**MAPE Region 19, Local 1901**

**Meeting Minutes for Friday May 17, 2019**

1. **Call to Order - Bob Tarrant**

1. **President’s Report - Lynn Butcher**

Lynn was unable to attend as she is part of negotiations.

1. **Vice President’s Report - Bob Tarrant**
* Update on Negotiations: Met yesterday. Has been movement to a budget although it is not a lot. Through this process they have been doing live tweets and Facebook live and put pressure on MMB, which they have moved to management wanting to do mediation. We have been pulling the members and their stories and how funding has impacted their jobs.
* Equity Presentation: Some RTs (Bob, Lance, & Tim) and other organizations (BCA investigators, Safety Administration) met with the Governor, about 20 people in the room to review the pay range change based upon what they do (workload) versus pay. The RT’s had not had a change in position and worth in 26 years and were being unpaid. They had a HAY study completed in 2009 which at the time indicated that they were underpaid by $2.
* State Office/Election: A few candidates requested to have their statements read them aloud to which Bob read in the meeting. A copy of these statements will be sent out to membership via the minutes.

1. **Treasurer’s Report** - **Amanda Hoerst**
* Budget copy available in meeting
* Tumbler Recruitment Incentive: This tumbler is an 18oz insulated, double wall tumbler in blue with MAPE logo on it. Estimated cost for 96 of them is $763.61 including tax and shipping.
	+ Membership was asked to vote on approval for spending funds in this meeting. Membership approved this cost in this meeting

1. **Secretary’s Report** - **Jessica Waldron**
* Forensic MAPE Member incident. One of our members was injured this week in a significant event. Flowers were sent to her via the membership’s good and welfare fund to which she thanked the membership.
* Paid Parental Leave: MAPE led the way for paid parental leave for all state employees and now they are also fighting for this right for all Minnesotans.
* Legislative Update: Check out the MAPE website on updates. The legislature has limited time left with a lot of issues still on the table. Here are some highlights:
	+ State Government: The Senate is providing no operating adjustments to agencies and boards within its jurisdictions and includes up to 7-10 percent in cuts that would result in hundreds or positions being eliminated. The House bill provides operating adjustments to the agencies in tis jurisdiction and includes legislation making state employees whole upon returning from a state government shutdown
	+ Jobs & Economic Development: The Senate provides no funding or Public Employee Labor Relation Board (PERB), which is funded by the House. PPL, Sick & Safe Time, & the Wage Theft bill provisions are included in the House omnibus bill.
	+ Public Safety Finance: The House also provides operating adjustments in all areas while the Senate either shorts agencies their full request or doesn’t provide any funding. The House provides funding for 110 security staff while the Senate provides some funding, its bill primarily ignores critical functions and security by cutting nearly 200 additional FTEs each of the next 2 years jeopardizing security and necessary program delivery. The Senate’s budget largely ignores ongoing needs provided by community services, including the MN Department of Human Rights and Bureau of Criminal Apprehension.
	+ Higher Education: The Senate’s bill requires MNState to cut 10% of its budget without prescribing the type of cutes, and the bill provides not operating adjustments for the Office of Office of Higher Education. The Senate’s funding leaves MNState $242 million short of its original budget request and $142 million short of an implementation of a tuition freeze.
	+ Environment & Natural Resources: The Senate is proposing cuts to all agencies including PCA & DNR of up to 15%. The DNR’s cut to the general fund budget is over $30 million dollars
	+ Health & Human Services: The Senate is proposing a 10% cut which is most of its operating budget in the House and MNSure is to be cut by 25%.
	+ Transportation: The Senate is proposing significant cutes to the transportation’s general funding by over 25% while raising the gas tax by 20 cents per gallon and not including an operating cost adjustment.
	+ Capital Investment: The House bill includes: $150 million for MN State Higher Education Asset Preservation and Retention; $5 million for Perpich Center Asset Preservation; $120 million for DNR Projects, $20 million for Department of Agriculture lab building improvements; $18 million for MSOP St. Peter Phase 2, and $41 million for Corrections Projects and asset preservation.
	+ Other Agencies: Generally speaking, the House is including operating adjustments in their bills, where the Senate is not. Many of Senate’s bills eliminate positions that have been vacant for more than 180 days and could eliminate positions that have been vacant for employee leave, military leave, or an employee that has suffered a medical setback that requires a longer leave.
* MAPE Central Website: All members are encouraged to check the website daily for calls for action, such as contacting your legislator. There has been some sway on certain topics, so membership is encouraged to use the templates on the MAPE website to draft letters to all legislators no matter their dominant party so that they do not sway on our issues.
* Statewide MAPE elections. Candidate nominees’ statements are attached to the previous minutes if you are interested in learning more.
	+ We have a few local members that have been nominated for positions, such as: Lynn Butcher for Statewide Secretary; and Jessica Garcia and Corey Hoffman for Statewide Political Council.
	+ If you read the candidate statements and are still unsure whom to vote for, Lynn stated that you can contact her for additional guidance.

