**MAPE Region 19, Local 1901**

**Meeting Minutes for Friday October November 9, 2018**

1. **Call to Order……………………………………………..……................................................................................................ Jessica Waldron**

1. **President’s Report………………………..…………………………………………...……………………………………………Lynn Butcher**

* Wishes that she could be with us, yet has another meeting that she is attending on behalf of our MSOP members.

1. **Vice President’s Report…………………………………………………………………………………..…………………………Bob Tarrant**

* MSOP Wins: We have recently had some big wins in MSOP with rehab services and clinical services.
  + One member was asked permanently reassigned, and we recently assisted in this member being able to return to the previous position if it is ever fully funded again.
  + Working on creating labor relations meetings with management.
  + Working on reallocations for Recreational staff
* MSOP safety grievance regarding staffing. Lynn attended a meeting with Deputy Commissioner and other leaders to discuss safety concerns that MAPE and ASCME have with a staffing issue regarding rehab staff and voluntary services, where they are being asked to facilitate 2 or more activities at a time and provide supervision of patients by themselves along with other ASCME related duties. Initially, we were going to do a picket, but are now meeting in good faith
* Meetings with staff on safety and other concerns-Dave met with some MSOP members last week to get some concerns that they are having, and Bob is willing to continue to take any concerns
* Reminder: It is open enrollment for your benefits right now. As a reminder, you have to re-enroll for health savings plans. Also, they are using a new company for the $5 off your co-pay. It is now called Virgin Pulse, so do not delete this email when you get it. Also make sure to re-sign up for health savings account.
* Restructuring of Business Agent Roles for MSOP: Bob is working with Kathy and Dave to separate out responsibilities. Kathy’s role is more of contract administration, advocacy and representation. Dave’s role is member engagement, development, and organizing.

1. **Treasurer’s Report**…………………………………………………………………………………………………………………….**Amanda Hoerst**

* Budget: The 2019 budget was proposed at this meeting. A few members made a motion for approval, no one had any discussion or concerns, and the budget was approved.
* Holiday Party/Event: Do we want to have a holiday gathering, engage in a volunteering or charity event this year? If so, we are looking for a volunteer or group of volunteers to plan it.

1. **Secretary’s Report**………………………………………………………………………………………………………………...…**Jessica Waldron**

* Nominations Committee: MAPE central is looking to create a 5 member group responsible for identifying potential leaders throughout the union and encouraged them to run for office, as well as, work with local elections committees to identify potential regional leaders. If interested, contact Beth Paris by November 14th, 2018 at [bparis@mape.org](mailto:bparis@mape.org)
* MAPE Central Job Posting:MAPE central is looking for a Communications Coordinator. Work experience in knowledge of communications, public relations, IT, web content management, labor unions, working with local media, and at least a bachelor’s degree in journalism or a related field preferably working with unions. If interested, send your resume to [jobs@mape.ord](mailto:jobs@mape.ord) no later than December 10, and initial interviews will be conducted on December 19th.
* Kudos from Carol: In our weekly notes from our director on the forensic side, MAPE 1901 was given kudos on donating to the holiday donation fund. Kudos to all of you!
* Monthly Meetings:Lynn wanted to send out a reminder on our local meetings. As a reminder, if you attend the local meeting you will need to flex this time out if you work straight (8 or 10) or use your lunch or break times to attend.
* Media Accounts:Jessica Garcia could not attend the meeting, yet wanted everyone to know that the local has a twitter account. The handle is @MAPElocal1901, and she is working on getting the Facebook site figured out. You can find the Facebook group by going to the MAPE central Facebook page, and you will find our local under groups.
* Election 2018:Jessica reported on what MAPE Central has posted on their site. MAPE central reports that Minnesotans casted more thatn 2.5 million votes delivering the highest midterm voter turnout since 2002.
  + Governor’s Race: Tim Walz and Peggy Flanagan won governor and lieutenant governor.
  + House of Representatives:The House flipped from Republican to Democratic control picking up 18 seats. In the House, we will now have 75 Democratic seats to 59 Republican seats.
  + Congressional Seats:CD2 Dean Phillips (DFL) won over Erik Paulson (R), CD3 Angie Craig (DFL) won over Jason Lewis (R),
  + U.S. Senate: Tina Smith (DFL) retained US senate seat over Karin Housley (R)
  + Other State officers:State Auditor elect Julie Blaha, Incumbent Secretary of State Steve Simons, Attorney General elected Keith Ellison.
  + Senate:Is going to continue to be in Republican control leaving them with a 34-33 majority in the Senate. State rep Jeff Howe (R) defeated MAPE endorsed Joe Perske (DFL) 57 % to 43%
  + MAPE members running for office:Region 3 member Anne Clafin (DFL) defeated incumbent Keith Franke for 54B State House seat. Sam Sant from Region 4 was elected to the school board in Robbinsdale.

