

MAPE Board of Directors  
May 19, 2017  
8:30 a.m. – 4:30 p.m.  
3460 Lexington Avenue No.  
Shoreview, MN 55126

FINAL

**M= Motion   S= Second   P = Passed   F = Failed**

**Present:** President Chet Jorgenson, 1<sup>st</sup> VP Jason Moran , 2<sup>nd</sup> VP Eva Peterson, Secretary Marcia Bierschenk, Treasurer Michelle Doheny, TerrieLynn Mondor for Carol Johnson (Reg 1), Cathleen Cotter (Reg 2), Char Falconer (Reg 3), Lee Sullivan (Reg 4), John Bower (Reg 5), Andy Bahn for Joan Treichel (Reg 6), (Ellena Schoop (Reg 7), Mark Dreyer (Reg 8), Ken Kalamaha (Reg 10), Sue Opsahl (Reg 11), Terry Nelson (Reg 12), Lois Tucke (Reg 13), Bryan Kotta (Reg 15), Scott Rood (Reg 16), Mike Terhune (Reg 17), Tim Beske (Reg 18), Jerry Jeffries (Reg 19), Kay Pedretti (Reg 20), Paul Wehrmeister (Reg 21)

**MAPE staff:** Paul Schweizer and Roberta Heine

**Absent:** Joan Treichel (Reg 6), Sandy Dunn (Reg 9), Doreen Hernesman (Reg 14)

**Meeting called to order at 8:30 a.m. by President Jorgenson.**

**MSP (F)** to approve the April 21, 2017 Board of Directors meeting Minutes as amended.

**MSP (Consensus) to adopt the Agenda as amended.**

- Executive Session Personnel Matter

**Directors provided the following updates regarding Officer changes in their Regions:**

**Region 1:** April Kane has resigned as Vice President. She is no longer at DNR, she is now at DHS.

**Region 3:** Celi Haga is regional director, Anne Clafftin is President, Vice President and Secretary are vacant.

**Region 7:** Sarah Brown is no longer with the State. She is no longer on the Statewide Membership Committee.

**Region 17:** Craig Overboe is no longer the Membership Secretary. Kristin Moran is the new Local 1702 Membership Secretary.

**Board Stewards' Report (Jeffries and Treichel):** None

## **OFFICER REPORTS**

**Treasurer's Report (Doheny)**

- Discussed Financial Report update (April 2017)
- Update and discussed MAPE December 31, 2016 audits
- Building Corp. needs a new VP.
  - Scott Rood has volunteered
- Locals who have not provided Checkbook Audits will not be able to use their checkbooks until audits are turned in.
  - 901, 1202, 1301, and 2101.
- MAPE Business Agents are requesting credit cards.

- Finance Committee is requesting that Business Agents are allowed to have MAPE credit cards.
  - **MP** (consensus) to approve Business Agents to have corporate cards for work expenses.
- Finance Committee recommends changes to the Funds Policy:
  - **MP** (consensus) to update the policy to read:
    - **Local/Regional Fund: This is funded by local dues collected, less expenses, to provide for local activities. Locals will be funded each pay period based on collected dues at a rate of \$.94 per member and \$.80 per fee payer.**
- MAPE is having difficulty getting locals to accurately balance checkbooks. To help improve this process, the Finance Committee recommends changes to the following Policy and Form:
  - Local Checkbook Policy (handout)
  - Audit Report Form update (handout)
  - Replenishment Form update (handout)
  - Reimbursement Form update (handout)
    - **MP** (consensus) to approve policy updates as presented in handouts.
- Discussed proposed MAPE Budget Income and Expenses updates (handout). Discussion continued this afternoon.

**9:15 A.M. TIME CERTAIN: Strategic Planning**

- Regional Directors (RD) report outs from members:
  - Regions 20, 701, 17, 12, and 15 provided feedback on the strategic plan.
- RDs broke into small groups to review and discuss the draft strategic plan.

