**MAPE LOCAL 1703 Minutes –February 2020** Submitted by 1703 Local Secretary Shannon Marks

 **Cambridge Meeting - February 5, 2020:**

1. Approved prior meeting’s minutes.
2. 1703 Membership Report: Annette Sobek – Current membership stands at 84.83%.
3. New Business: Brian asked if the Cambridge meeting could be held the first Tuesday of the month instead of the first Wednesday? Membership agreed. Next meeting will be April 7, 2020.
4. Regional Director’s Report: Mike Terhune: The Board of Directors continues to work on MAPE’s Strategic Plan. Any feedback is important. Negotiations will be handled year around which will include talking to stakeholders including the legislators. Formal negotiations start in October.
5. MAPE Business Agent: Nic Frey: MAPE special elections are upcoming February 6 to 19. You will be emailed a link. In Region 17 all local officers are up for re-election. Nominations start for statewide offices on February 10 and close on April 10. Voting will begin on May 13.

MAPE is working to push a pay equity request for Department of Corrections MAPE employees. AFSCME Correctional Officers got a raise due to a shortage of officers. This caused a wage compression. MAPE and MMA is working on negotiating and meeting with the Commissioner of Corrections to ask the legislature for a supplemental budget.

MAPE is working on addressing Temporary Unclassified positions because the state is expending the use of these positions. They don’t have any lay off rights and are not eligible for tuition benefits. Per law the state can only create these positions for three years or less but MAPE believes they are abusing that. The state are making these positions into permanent positions and are essentially giving people a three year probationary period. MAPE is working to address this issue as there are currently 700 MAPE employees in this position. MAPE believes 80% of these positions are inappropriate. There are no immediate solutions. MAPE has invited the governor to discuss the issue on March 2, 2020.

1. The MAPE Day on the Hill is changing. There will be smaller agency specific days. A motion was made for the local to cover lost time and mileage for any local member attending MAPE Day on the Hill. This was approved.
2. Melynda Ankney won $10

**Rush City Meeting: February 12, 2020:**

Membership is now at 85.59%, which is believed to put 1703 in first place for rural Minnesota. Nic Frey went through the supplemental budget, which will be decided by MMB. Nic thanked members for having 80% sign the pay equity petition which will be given to Corrections Commissioner Schnell. Discussed the election process and Brian indicated that and electronic email was sent out for Local 1703 members, giving them information about the election process and what they should do if they wish to seek an office. It is expected that the current officers will reapply, but there is a need for a vice president. Brian will be retiring in 2 years. Regional Director Mike wanted members to know they have the ability to be a regional director or negotiations representative. There is a plan for strategic planning to occur year-round regarding our issues of concern. A basic stewardship training is being held on Friday, February 28, which does not require the member to be a steward. Reimbursement for lost time and mileage was approved for the MAPE Corrections Day on March 4. Brian is planning to attend. Members brought up concerns about management not utilizing discretionary awards for achievement, student loans, pay discrepancy or pay equity issue issues. MAPE is continuing to work with MMB and should know by May what their response will be as far as range reallocation or whatever other response they may have. Brian will be sending a letter of congratulations for her retirement to Carol Mielke MCF-RC. Scott Hadrava was the $10 winner.

**Pine City Meeting: February 19, 2020:** Nothing received.