MAPE, Local 1801 Meeting Agenda for April 13, 2021

# Minutes

1. Roll Call—Taken from Adobe Connect Screen
2. Report from Officers
   1. Treasurer’s report
      1. $37,897.37 in MAPE Central account and $1300 in local account
   2. Membership Secretary Report
      1. No report submitted for April
   3. Review and Approval of March Minutes
      1. Approval of minutes recommended by Gretchen Scharmer and seconded by Teren Novotny, Minutes approved by unanimous vote
   4. Regional Director Update
      1. Recent board meeting was complex
      2. We’re all pulling for a stronger union, pulling for the negotiations team, and pulling for the head table
      3. Questions on negotiations can be directed to Kirsten and the process piece can be addressed by Business Agent, Alex Erickson
      4. Campus did send a note about return to work meaning that there is a window of time for returning to work
   5. BA Update
      1. Direct care and treatment facilities, specifically Willmar care group and hospital has taken up the bulk of Alex’s time as a business agent to try to improve work conditions
      2. Difficult to recruit and retain with current pay scales
      3. Many ongoing issues in house
      4. Negotiations will be hard and members need to be engaged
      5. [Asian-Pacific Islander listening session taking place on Thursday the 15th at 11:00](https://mape.org/events/mape-api-listening-session)am
   6. Negotiations update provided by Kirsten Peterson
      1. <https://mape.org/bargaining>
      2. Equity, healthy workplace, mental health and well-being, attraction and retention, wages and healthcare
      3. MAPE brainstorming spent a lot of time focused on what state employment can look like in the future
      4. 143 proposals brought forward by MMB
         1. Want to get rid of seniority and be able to lay-off people based on diversity and not longevity. This proposal was upsetting to both younger more diverse members and senior members
         2. Several proposals were anti-union and in favor of taking away member rights
         3. 700 Connect improved benefits under the negotiations MMB proposal.
         4. Thursday April 22, open bargaining session, members can attend
3. Officer Vacancies
   1. Megan made a pitch for President and Vice-president. We will need to appoint someone as President prior to June 2021. Please submit names to Megan ASAP.
4. Delegate Assembly Nominations
   1. Kirsten Peterson
   2. Megan Benage
   3. Gretchen Scharmer--Alternate
5. Scholarship Committee update—awarding the first scholarships from 1801!!!
   1. Congratulations to Annika Gibbs and Kaitlyn Hanson, our first ever scholarship recipients!
   2. Megan will send a notification to them announcing they won the award
   3. Tara will reach out to the colleges to figure out how to transfer the money to the college
6. Drawing
   1. Drawing winner is Deanna Forsythe

*Local 1801 Officers:* [*Megan Benage*](mailto:megan.benage@state.mn.us) *(President),* [*McKenzie Kack*](mailto:mckenzie.kack@state.mn.us) *(Vice President),*[*Teren Novotny*](mailto:teren.novotny@ridgewater.edu) *(Treasurer),* [*Molly Tranel*](mailto:Tranel,%20Molly%20(DNR)%20%3cmolly.tranel@state.mn.us%3e) *(Secretary),* [*Nathan Mullendore*](mailto:Nathan.Mullendore@state.mn.us) *(Membership Secretary)*