**MAPE Local 1903 Monthly Meeting**

**Godfather’s Pizza-Faribault**

**7/18/19 @ 11:30 am-12:30pm**

**Opening/Welcome/Announcements**

Vice President Elana Brunner opened the meeting by welcoming members and reviewing the Old Business.

**Old Business**

* Last month’s meeting was at South Central Technical College and we provided Arby’s for the meal. Our guest speaker was Peter Rachleff from the East Side Freedom Library who presented on the history of public sector unions to those in attendance.
* Membership Gathering was on Tuesday, June 18th at Carbone’s in Faribault.
* June 17th-June 21st is Negotiations Push Week.  A rally was completed at the Doubletree Hotel in Bloomington. The flyer was sent to membership to attend. Members are encouraged to continue to send their stories to stories@mape.org.
* DOC Meet and Confer scheduled for 6/11/19 was cancelled based on staff leaves and lack of agenda items.
* Delegate Assembly Resolutions were due by July 5th.  These can be emailed to [c&rcommittee@mape.org](mailto:c&rcommittee@mape.org).
* Statewide Elections have been completed. Jerry Jeffries will continue as our Regional Director.
* Local engagement/officers and future of the local

**New Business**

* **Megan Dayton** was the local 701 negotiations representative.  She spoke on the Tentative Agreement and the process that was completed by the negotiations team.
  + The Highlights of the Tentative Agreement are:
    - Wages:
    - HealthCare
    - Student Loan Payment Reimbursement:
    - Phased retirement:
    - Sick Leave:
    - Bereavement Policy:
    - IT Pay Grids:
    - Career Mapping:
    - Equity Adjustments:

Voting on the Tentative Agreement:

1. The Negotiations team with MMB passed the contract in a 10-9 vote.
2. This was presented to the Board of Directors of MAPE which was unanimously passed to go to a vote of the members.
3. Members will vote on the Contract on Aug. 14-26.  Non-Members must sign up by August 9th to be eligible to vote.  An email link will be sent to your work email to vote on the contract.  \*Voting no means a “Vote to Strike”.
4. If approved by the Members, it will go to the SER which is made up of 5 DFL & 5 GOP members. They have 4 options:
   1. Not to meet                               – Contract goes into effect after 30 days
   2. Meet and not vote                   – Contract goes into effect after 30 days
   3. Meet and vote to approve    – Contract goes into effect after 30 days
   4. Meet and vote to reject         – Contract goes back to the negotiations
5. If approved by the SER, it will go to the full legislative body to approve.

* Local Officers are working on getting additional speakers/topics for our monthly meetings, based on feedback from the survey. Some requests were retirement benefits (MSRS, deferred comp, etc.), legislative updates and “what is a union” (benefits, history, etc.) and lastly MAPE Contract/Steward Roles 101. If you have additional ideas for topics, let one of the Officers or Stewards know.
* MAPE non-members need to sign up by August 9th to be eligible to vote on the contract.

**Business Agent Report**- Lyz Martin – nothing to report at this time.

**Regional Director Report-** Jerry Jeffries – nothing to report at this time.

**Treasurers Report-** Erin Little

This month’s drawing will be for $10.00.  Bradley Averbeck was the winner of the drawing however was not present. Next drawing will be for $20.00.  The next meeting will be on August 15th at Godfather’s Pizza 11:30 am.