**9:30 A.M. TIME CERTAIN: Legislative Update, Richard Kolodziejewski**

- Presented and discussed legislative updates.

**Continued: Strategic Planning**

- BOD broke into four small groups to review and discuss the draft strategic plan summary (handout). The goal is to finalize the plan.

**10:45 (11:10) A.M. TIME CERTAIN: May 17 Action Report Out (Lina Jamoul)**

- Provided updates and discussed the May 17 action.
- Member turnout was almost 1200.

**11:30 A.M. TIME CERTAIN: Member Comments**

- Naoko Meyer (MN.IT) expressed concern around training opportunities for outstate members. Capital Street was an example of training she is interested in.
  - The Tech Committee is going to work on this issue.
- Deborah Bergeron (801) wanted to know the status of the Executive Director hiring, who the local should contact regarding issues, and expressed her concerns with communications and staying in the loop with MAPE activities.

**Continued: Strategic Planning**

- BOD report outs from small group discussions regarding the draft MAPE Plan Summary (handout):
  - Group 1 (page 1): No Changes.

- Group 2 (page 2): Chet will provide Beth the updates and she will make the changes to the strategic document.
- Group 3 (pages 3-4): No Changes.
- Group 4 (pages 4-5): Chet will provide Beth the updates and she will make the changes to the strategic document.
  - Next steps, Chet will have the document updated and the draft document will be added to the web.

**Continued: Treasurer's Report (Doheny)**

• **Discussed 2018 MAPE Proposed Budget**

- **MSP** (Pedretti) to direct the Financial Committee to not fund the General Scholarships, TK Les Scholarship and R. Cornelia Scholarships from the proposed budget.
- **MF** (Kotta) to direct the Financial Committee to not fund the Educational / Independent Expenditure Political at 200,000.00 from the proposed budget. (8/12)
- **MSP** (Opsahl) to direct the Financial Committee to not fund the Women's Committee from the proposed budget.
- **MP** (Rood) to direct the Financial Committee to pay locals \$1.25 for members and nothing for fee payers from Local Funds.
- **MSP** (Moran) to direct the Financial Committee to not fund the Diversity Committee from the proposed budget.
- **MSP** (Pedretti) to direct the Financial Committee to only budget \$4,000.00 for the Coalition Activities from the proposed budget.
- **MF** (Falconer) to amend the Bylaws to have the Delegate Assembly every other year.
- **MF** (Nelson) to direct the Financial Committee to cut the budget by \$25,000.00 for Training from the proposed budget.
  - **MSP** (Schoop) to amend the motion to direct the Financial Committee to cut the budget by \$50,000.00.
- **MSP** (Opsahl) to put a moratorium on donating to other organizations (this is the BOD not locals).
- **MF** (Kotta) to direct the Financial Committee to cut funding from Building Strong Locals by \$100,000.00 and Membership Drive by \$100,000.00.
- **MSP** (Terhune) to direct the Financial Committee to cut funding from New Computers/ technology by \$20,000.00 from the proposed budget.
- **MSP** (Moran) to refer to the Financial Committee to create a schedule or structure for existing committees to help reduce cost.
- **MF** (Schoop) to direct the Financial Committee to reduce the Meet and Confer budget to \$81,000 from the proposed budget.
- **MP** (Jorgenson) to direct the Financial Committee to review all Statewide Committees. It's not fair to propose funding cuts for just two Statewide Committees.

**Cuts Hurt Minnesota Campaign (Roberta Heine)**

- Provided an update on the Unions Launch "Cuts Hurt Minnesota" Campaign.

**Volunteers to Help Review 2018 MAPE Budget (Doheny)**

- Date of next Finance Committee is June 14 at 9:00 a.m. Kay, Sue, Jerry, and Char volunteered to review the budget.

### **3:05 P.M. TIME CERTAIN: Change in Local Election Date and Shutdown MOUs (Paul Schweizer)**

- **MSP** (Pedretti) for the BOD to use their authority to move the local and regional elections to two weeks early (handout).
  - **MF** (Bierschenk) to amend the start date to June 9.

