**MAPE Region 19, Local 1901
Meeting Minutes for Friday, December 11, 2020**

1. **Call to Order……………………………………………………………………………….…………………. Jessica Waldron**
2. **President’s Report………………………………………………………………………………………………. Bob Tarrant**
	* **AFSCME Action (Black Cat Stickers)-** The stickers with the black cat is regarding the six employees that got let go from their positions.
	* **Donation to a Charity Over the Holidays-** Minimum of $500 approved to donate to a charity of our choice (The (local) United Way).
	* **MAPE- branded masks-** If you are interested in this, please reach out to one of the officers and let them know. Would be about $6.50/mask. We are wanting to see how many people have an interest.
	* **Redeployment-** This did not seem to affect anyone from the 1901 local. If you have questions about this, please reach out to your supervisors.
	* There seems to be possible misunderstanding with some AFSCME staff and the difference between teleworking and flextime. Please let Jessica, Bob, or a steward know if you are hearing any negative communication regarding this topic.
3. **Vice President’s Report……………………………………………………………………………………Jessica Waldron**
	* **Meet and Confer** has been scheduled for 12/23/2020. We are bringing some concerns out of Grove E, but if there are any additional concerns that need to be addressed please forward them to Bob, Lynn, or myself.
	* **COVID Labor Management Meetings**
		1. **Overall**
			1. They are working with Nicollet County on the possibility of getting voluntary COVID vaccines for staff upon distribution.
			2. Testing of 18-35 group of patients or clients. Forensics indicated that they do not intend to test this population. MSOP will likely offer testing to this group of clients with the prevalence testing,
			3. N95 Personal Masks. Staff can use their own N95 masks, but must sign a waiver and have it inspected by the safety administrator
		2. **MSOP**
			1. They have begun prevalence testing at the St. Peter site as of 12/9/2020 within the secure perimeter. They will be offering the testing from 12-3 every Wednesday. Staff can volunteer to get testing but need to complete the survey. If staff do not work in the interior perimeter or do not work on Wednesdays, they should not come in to get tested.
			2. They have stopped open movement at this time.
			3. They have 4 units on quarantine, and have 3 confirmed clients, with one additional put into isolation as of last week. They also had two more test negative but have symptoms which are also in the isolation unit.
			4. Staff confirmed with COVID: 18 as of 12/2/2020.
			5. Clinicians are still asked to meet with clients individually in team room at least 6 ft apart.
			6. Mask Compliance as of 12/9/2020: Interior: 100%, CPS: 95%
		3. **Forensics**
			1. Will not be conducting prevalence testing despite any results of the MSOP site. It was indicated that prevalence testing would only be conducted if two or more patients have tested positive within the same time frame as this would be considered an outbreak.
			2. Has received the Ambo bags for CPR and are in a red or blue bag on each unit.
			3. General reminder if sick, please stay home.
			4. Leave Line: All staff should use leave line if out sick (including centralized staff)
			5. Mask compliance: 95%
			6. Confirmed cases:
				1. Staff: 77
				2. Patients: 0 right now (1 in the whole pandemic)
			7. Child Care Closing During COVID (Child being Exposed)
				1. Please be aware of how you submit your request. It has been noted that if you indicate that your daycare is closed and your child does not have symptoms, you will be asked to use vacation or unpaid time. If you state that your child has been exposed and does have symptoms, you will be allowed to use sick time.
4. **Treasurer’s Report……………………………………………………………………………………………….Lance Dlouhy**
	* **No Update**
5. **Secretary’s Report…………………………………………………………………………………………..Brianna Rossing**
	* **No Update**
6. **Membership Secretary’s Report…………………………………………………………………………….Matt Melvin**
	* Membership numbers are around 84.5%
7. **Communication Secretary’s Report……………………………….......……………………………......Tyler Lyons**
	* **No Update**
8. **MAPE Central………………………………………………………………………………………………………Dave Kamper**
	* **Early Retirement Incentive-** There will be a Webinar on Tuesday (see e-mail); there will also be a YouTube link you can participate by if you were unable to register. This likely will not apply to many people. In order to be eligible, the agency must come up with a list of programs that they would be able to cut, and you must be part of that program (this list has not been decided upon yet). If you meet that criteria, you must be eligible for your pension at the time. Individuals will receive money into their HAS ($1000/year of service, with a minimum of 5 years).
	* **Vacation Cap Extension-** This past summer individuals who had over 275 hours of vacation time (needing to be below that by 7/31) were able to extend this to 12/31, due to COVID. Individuals that have still not gotten below the 275 hours need to talk to their supervisors to agree to extend this again until Spring/Summer. However, this extension is unlikely to go on indefinitely. If you are over the allotted amount, start putting in vacation requests. IF you are getting denied vacation that you are requesting, please bring this forward to a steward.
	* **Budget Forecast-** They are predicting a surplus for this fiscal year. However, for the next biennium, there is a predicted $1.25 billion (at least) deficit. The Federal Government has until midnight tonight to review their budget, but there is no promise this budget will go through.
	* **Negotiations Survey-** Will go out on Monday (12/14) and you have until 12/23 to complete it. If you don’t see this, check SPAM or let an officer know. This is our bi-annual opportunity to learn about what people want in the contract, how jobs are going, and what changes we want. Filling this out is very important with everything that has gone on this year.
9. **MAPE Statewide Secretary Report……………………………………………………………………. Lynn Butcher**
	* **No Update**
10. **Regional Negotiations Rep……………………………………………………………………………Katelin Anderson**
	* **No Update**
11. **Member Concerns/Questions**
	* None.
12. **Next Meeting: Friday, January 8, 2021.**
13. **Adjournment.**

