**MAPE Region 19, Local 1901**

**Meeting Minutes for Friday November 08, 2019**

1. **Call to Order……………………………………………..…….......................................................................................................Bob Tarrant**

1. **President’s Report………………………..…………………………………………...…………………………………………….……Bob Tarrant**

* Contract was temporarily approved
  + Goes into effect November 22, 2019, back pay will be on November 22 check
  + Employees who have left state service after June 30 need to notify employer to receive back pay
* Health care open enrollment- closes November 20.  Be sure to complete health assessment.
* Clinic care levels- significant increase in cost for Mayo Clinic in local regions.  Members are encouraged to contact mayo via phone or email (See secretary’s report for email details).  This decision was made by Mayo, but our input could make an impact.  Also encouraged to contact personal doctors regarding this issue.
  + Addendum to email communication- there will not be increased costs if you are referred to Mayo by provider at Mankato Clinic.
* District 19 in-district legislative listening session- Senator Nick Frentz . November 19 at 05:00 PM.  Looking for at least five volunteers from 1901.  Meeting will be at the Loose Moose Saloon in Mankato.  Political council will provide payment for dinner.  Contact Bob Tarrant or Lynn Butcher.

Volunteers so far:

-Bob Tarrant

-Tyler Lyons

-Lynn Butcher

-Amanda Hoerst

**-Continue to seek ideas for charity-**Donations of time or money.  Suggestions so far: Pack a backpack, Giving Tree, Habitat for Humanity –adopt a family (provide kitchen supplies, etc.)

Motion: To budget $300 for charitable giving.  Motion passed.

Suggestion: provide list of needed items to members, members can choose what items to provide.  Seeking member volunteers to help facilitate.  Please contact Lynn.

1. **Vice President’s Report/Chief Steward Report……………………………………………………..………………..……….Jessica Waldron**

**-Steward summit:**Highly represented by 1901. Thank you to all who attended.  Discussed strategies for stewards to represent

**-Additional steward information:**Steward training November 22 08:30 AM-4:00 PM at MAPE central.  Jessica is trying to set up local training, but needs at least five participants.  If you have questions about what it means to be a steward, contact Jessica Waldron, Stacy Rutt.  Increasing our steward group provides more flexibility and effectiveness for negotiations.

**- -**MSOP Grievance in progress.  1 grievance going into arbitration in January.  1 open grievance at MSOP.

**-**Introduced **Kirsten Peterson**, filling in for Dave Kamper. Currently chief steward in region 18. See below for contact information.  Is happy to discuss questions regarding Mayo

**-**Continue discussion on holiday coverage:

**-**FMLA- make sure you check your balances.  There has been some trouble regarding hours being banked.  Contact Annette if something has changed or accruals are not correct

1. **Treasurer’s Report**…………………………………………………………………………………………………………………….**Amanda Hoerst**

                                 -Proposed budget- Will be voted on next month.  If you have any questions, suggestions or changes contact Amanda.

1. **Interim Secretary’s Report**…………………………………………………………………………………………………………**Mark Walchuk**

1. **Membership Secretary..…………………………………………………………………………...………………………….……..……Matt Melvin**

                                 -84.5% membership, stable.

                                 -Matt has provided schedule of benefits to explain tiers, other items

1. **MAPE Negotiations Update………………………………………………………………………………………………..…………Lynn Butcher**

-Statewide meet and confer in December- Lynn will provide additional information regarding student load reimbursement.

- Seeking volunteers for statewide labor management committee, which meets at 09:00 AM on the first Friday of the month at 444 Lafayette.  MAPE will reimburse for time and mileage.  Good opportunity to learn about DCT as a system.  Discussion includes policies which directly affect MAPE.  Additional conversation will include the possibility of DCT splitting off from DHS. MSOP and forensics representation would be ideal.  – Beth Zabel expressed interest

-    Additional discussion about grove structure- thank you to those who have provided input

-    MAPE is currently working to establish position on DCT split from DHS.  Discussion has been ongoing regarding input on said split.  Discussed: DCT has provided budgetary benefits to DHS. Concerns with DCT losing centralized services supports, such as legal counsel, ADA, equity, ethics, compliance office, continuous improvement.  Legislation not expected to go through this session.  New commissioner is supportive of moving DCT off of DHS and into its own agency.  DCT does make up majority of DHS currently. DCT includes forensics, DCT, CBHHs, Care, Anoka, CBS, CSS, Forensic CSS, centralized services

                  -Think about individual positions and how this split would impact you.  Please contact Kirsten Peterson or Lynn Butcher with questions or concerns.