### **The Friends of the Saint Paul Library (Doheny)**

#### **Secretary's Report (Bierschenk)**

- Executive Committee Meeting Minutes: April 21 and May 5, 2017, 2017, Executive Committee Meeting Minutes provided as informational electronically.

#### **2nd Vice President's Report (Peterson)**

- Monthly Membership Report Update (April 2017)
- Reassign a Worksite Policy (handout)
  - **MP** (Peterson) to add the updated language to the worksite policy (handout)
- Total of 123 new members recruited in the month of April 2017
- Top Recruiter for the month of April Joseph Jeffries, Local 601 (32) with 19 new members.
- Total of 9,620 statewide members (67.20%)

#### **1st Vice President's Report (Moran)**

- Grievance Report (April 2017)
- June 1, 2017 Basic Steward training. There is room for a few more members.

## **OPPORTUNITIES AND STRATEGIC PLANNING**

### **PRESIDENT'S REPORT**

#### **Diversity Committee**

- **MSP** (Jorgenson) to appoint Alex Migambi to the committee.

#### **Statewide Committee Reports and PAC (Kotta and Doheny)**

- Provided DA Planning Update – the theme this year is “Strength, Power, Action, MAPE”
- Provided Negotiations Update, next meetings are June 8 and 9, 2017.

#### **May 1, 2017 SEGIP Insurance Proposal (Jorgenson)**

- Provided an update on SEGIP insurance proposal. (handout)

## **UNFINISHED BUSINESS**

#### **June 16 Board Retreat (Jorgenson)**

- Provided an update and discussed the Board Retreat. There may be an Adobe Connect option.
  - **MSP** (Doheny) to add a half a day for the BOD meeting on June 15, 2017 to start at noon.

#### **Professional Development**

- **MSP** (Jorgenson) to rescind the BOD action to not fund Becker Professional Development.

## NEW BUSINESS

### **Financial Requests to MAPE from Other Organizations (Opsahl)**

- **MSP (Opsahl)** to approve the updated language (handout) as follows:
  - All monetary requests from outside organizations (excluding financial donations to other unions), shall be submitted in writing to the MAPE Board Directors at least 30 days prior to the next Board meeting for consideration.
    - The submitted written documentation shall include:
      - Background on the requesting organization; and
      - The dollar amount of the financial request; and
      - How the organization will use the funds requested.

### **MN Union Leadership Program (Jorgenson)**

- Recommendation is to not participate in this event this year.

### **Membership 2020 Conference**

- Four MAPE members can participate in this event. If members are interested in participating have them contact Beth Paris.

### **4:20 P.M. TIME CERTAIN: Executive Session Personnel Matter**

- **MP (consensus)** to move into executive session at 4:20 p.m.
- **MP (consensus)** to leave executive session at 4:40 p.m.

## STAFF REPORTS

- **Public Affairs & Communications Director (Richard Kolodziejski):** Written report covering: MAPE and AFSCME join forces on a legislative ad campaign; Membership drive kickoff and toolkit launch; Paid Parental Leave; May 17 event planning and coverage; 2017 legislative session update (for the time the report was due); MAPE responds to anti-worker letter to the editor; Invest in Me; Continue to check out MAPE Action for legislative info.
- **Member Engagement, Development and Organizing Director (Lina Jamoul):** Written report covering: Keep MN Working May 17 Action; Protecting state budgets; Membership Drive; Anti-bullying; Direct Care and Treatment; Minnesota State Colleges and Universities; Local reports from Business Agents.
- **MAPE Business Manager (Paul Schweizer):** Written report covering: Financial/HR Services; Monthly Membership Database Updates; Support to Locals and Committees; Technology; Elections.

MSP (Moran) to adjourn at 4:40 p.m.

Next BOD meeting scheduled for June 15, 2017

Marcia Bierschenk, Statewide Secretary

Approved: June 15, 2017