MAPE Local 1801 Meeting- March 12, 2019

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Agenda

1. Roll Call—Taken from Adobe Connect Screen

|  |  |  |  |
| --- | --- | --- | --- |
| Paul G. | 13 | Tarrin N | 5 |
| Nate | 11 | Gretchen | 4 |
| Molly | 12 | Mike Cirks | 3 |
| Neil | 6 | Tim Beske | 2 |
| Ben | 7 | Lorna | 1 |
| Pauline | 8 | Naoko | 15 |
| Tara | 9 | Diane Stuber | 14 |
| Suzie | 10 | Mackenzie | 16 |
| Kevin Mixon | 17 |  |  |

1. Report from Officers
   1. Treasurer’s report- Nate approved, Naoko second.  All approved.

* 1. Membership Secretary Report-

*Combining the following – we’re at 241 members/billable members (64%) and 136 non-members/billable non-members (36%).*

*New hire members: Chris Anderson – Granite Falls, Cassandra Cselovszk – Human Services Willmar*

*New non-member hires: Connor Hegrenes – PCA Marshall*

*No new dropped memberships*

|  |  |  |
| --- | --- | --- |
| **Person Type Name** | **Count** | **Percentage** |
| Billable Member | 16 | 4.24 % |
| Billable Non-Member | 2 | 0.53 % |
| Member | 225 | 59.68 % |
| Non-Member | 134 | 35.54 % |

* 1. Approval of Minutes-  Naoko, all approved.
  2. Other Reports?  None

1. Negotiations Update from PG- Push for student loan forgiveness.  Tuition waiver that MnSCU staff get put forward for MAPE.  Step at the top of the scale…geezer step.  Based off of IFO implementation.  Trying for safety leave-16hrs a yr paid, at employee discretion.  When schools close those MAPE members get paid for not coming in, not the same across the union.  April 4th the negotiations team meets with the state.  If you want to attend it is open for anyone to attend.  Mape is paying lost time and mileage.  Way to show union strength.  Let Paul know if you are interested.  April 5 there is a town hall meeting phone call to wrap up the previous day.  Professional development is part of the 52 proposals.  Last year they did 56…which was really long….so this will be paired down.  Negotiations team will rank these and pair them down.  Members should review and get back to Paul before the sit down.  Strategy to not show their hand before the governor’s office sees it.  [Paul.guerrero@state.mn.us](mailto:Paul.guerrero@state.mn.us)

1. Update from Regional Director- Tim Beske

Met Feb 15th, legislative update, new communication coordinator.  Check-book audits coming by mid May.  $466,000 in dues income.  $400,000 more than the budget plans to spend.  It’s because membership is so high.  74.1% statewide membership.  Discussed adding 130 members per month because of so many retirements.  New Employee orientation had 10 attendees.  Push week is May 17th- goal to increase by 150 members.  5 themes- investment in workforce, work/life balance, Equity & Inclusion…  Bi-law policies and others were reviewed and some were rescinded.   Approved a local recruitment reimbursement policy.  Two locals where they moved the cubicles they were in a different local.  So discussed moving two locals into one.  If 51% of them agree it will combine.

Other Business- Update from Alex Erikson-

Day on the Hill- gathering at the Capital for lobby efforts.  March 19th registration is due.  First 30 days committee- some places where members are not reached.  Contact Alex if you want to help with this.  It is an important role for the success of our union.  He will be at the SMSU of temporary unclassified workers.

Elections are open this year- There is a nominations committee and elections committee, you cannot be on both.  Someone to make sure all the nominations are in on time.  May 14th-28 online voting will be open.  Nominees need a written statement and can do a photo as well.  Naoko Meyer will be the nominations committee.  All current officers are all running again, but we encourage other members to put their name in if interested.  Get your personal statements in as they are now required.

Nate throwing his name in the hat for membership secretary.  Molly for secretary.

Gretchen- Chief steward training- for the current stewards and new- 4 meetings a yr x 11 members= $9163.92 (this is probably high)  Lorna said 5 yrs or so ago they had a training for new steward.  Gretchen doesn’t think we have ever had this before.  It was mentioned that 2 face to face meetings and 2 online meetings might be a better option.  Concerns were expressed that this is a large cost that is not included in our budget.  President is absent so we don’t want to push this through.  Can we push this meeting off and approve this cost next month?  Officers will discuss via e-mail.

1. Drawing – the winner is Paul Guerrero from New Ulm.

*Local 1801 Officers:*[*Megan Benage*](mailto:megan.benage@state.mn.us)*(President),*[*Gretchen Scharmer*](mailto:gretchen.scharmer@state.mn.us)*(Vice President),*[*Teren Novotny*](mailto:teren.novotny@ridgewater.edu)*(Treasurer),*[*Molly Tranel*](mailto:Tranel,%20Molly%20(DNR)%20%3cmolly.tranel@state.mn.us%3e)*(Secretary),*[*Nathan Mullendore*](mailto:Nathan.Mullendore@state.mn.us)*(Membership Secretary)*