**MAPE Region 19, Local 1901
Meeting Minutes for Friday, June 11, 2021**

1. **Call to Order…………………………………………………………………………………………………………. Bob Tarrant**
2. **President’s Report………………………………………………………………………………………………. Bob Tarrant**
	* **Layoff:** Walz is calling for a special session on 6/14 which will give us an update. Typically, will lay off supervisor positions first, not direct care staff.
	* **Salary Savings Leave:** This will be ending next pay period (6/23/2021).
3. **Vice President’s Report……………………………………………………………………………………Jessica Waldron**
	* **Labor Management COVID Meetings:** Have been dismissed; check SharePoint for announcements for any demobilization information or notes that may be sent out about COVID.
	* **Meet and Confer:** Currently paused because there are no topics to address; if you have anything, please reach out to Jessica or Lynn.
	* **Meet and Confer (DOC):** if you have any concerns, please bring them to Amy Waibel and she will bring them forward.
	* **Balance time and Flex time:** If you are an exempt employee (80 hour pay period) work with your supervisor to balance out that time; there is no guarantee that you will get every hour that you went over. Exempt employees also only record when using vacation, holiday, or sick time. If nonexempt employee (40-hour work week; Wed- Tues.) you can flex your hours. Make sure you are putting these hours in accurately. If you are unable to flex the hours in that 7-day period, you are eligible for overtime, but this needs to be approved by your supervisor and you need to inform supervisor when staying late. If any questions you can go to the MAPE website and they explain the exempt and non-exempt status.
	* **MSOP:** Clients don’t have to wear masks anymore, but staff still do need to. MSOP clients had 90% vaccination rate and therefore they don’t have to wear masks any longer. Leadership was talked to about patients at FMHP and they still need to wear them at this time.
	* **Clinical Group Concerns MSOP:** Potentials to work back to back and not have any prep time; this influences the work rules piece. Having conversation with MSOP stewards to work with management to have this resolved.
4. **Treasurer’s Report……………………………………………………………………………………………….Lance Dlouhy**
	* No Update
5. **Secretary’s Report…………………………………………………………………………………………..Brianna Rossing**
	* No Update
6. **Membership Secretary’s Report…………………………………………………………………………….Matt Melvin**
	* No Update
7. **Communication Secretary’s Report……………………………….......………………………………....Tyler Lyons**
	* See update below with information.
8. **MAPE Central………………………………………………….………………………………………………………Caitlin Reid**
	* **Staffing changes:** Caitlin is permanently assigned to 1901 now; she is looking forward to working with everyone more closely.
	* **DOC Update:** Supplemental negotiations have wrapped up; the focus was on-call pay for ISR agents. Negotiations didn’t result in any new contract language, but Al Godfrey was pushed to form a work group of ISR agents and supervisors to make changes to the inequitable on-call system currently in place; this group will begin meeting 06/14. We also fought back some anti-union proposals from management that would have curtailed out members’ rights to have a steward in investigations. There is now a fully functional, Field-Services-specific, meet and confer team up and running; this first meeting was held on 05/12 and minutes will be sent out soon. Other topics addressed were communication and ideas for improvement, the future of DOC/CPO/CCA delivery system and telework/office closures.
	* **Potential Shutdown:** If you have any questions you can reach out to Caitlin. Also keep an eye for the online newsletter. There are two links below for further inquiries:
		1. **https://mape.org/news/state-employees-receive-layoff-notices**
		2. **https://mape.org/sites/default/files/files/State%20shutdown%20memo%202021\_MDsign.pdf**
9. **Negotiations Update………………………………………………………………………….……Michael Windsperger**
	* **Negotiations:** We have been in mediation for a while; even in mediation, we are still hitting the same walls. We are making some progress, but very slowly. Met last Wednesday, bounced packages back and forth, and this is where it ended. This week the team got together and wrote new proposals to send over; will meet next Wednesday and Thursday. If we do have a shutdown, we will not be able to negotiate with MMB, because they will be laid off as well. Push week was supposed to be this week but has been moved back to July 19-23.
	* **SEGIP:** all the different unions negotiate with state for health insurance for all state employees; they are making more ground than we are at this point. More information to come.
10. **MAPE Statewide Secretary Report……………………………………………………………………….Lynn Butcher**
	* **MAPE Scholarships:** Scholarships are being offered again this year; once approved for a scholarship, members need to pay for the course/class and then submit for reimbursement; submissions are due June 30.
	* **MAPE- new Vice President:** Angie Halseth is our new VP; she has been 1302 Local President and Region 13 Chief Steward; Angie is from DOC, which hopefully will help those members feel more supported.
	* **Coalition-building Workgroup** is hoping to find opportunities for members to engage with community organizations or efforts that align with MAPE priorities; if anyone has ideas about local community partners 1901 would like to engage with, let Lynn know.  Our efforts to engage and partner with non-labor community partners will help build political power and can start to change the public narrative of state workers.
11. **DCT Labor Management Meeting Update…………………………………………………………………Beth Zabel**
	* Please see the updates below, which were presented by Bob T., on behalf of Tyler’s absence.
		1. Healthcare is being excluded from ending the mask mandate; we will continue to wear masks.
		2. No discussion of closing any programs, continue as is, operations adjustment to cover costs of services. Any questions, you can reach out to Wade Brost or Marshall Smith, directly. If we don’t get an operation adjustment, then DCT will continue to look at contingency planning.
		3. State Services Awards, Staff Appreciation, Staff Forums: will happen this summer; dates will be via home page soon.
		4. Tentative special session set for 06/14.
		5. Marshall Smith had a letter prepared to be sent out on Tuesday but was asked to hold off until there is more direction from MMB. Information will be distributed as it comes.
		6. Financial projections remain with our funds. All staff and leaders are maintaining that funded budget through good stewardship.
		7. Bonding issues, 2022, MSOP Phase 2 is top priority; goal to move these clients forward.
		8. St. Peter shops/offices/storage consolidating nine spaces into one large building to provide all storage and service of vehicles.
		9. Submitted a proposal of demolition of Johnson Hall, replacing outdated security systems.
		10. DCT strategic planning is coming to an end. Next 1-2 weeks, Marshall will address and outline next year’s strategic planning and send out a memo.
12. **Member Concerns/Questions (from any location):**
	* **Why did Salary Savings Leave End?**
		1. Not exactly sure why, but likely because the budget forecast is looking better.
	* **Any chance of early retirement?**
		1. It is in a proposal, but not sure what the outcome will be.
13. **Drawing for MAPE lunch bag**
	* Tim Waalkens
14. **Next Meeting: Friday, July 9, 2021 @ 12:00PM**
15. **Adjournment.**