1. **Membership Secretary -  Matt Melvin**
* Matt was unable to attend this meeting, and his information was shared by Amanda Hoerst.
* Current Membership: We are currently at 84.68% membership.

1. **Media Secretary - Jessica Garcia**
* Anti-union Tweets: Jess may or may not be able to attend this meeting this week, but she indicated that there is nothing related to our specific union out there. However, she stated that there is chatter on Twitter from other companies this week such as Delta.

1. **Committee Meetings**

**Forensics Meet and Confer** - **Jessica Waldron**

* + No Updates
	+ Indicated in this meeting per Officers that the topic of CPT series and timelines is currently a topic to address in this meeting.
	+ Please send a Forensic Meet and Confer member any topics that you would like discussed at our next meet and confer.

1. **MSOP Clinician Meeting - Jessica Waldron**
* April meeting has yet to be rescheduled at this point.

1. **Membership Members Concerns/Questions**

**-**Paul Schuenemen-Classification Change Pay equity is outside of negotiations & Reallocation—voted this week. Explained CPT series and wanting timelines for series in Meet and Confer.

**-**Becky Meyer—Options for reaching out to members not in the area to participate in meetings.

**14.  Next Meeting:**Friday June 14, 2019, 12-1pm, Daisy Room

**15.  Attendance Drawings:**

* $10 to: 1) Andrea Weier 2.) Bob Tarrant

**16. Adjournment.**

**Local 1901 MAPE Officers/Stewards and Contact Information**

Lynn Butcher, President & Steward - 985-2858

Bob Tarrant, Vice President & Steward - 985-2748

Amanda Hoerst, Treasurer - 985-2210

Jessica Waldron, Secretary & Steward - 985-2899

Matt Melvin, Membership Secretary - 985-2858

Jessica Garcia, Media Secretary - 985-2158

Becky Meyer, Steward (Current Steward Coordinator) - 985-2493

Christina Berry, Steward - 985-2595

Laura Grabow, Steward - 985-2796

Erin Hageman, Steward - 985-2789

Corey Hoffman, Steward - 985-2349

Jennifer Jenniges, Steward - 985-2214

Margaret Ko, Steward - 985-2449

Haliegh Korn, Steward - 985-2585

Tyler Lyons, Steward - 985-2747

Stacy Rutt, Steward - 985-2902

Wanda Viento, Steward - 985-2763

Melanie Wurtzberger, Steward - 985-2904

Dave Kamper, MAPE Membership Engagement/Development/Organizing Business Agent - 651-287-8754; dkamper@mape.org

Kathy Fodness, MAPE Contract Administration, Advocacy/Representation Business Agent - 651-287-8755; kfodness@mape.org

Forensic Meet and Confer Committee: Lynn Butcher, Beth Zabel, Jessica Waldron, Dani Polzin, Becky Meyer, Suzannie James-Sveback

MSOP Meet and Confer Committee: We currently have a clinicians group going at this time. We are looking for members in all classifications to begin talking about starting this process up again.

Labor Management Committee: Amanda Hoerst, Lynn Butcher; Bob Tarrant, Tyler Lyons