new 3 or 5-year Strategic Plan is part of our six tactical goals. The board continued their discussion of the Strategic Planning plan as recommended by President Dayton and ED Jamoul. The plan recommends using a Civic Organizing approach to strategic planning, which focuses on involving members in the development of the plan, which would then be approved by Delegate Assembly. MAPE has had a Civic Organizing Agency, a group of leaders dedicated to actively applying MAPE's Operating Principles in their spheres of responsibility, for several years and is ready to test the approach with this round of strategic planning.

Other

Building Corp

- The BOD meeting was briefly adjourned and a meeting of the MAPE Building Corp BOD was convened. Meetings from the previous meeting were approved, and the BOD agreed to quarterly meetings going forward. The BOD approved moving forward with requesting bids for renovating the first floor of the MAPE building as well as the addition of solar panels to the roof and/or a solar garden. Additionally, the BOD requested additional information on how to improve the building to have less environmental impact, that bids include union-shop and minority-owned contractors.

Region 20 I encourage you each to consider nominating yourself or someone who you feel would be someone who would be a good fit for your local leadership team. Nominations close on March 29th. All local offices are up for election. If you have an interest in running for any of the following offices, President, Vice President, Secretary, Treasurer, Membership Secretary, we welcome you to go for it! Shortly after all nominations are collected and nominees have accepted the ballots will be developed and the elections will begin. The positions will be filled in May and begin terms in June. Each of these

terms are two years in length. Please send nominations for these positions to Jesse Krusmark jesse.krusmark@rctc.edu He will collect all nominations and follow up with each nominee to inquire if they are willing to accept the nomination.

Also, Region 20's chief Steward role up for reelection. All nominations for this position should be sent forth to Statewide Vice President Thu Phan tphan@mape.org

Interested in a statewide office? Statewide Vice President and Secretary office are open. Interested in numbers and money? Our fiscal team needs some help too. There are Trustee positions open. Go to the mape.org portal and look under the elections info and you will have access to more information on each of the positions that are open.

I am looking forward to our upcoming Local meeting on Tuesday, March 2, 2021. Until then, be well!

In Solidarity,
Angela Christle
MAPE Region 20 Director
Angela.christle@state.mn.us
507.351.6899



MAPE Treasurers
Report Jan 2021.pdf