**Local 1901 MAPE Officers/Stewards and Contact Information**

Bob Tarrant, President & Steward…………………..………………………………………….…..……..….…….…985-2748

Jessica Waldron, Vice President & Steward…………………….….……………………………...…………………985-2899

Lance Dlouhy, Treasurer, Steward ……………………………………………………...……….…………………...985-2224

Brianna Rossing, Secretary …………..………………………………………….……….……………………….…..985-2863

Matt Melvin, Membership Secretary…………………….…..………….……………………...................................985-2858

Tylor Lyons, Communication Secretary, Steward, Steward Coordinator…………………………...……………..985-2747

Christina Berry, Steward………………………………..………………………………………………………………985-2595

Lynn Butcher, Steward & Statewide MAPE Secretary…………………………………….........…………………..985-2835

Sarah Edwards, Steward ………………………………………………………………..……………………………..985-2047

Erin Gerold, Steward……………………….………………………………………………………………………..….985-2755

Erin Hageman, Steward……………………………………………………………………………..………………….985-2789

Corey Hoffman, Steward………………………………………………………………………………..………………985-2349

Jennifer Jenniges, Steward……………………………………………………………………………………..………985-2214

Margaret Ko, Steward…………………………………………………………………………………..……………….985-2449

Haleigh Korn, Steward…………………………………………………………………………………..………………985-2585

Ray Knutson, Steward………………………………………………………………………………………………….985-2156

Aryn Ladd, Steward……………………………………………………………………………………………………..985-2588

Stacy Rutt, Steward …………………………………………………………………………………...........................985-2902

Wanda Viento, Steward………………………………………………………………..………………………………..985-2763

Amy Waibel, Steward ……………………………………………………………………………………….………….357-8242

Melanie Wurtzberger, Steward……………………………………………………………………..…………………..985-2686

Caitlin Reed, Interim MAPE Membership Engagement/Development/Organizing Business Agent….651-783-2587; creid@mape.org

Janaya Martin, MAPE Contract Administration, Advocacy/Representation Business Agent… 651-270-8363; jmartin@mape.org

Forensic Meet and Confer Committee: Lynn Butcher, Beth Zabel, Jessica Waldron; Lance Dlouhy; Corey Hoffman; Danelle Jenkins

MSOP Meet and Confer Committee: This committee is nonexistent currently. We eventually would like to get this group going again.

DOC Meet and Confer Committee: Amy Waibel (Le Center), Molly Trieschmann (Le Center)

Labor Management Committee: Jessica Waldron; Lynn Butcher; Bob Tarrant, Tyler Lyons