MAPE Local 1801 Meeting- February 12, 2019

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Agenda

1. Roll Call—Taken from Adobe Connect Screen

|  |  |  |  |
| --- | --- | --- | --- |
| Theresa Ireland | 13 | Jan Krogman | 5 |
| Megan Benage | 11 | Lorna | 4 |
| Kevin Mixon | 12 | Britanny Nosbush | 3 |
| Naoko Meyer | 6 | Ann Hall | 2 |
| Molly Tranel Nelson | 7 | Gretchen | 1 |
| McKenzie Kack | 8 |  |  |
| Nate Mullendore | 9 |  |  |
| Tim Beske | 10 |  |  |

1. Report from Officers
   1. Treasurer’s report

* 1. Membership Secretary Report

*Combining the following – we’re at 240 members/billable members (64%) and 136 non-members/billable non-members (36%).*

*New non-member hires (as of 1/29): Elizabeth Olson, Cassandra Cselvoszki, Kristin Claeys (all Human Services in Willmar); Robert Gonzalez (Corrections – Redwood); Lindsey Tommeraasen (Veterans Affairs – Luverne)*

*Local 1801 Percentages                    No new dropped memberships, no new hire members.*

|  |  |  |
| --- | --- | --- |
| **Person Type Name** | **Count** | **Percentage** |
| Billable Member | 15 | 3.99 % |
| Billable Non-Member | 2 | 0.53 % |
| Member | 225 | 59.84 % |
| Non-Member | 134 | 35.64 % |

* 1. Approval of Minutes-  There was no January meeting.  December meeting notes are on the MAPE website for viewing.  Nate asked if the donation made it out.  Looks like it did make it out.  Discussion about us getting acknowledgement publically for it.  Showing the community that we contribute.  Megan is thinking that we would have to draft the press release.  Nate approved minutes, Brittany seconded.  All approved.

* 1. Other Reports?

1. Negotiations Update from PG- Paul has a copy of the survey results, contact him if you want to see him.  Wages and healthcare are the most important issues.  90% of survey respondents approve of the union’s job overall.

1. Update from Regional Director- Tim Beske

MN retiree council, MAPE covered 1 or 2 people to cover the cost of that meeting.  MAPE approved the election timetable, 60 days instead of 30.  Chief steward policy updated.  Updates on MAPE’s financial position. We ended the year strong.  Janus ruling didn’t hurt finances as much as they had anticipated.  74.9% membership.  Goal is 77% statewide.  Get all expense and lost time forms for 2018 in now.  Sometime between now and May 15th we need to have a checkbook audit on our budget.   Hired a new communications person, who just started.  This is a replacement.  Route questions through supervisors?

2. Other Business-

Day on the Hill- gathering at the Capital for lobby efforts.

Elections are open this year- There is a nominations committee and elections committee, you cannot be on both.  Someone to make sure all the nominations are in on time.  May 14th-28 online voting will be open.  Nominees need a written statement and can do a photo as well.  Naoko Meyer will be the nominations committee.  Tim 2nd, all approved.

Nate throwing his name in the hat for membership secretary.

Update from Alex Erikson-

* Met with Membership Secretary Mullendore re: First 30 Days Program / Welcome Committees. This is an important role. If you would like to take on this responsibility at your worksite, please let me know. (I will have a document to share by the end of the week that I am working on that outlines the responsibilities and best practices.) Basically, we want to make sure any new hire to MAPE has a conversation with somebody in their first week. I know this happens organically at a lot of sites, but I think there places (smaller worksites, mostly) where this falls through the cracks. We do not want to rely on agency-based New Employee Orientations for this to happen – some employees do not attend their agency NEO until they have been at the State for 4-6 months.
* Private sector vacation accrual benefit: please let me know directly if any worksites / campuses are having trouble with this with their respective HR offices. Lina has asked for this information – if we are having problems, MMB will speak with these sites directly. The language is discretionary, meaning the length credited is varying drastically, but if different people are being treated differently or HR is completely dragging their feet, we need to know.
* Willmar CARE members held a Meet and Confer with their management on January 9th, mostly centered on conversations about respectful workplace. During this meeting, we learned that CARE facilities are holding regular Labor Management Committee meetings but MAPE has not been included. We will be from now going forward. This is a good example of how getting involved and active in your worksite can pretty quickly lead to positive changes. At the Meet and Confer, management was fairly willing to discuss their rationale for various decisions and policies, they had just unfortunately not communicated any of this to our members, which lead to a communications breakdown.

1. Drawing – the winner is Megan Benage.

*Local 1801 Officers:*[*Megan Benage*](mailto:megan.benage@state.mn.us)*(President),*[*Gretchen Scharmer*](mailto:gretchen.scharmer@state.mn.us)*(Vice President),*[*Teren Novotny*](mailto:teren.novotny@ridgewater.edu)*(Treasurer),*[*Molly Tranel*](mailto:Tranel,%20Molly%20(DNR)%20%3cmolly.tranel@state.mn.us%3e)*(Secretary),*[*Nathan Mullendore*](mailto:Nathan.Mullendore@state.mn.us)*(Membership Secretary)*

Naoko motion to adjourn.