- Split could impact position movement from DCT to central office positions, other cross-agency moves.

-   From Lynn, regarding Mayo changes

-One of our members called Mayo today [11/08/2019] per the script we sent out.  He spoke to a lovely administrative professional who said she’d gotten many calls and took down his info, promising to pass it along to the physicians listed.  She also suggested that it might be more effective for our members to email Mayo Leadership directly, as they are more likely to see the emails.  The email address she provided was: [mchsleadership@mayo.edu](mailto:mchsleadership@mayo.edu)

1. **Member Concerns……………………………………………………………………………………………………XXXXX**

1. **Political Council…………………………………………………………………………………………………………………..…….Jessica Garcia**
2. **Next Meeting:**

**13.  Attendance Drawings:**

* $10 to: 1) Mahlon Mace 2.) Ashley Husting
* Tumbler to: 1) Katie Forst 2.) Joe McFarland 3.) Kelsey Grathwohl 4.) Jason Dittmore

**14. Adjournment.**

**Local 1901 MAPE Officers/Stewards and Contact Information**

Bob Tarrant, President & Steward…………………..………………………………………….……………………………………..…………….…985-2748

Jessica Waldron, Vice President, Chief Steward Region 19 & Steward……..……………………………...…………...…..………………..….985-2899

Amanda Hoerst, Treasurer …………………………………………..………………….……………...……..…………...…………………………..985-2210

XXXXXXXXXXXXXXXXX, Secretary ………………………………………….………………………………….…………………………………...985-XXXX

Matt Melvin, Membership Secretary…………………….…..……………………..…………………………………………...................................985-2858

Tylor Lyons, Communication Secretary, Steward, Steward Coordinator…………………………………………………………………………..985-2747

Christina Berry, Steward…………………………………………………………………………………………………………………………………985-2595

Lynn Butcher, Steward  & Regional Negotiations Rep………………………………………………………………………………………………..985-2835

Lance Dlouhy, Steward…………………………………………………………………………………………………………………………………..985-2224

Laura Grabow, Steward…………………………………………………………………………………………………….........................................985-2796

Erin Hageman, Steward………………………………………………………………………………………………………………………………….985-2789

Corey Hoffman, Steward…………………………………………………………………………………………………………………………………985-2349

Jennifer Jenniges, Steward………………………………………………………………………………………………………………………………985-2214

Margaret Ko, Steward…………………………………………………………………………………………………………………………………….985-2449

Haleigh Korn, Steward……………………………………………………………………………………………………………………………………985-2585

Erin O’Connell, Steward………………………………………………………………………………………………………………………………….985-2755

Stacy Rutt, Steward ………………………………………………………………………………………………......................................................985-2902

Wanda Viento, Steward…………………………………………………………………………………………………………………………………..985-2763

Melanie Wurtzberger, Steward…………………………………………………………………………………………………………………………..985-2686

Dave Kamper, MAPE Membership Engagement/Development/Organizing Business Agent…………..……… 651-287-8754; [dkamper@mape.org](mailto:dkamper@mape.org)

Kirsten Peterson, MAPE Organizing Council………………………………………………………………   218-341-9304; kpeterson@mape.org

Kathy Fodness, MAPE Contract Administration, Advocacy/Representation Business Agent……………….651-287-8755; kfodness@mape.org

Forensic Meet and Confer Committee: Lynn Butcher, Bob Tarrant, Beth Zabel, Jessica Waldron, Lance Dlouhy; Corey Hoffman,

MSOP Meet and Confer Committee: This committee is nonexistent at this time. We eventually would like to get this group going again.

Labor Management Committee: Amanda Hoerst, Lynn Butcher; Bob Tarrant, Tyler Lyons