1. **Membership Secretary..…………………………………………………………………………...………………………….……..……Matt Melvin**

* Membership standing:  We are currently at 83.87%. Matt reached out to nonmembers again today. If anyone is interested in finding out if they are or are not a member please contact him.
* Mayo Clinic: Matt reported in this meeting a reminder to staff to look at the insurance provider and levels of care. He stated that Mayo Clinic in Mankato is a level 4 for Blue Cross/Blue Shield and a Level 3 for Health Partners

1. **Committee Meetings**

* **Forensics Meet and Confer**……………………………………………………...……………………………**Jessica Waldron**

**-**We have not met since our last meeting. If you have any topics or concerns, let a forensic meet and confer member know or Lynn.

* **MSOP Meet and Confer……………………………………………………..…………………………Bob Tarrant/ Jessica Waldron**

-Dave is going to be working with management to get this process going. Jessica Waldron has volunteered to help with the process. MSOP members, please let Jessica or Dave know if you are interested in being part of meet and confer when it starts up again.

**14.  Next Meeting:**December 14, 2018, 12-1pm, Daisy Room

**15.  Attendance Drawings:**

* $10 to: 1) Jason Dittner;  2.) Tera Thomas

**16. Adjournment.**

**Local 1901 MAPE Officers/Stewards and Contact Information**

Lynn Butcher, President & Steward…………………..………………………………………….……………………………………..………………985-2858

Bob Tarrant, Vice President & Steward………………………………………….….……………………………...…………...…..…………………985-2748

Amanda Hoerst, Treasurer …………………………………………..………………….……………...……..…………...…………………………...985-2210

Jessica Waldron, Secretary & Steward………………………………………….………………………………….………………………………….985-2899

Matt Melvin, Membership Secretary…………………….…..……………………..…………………………………………...................................985-2858

Jessica Garcia, Media Secretary……………………………………………………………………………………………………………………….985-2158

Becky Meyer, Steward (Current Steward Coordinator)..……………………………………………………………………………………………..985-2493

Christina Berry, Steward…………………………………………………………………………………………………………………………………985-2595

Eric Christensen, Steward……………………………………………………………………………………………………………………………….985-2376

Laura Grabow, Steward…………………………………………………………………………………………………….........................................985-2796

Erin Hageman, Steward………………………………………………………………………………………………………………………………….985-2789

Corey Hoffman, Steward…………………………………………………………………………………………………………………………………985-2349

Jennifer Jenniges, Steward………………………………………………………………………………………………………………………………985-2214

Margaret Ko, Steward…………………………………………………………………………………………………………………………………….985-2449

Tyler Lyons, Steward..………………………………………………………………………………………………………………………….………...985-2747

Stacy Rutt, Steward ………………………………………………………………………………………………......................................................985-2902

Wanda Viento, Steward…………………………………………………………………………………………………………………………………..985-2763

Melanie Wurtzberger, Steward…………………………………………………………………………………………………………………………..985-2904

Dave Kamper, MAPE Membership Engagement/Development/Organizing Business Agent…………..……… 651-287-8754; [dkamper@mape.org](mailto:dkamper@mape.org)

Kathy Fodness, MAPE Contract Administration, Advocacy/Representation Business Agent……………….651-287-8755; kfodness@mape.org

Forensic Meet and Confer Committee: Beth Zabel, Jessica Waldron, Dani Polzin, Becky Meyer, Suzannie Sveback-James

MSOP Meet and Confer Committee: (if still interested? Jennifer Jenniges, Brittany Gomez-Matos, Derek Jones, Ann Starrett,; TJ Ehlenfeldt)

Labor Management Committee: Amanda Hoerst, Lynn Butcher; Bob Tarrant, Tyler Lyons