**Local 1901 MAPE Officers/Stewards and Contact Information**

Bob Tarrant, President & Steward…………………..………………………………………….…..……..….…….…985-2748

Jessica Waldron, Vice President & Steward…………………….….……………………………...…………………985-2899

Lance Dlouhy, Treasurer ……………………………………………...……..…………...……….…………………...985-2224

Brianna Rossing, Secretary …………..………………………………………….……….……………………….…..985-2863

Matt Melvin, Membership Secretary…………………….…..………….……………………...................................985-2858

Tylor Lyons, Communication Secretary, Steward, Steward Coordinator…………………………...……………..985-2747

Christina Berry, Steward………………………………..………………………………………………………………985-2595

Lynn Butcher, Steward & Regional Negotiations Rep…………………………………………...…………………..985-2835

Lance Dlouhy, Steward…………………………………………………………………………………………..……..985-2224

Erin Gerold, Steward……………………….………………………………………………………………………..….985-2755

Erin Hageman, Steward……………………………………………………………………………..………………….985-2789

Corey Hoffman, Steward………………………………………………………………………………..………………985-2349

Jennifer Jenniges, Steward……………………………………………………………………………………..………985-2214

Margaret Ko, Steward…………………………………………………………………………………..……………….985-2449

Haleigh Korn, Steward…………………………………………………………………………………..………………985-2585

Stacy Rutt, Steward …………………………………………………………………………………...........................985-2902

Wanda Viento, Steward………………………………………………………………..………………………………..985-2763

Melanie Wurtzberger, Steward……………………………………………………………………..…………………..985-2686

Dave Kamper, MAPE Membership Engagement/Development/Organizing Business Agent………….. 651-287-8754; dkamper@mape.org

Kathy Fodness, MAPE Contract Administration, Advocacy/Representation Business Agent…651-287-8755; kfodness@mape.org

Forensic Meet and Confer Committee: Lynn Butcher, Beth Zabel, Jessica Waldron; Lance Dlouhy; Corey Hoffman; Danelle Jenkins

MSOP Meet and Confer Committee: This committee is nonexistent at this time. We eventually would like to get this group going again.

Labor Management Committee: Jessica Waldron; Lynn Butcher; Bob Tarrant, Tyler Lyons