**MAPE Region 19, Local 1901**

**Meeting Minutes for Friday June 14, 2019**

1. **Call to Order - Jessica Waldron**

1. **President’s Report - Bob Tarrant**

* Local Meet and Confer: More involvement in this. Meeting is one a quarter,
* Local Labor Management: Struggles with AFSCME continuously attending. Once a month at 8am on a Thursday.
* Statewide Labor Management Meeting: need members for this. The first Friday of month.
* Delegate Assembly: Looking for people to attend. Bob has to attend.

1. **Vice President’s Report - Vacant**

* Open position. Due to Lynn taking the statewide MAPE secretary, Bob was moved to the president of the local, meaning that this position is currently vacant.
* Jessica Waldron expressed interest in this position. If no one else expresses interest in the Vice President, then we will vote at the next meeting. If she it is moved that she will be in this position, then the 1901 Secretary position will be opened.
  + If someone else is interested in this position, then there will be an election.

1. **Treasurer’s Report** - **Amanda Hoerst**
   * No report given.

1. **Secretary’s Report** - **Jessica Waldron**
   * National Health Services Corps (NHSC) Loan Repayment Update. I spoke with Dr. Dugan this morning, and she would like the work group to get started on the process with any assistance from management as needed. So, I will be sending out an email to all those that said that they were interested to look at setting up some times to meet to work on this project. We would be looking at filling out the application to be considered a federal site.
   * Forensic Meet and Confer: We are looking for additional members to join this committee. Please let a Meet and Confer member know if you are interested
   * Congratulations. 1901 wants to congratulate Lynn Butcher for being elected into MAPE State Secretary position & Jessica Garcia into the Statewide Political Council.
   * AMRTC Unsafe Work Conditions: Not sure if you all saw this, but there was an informational picket at AMRTC on 5/29/19, where 3 unions banded together for unsafe work conditions (AFSCME, MNA, & MAPE)
   * CPT Series Appeal Process: MAPE recently met with management about a particular classification of individuals that were being placed in one particular grouping based on their position description.
     + If this has happened to you, please contact a MAPE steward
     + When appealing we encourage members to include the following in their appeal:
       - Be specific & provide documentation (copies of emails, actual schedules, etc)
       - Include any trainings that you are the instructor for
       - Include any requests to provide training or mentorship to others
       - Include any requests for input for an intern
       - Print out a copy of your schedule or list the groups/individual sessions that you provide services for in relation to mental health services, substance abuse, developmental disabilities skills development, and/or sex offender treatment
       - You basically want to include anything that you do that is above and beyond your current duties, which could include (but not exclusively) being licensed, additional education, trainings, mentorship, etc.
2. **Membership Secretary - Matt Melvin**

* Current Membership: We are currently at 85.4% membership. We are the 2nd highest local in the state for membership.

1. **Media Secretary - Jessica Garcia**

* Position. Since she is now statewide political council, she stepped down. She nominated Tyler Lyons for this position to which he accepted.
* Wanting to get things up and running.

1. **MAPE Central - Dave Kamper**

* Congratulations to members that were appointed
* Delegate Assembly: If you think there should be as part of MAPE, you can create a Resolution they are due July 1, 2019. Dave can help you create a resolution if needed.
* Negotiations Push Week is next week. There is a lot still out there. Asking for retention bonus or longevity. Professional Development credits, Bereavement leave, second floating holiday, student loans, etc & of course wages and insurance. AFSCME and MAPE will be meeting with MMB on issues.
* Push Rally: Reminder that MAPE is asking for members to pack the room at the Doubletree Hotel in Bloomington on Tuesday June 18, 2019 from 6-7pm. They are looking for members to share stories and talk about issues that are important to them. If you attend MAPE will pay loss time and mileage for people traveling from greater Minnesota.
* Tele-Townhall Call: This is Wednesday June 19th, at 6:45pm. Members will receive call in information via email.
* Contract is a continued issue that MAPE will work to. We need to focus on what we need and what we want to work towards in the in-between. The contract is coming out better than initially thought. They won a vison benefit. Healthcare may see an increase as we did not have an increase in the last negotiations.

1. **Committee Meetings**

**Forensics Meet and Confer** - **Jessica Waldron**

* + Parking Lot rebuild: So we asked a lot of questions pertaining to this.
    - Staff cannot build travel time into traveling between buildings according to Carol. She indicated that the construction on campus should be viewed much like road construction and staff should plan accordingly.
    - Additional shuttles. Management is monitoring the numbers of shuttles needed. Staff are encouraged to use all shuttles on campus, including the one that patients use. Carol made it clear in this meeting that the campus shuttles is for everyone and not just for patients. There was a concern about the shuttle phone not being on, and this has since been corrected.
    - Times that they are most concerned about are: 12:30-3:30pm for that shift overlap. If you need to temporarily park up there, management would like you to avoid these times specifically
    - Medical conditions: If you have a medical condition that requires you to park in a handicap spot, please work with your supervisor.
    - Dress code. It was asked in this meeting if members could wear sleeveless shirts or short if they walk in outdoor spaces on campus during this transition. Carol indicated that you can, but will need to change in appropriate clothing when returning to patient contact spaces.
  + CPT Series:
    - The MOU was approved.
    - Staff should get the initial review of their applications within the next couple of weeks, or should have gotten them back by our meeting.
    - Implementation of the CPT series will go effective June 26th. Any appeal that is accepted after that deadline will be postmarked as effective on June 26th, 2019.
  + Program Transition:
    - There will be some more staff forums coming up about the transition to the Forensic Mental Health Program.
    - Some clinical directors are now becoming more familiar with their new roles and may be starting to attend clinical reviews, and answer questions as a resource.
    - Staff can start including the clinical directors as a resource, but they have not fully moved into their new roles
    - They still need to hire some more RN Supervisors yet.
    - They are in the middle of the transition and have updated some policies, and have built the foundation for the full move.
    - Signage on campus is expected to change as well.
  + Transfers: Some members brought up an issue with transfers being quick and sudden even when planned. This was addressed in this meeting with management, with the request that whenever possible that management consider all members involved in transfers and if it could be mindfully conducted.
  + Management wanted staff to know:
    - There has been a significant reduction in the use of restraint and seclusion
    - The Administration building on lower campus will be changing its name to the Pederson Building. There will be a reception and unveiling on July 9th, 2019 from 1-3:30pm.
    - Monitoring of Parking, They wanted to acknowledge staff’s understanding of this change and will continue to monitor these areas to check for available space. They stated that Wednesdays are usually the busiest.
    - Mandt Training: There was a recent meeting with all instructors to help people stay connected and to ensure that everyone is on the same page
    - Local Member Injury. Management wanted to acknowledge the support that other MAPE members had given to this individual and the individual’s unit in lieu of what happened.

1. **MSOP Clinician Meeting - Jessica Waldron/Bob Tarrant**

* These meetings have been placed on hold until a meeting with Jeannie can be held. She would like to get these meetings going and to have them be productive.

1. **Membership Members Concerns/Questions……………………………………………………………………….**

**-**None identified.

**12.  Next Meeting:**Friday July 12, 2019, 12-1pm, Daisy Room

**13.  Attendance Drawings:**

* $10 to: 1) Angie Meyer 2.) Kenzie Pronk

**14. Adjournment.**

**Local 1901 MAPE Officers/Stewards and Contact Information**

Bob Tarrant, President & Steward - 985-2748

VACANT, Vice President - 985-XXXX

Amanda Hoerst, Treasurer - 985-2210

Jessica Waldron, Secretary & Steward - 985-2899

Matt Melvin, Membership Secretary - 985-2858

Jessica Garcia, Media Secretary - 985-2158

Becky Meyer, Steward (Current Steward Coordinator) - 985-2493

Christina Berry, Steward - 985-2595

Lynn Butcher, Steward & Regional Negotiations Rep - 985-2835

Lance Dlouhy, Steward - 985-2224

Laura Grabow, Steward - 985-2796

Erin Hageman, Steward - 985-2789

Corey Hoffman, Steward - 985-2349

Jennifer Jenniges, Steward - 985-2214

Margaret Ko, Steward - 985-2449

Haliegh Korn, Steward - 985-2585

Tyler Lyons, Steward - 985-2747

Stacy Rutt, Steward - 985-2902

Wanda Viento, Steward - 985-2763

Melanie Wurtzberger, Steward - 985-2904

Dave Kamper, MAPE Membership Engagement/Development/Organizing Business Agent - 651-287-8754; [dkamper@mape.org](mailto:dkamper@mape.org)

Kathy Fodness, MAPE Contract Administration, Advocacy/Representation Business Agent - 651-287-8755; kfodness@mape.org

Forensic Meet and Confer Committee: Lynn Butcher, Beth Zabel, Jessica Waldron, Becky Meyer, Suzannie James-Sveback; Lance Dlouhy

MSOP Meet and Confer Committee: This committee is nonexistent at this time. We eventually would like to get this group going again.

Labor Management Committee: Amanda Hoerst, Lynn Butcher; Bob Tarrant, Tyler Lyons