



## Local 1702

# Tuesday, March 23, 2021 Minutes

## Noon to 1 p.m.

MAPE Local 1702 President's Report (Nicholas Snavely):

- Welcome
- MAPE Local 1702 President updates.
- MAPE Local 1702 Officer Openings:
  - President
  - Vice-President
  - Secretary
  - Nominate or self-nominate a MAPE Local 1702 Member for these positions to [MAPELocal1702@gmail.com](mailto:MAPELocal1702@gmail.com) by March 29, 2021. [MAPE elections information is available online.](#)
  - New for 2021: All nominations must be accepted via electronic form per the changes to the Election Rules (Article III, 6) adopted at the 2020 [Delegate Assembly](#).
  - The Nomination Acceptance Form can be found here: <https://mape.org/nomination-acceptance-form>

### **OFFICIAL ANNOUNCEMENT OF 2021 STATEWIDE, REGIONAL, LOCAL AND SPECIAL ELECTIONS**

**January 28, 2021**

Nominations opened on January 28, 2021 and will close on March 29, 2021. Voting opens on May 13, 2021 and closes on May 27, 2021. Ballots will be tabulated by BigPulse Inc., a third-party vendor, and forwarded to the MAPE central office in accordance with the Election Rules, no later than May 28, 2021.

#### **Local Nominations Committee**

All Local Presidents are to appoint a local nominations committee; local nomination committees shall seek out and encourage qualified persons to run for local elective positions.

#### **Local Election Committee**

Each local must select their local election committee by the time nominations for offices open. Local presidents have previously been asked to send the name and email address of your local election committee's contact person for this election to [swelect@mape.org](mailto:swelect@mape.org).\* (See Note below).

Members must send their nominations for local positions to their local election committee at [MAPELocal1702@gmail.com](mailto:MAPELocal1702@gmail.com). The local election committees must forward the nominations to MAPE Central on behalf of the Elections Committee ([swelect@mape.org](mailto:swelect@mape.org)).

\*Note Regarding Scheduling of local candidate forums for candidates in statewide elections: Election Rules, Article IV Campaign Support, Section 3 states in part: “Locals shall not schedule forums for statewide elections at the same time another local is holding their forum.” And “**Locals shall reserve forum times in the same order locals notify the statewide elections committee of the formation of their local elections committee.**”

**MAPE Local 1702 Local Election Committee Members:**

- Nicki Blake-Bradley
- Craig Overboe
- Carol Brewer

**Candidate Requirements**

A potential candidate must be a member by February 26, 2021 to be eligible for a nomination in this election. All candidates must comply with the Social Media in Campaigns Policy and abide by all requirements in the Election Rules. Acceptance of nominations as well as acknowledgment of compliance with the aforementioned documents must be indicated by submitting a [Nomination Acceptance form](#) by April 5, 2021. All candidates must provide a personal statement no later than April 12, 2021 or their name will not be placed on the ballot.

**SPECIAL ELECTIONS**

**LOCAL 1702 (Special Election)**

- **PRESIDENT:** shall conduct the affairs of the Local and preside at Local meetings. The President shall be a member of the Local Presidents Committee.
- **VICE PRESIDENT:** preside at local meetings at which the President is not in attendance and shall chair the Local Job Action Committee.
- **SECRETARY:** maintains a record of the local’s proceedings.

**ALL LOCALS**

- **DELEGATES & ALTERNATES** to serve at the annual Delegate Assembly (Date(s) pending). Each local is guaranteed at least one Delegate and one Alternate. The first Delegate shall be the Local President. In electing Delegates, each local shall ensure the overall delegation is balanced and representative of the entire local. MAPE Delegate Assembly (Virtual) will be held Saturday, September 18, 2021 for a full day.

**STATEWIDE ELECTIONS**

- **STATEWIDE VICE PRESIDENT:** The term of this office is two years. The Vice President shall preside at meetings of the Delegate Assembly, Board of Directors, and Executive Committee at which the President is not in attendance. The Vice President must have a minimum of one year experience as a Chief Steward or has handled two investigations and two grievances, and has taken advanced steward training. The Vice President serves on the Employee Rights Committee. The Vice President shall chair the Job Action Committee. The Vice President shall perform other duties as directed by the President or Board of Directors.
- **STATEWIDE SECRETARY:** The term of this office is two years. The Secretary shall keep a record of the proceedings of the Delegate Assembly, the Board of Directors, and the Executive Committee, maintain all the records of MAPE, and perform other related duties as directed by the Board of Directors.
- **Two ORGANIZING COUNCIL POSITIONS:** The term of this office is two years. The Organizing Council promotes full and equal participation of all people represented by MAPE in the Union and workplace.

- **Three POLITICAL COUNCIL POSITIONS:** The term of this office is two years. The Political Council engages and organizes members interested in legislative activities for the benefit of MAPE members.
- **Two TRUSTEES POSITIONS:** The duties of Trustees shall be limited to (1) financial matters and (2) serving on the Credentials Committee. All MAPE financial records shall be made available to the Trustees, but no records shall leave the MAPE office. A Trustee shall not review records or vote on questions about records relating to their self. The term length is 4 years.

### ODD-NUMBERED REGIONS

- **REGIONAL DIRECTOR POSITION:** A Regional Director must be a member of the Region they serve. The term of this office is two years.  
Duties of a Regional Director include, but are not limited to:
  - Gathering concerns and interests of people they represent.
  - Making policies that reflect their constituents’ interest.
  - Performing other duties as assigned by the Board of Directors in accordance with the Board’s policies.
  - Disseminating information regarding status of MAPE and newly enacted policies as well as standing policies of MAPE.
  - MAPE Local 1702 is part of Region 17, which is an odd-numbered region.

Please refer to the MAPE website (<https://mape.org/resources/mape-documents/mape-internal-election-information>) to view the 2021 Election Resources. You must be a member by April 29, 2021 to be eligible to vote.

Thank you,

#### MAPE Statewide Elections Committee

Christopher Cimafranca: [Christopher.Cimafranca@state.mn.us](mailto:Christopher.Cimafranca@state.mn.us)

Dan Dodge: [Dan.Dodge@mnlottery.com](mailto:Dan.Dodge@mnlottery.com)

Stephanie Boucher: [Stephanie.Boucher@state.mn.us](mailto:Stephanie.Boucher@state.mn.us)

Elizabeth Eaton: [Elizabeth.Eaton@state.mn.us](mailto:Elizabeth.Eaton@state.mn.us)

#### MAPE Local 1702 Secretary’s Report (Vacant):

- The upcoming MAPE Local 1702 2021 meeting dates are as follows:
  - Tuesday, April 20, 2021 from Noon to 1 p.m.
  - Tuesday, May 18, 2021 from Noon to 1 p.m.
- Motion was made, seconded and passed to accept MAPE Local 1702 minutes from the following meetings:
  - Tuesday, February 23, 2021 from Noon to 1 p.m.
    - ❖ MAPE Twitter Training for future MAPE Contract Actions such as the [more than 1,000 members meet with Gov. Walz in contract action](#)
  - Tuesday, January 26, 2021 from Noon to 1 p.m.

### MAPE Local 1702 Treasurer's Report (Linda Donnay):

- Treasurer's monthly report provided. Not much happening in January and February 2021. Some MAPE Local 1702 Good and Welfare items have been taken care of. No spring get together scheduled or budgeted for, but a Fall Solidarity Celebration has been budgeted for at the end of August/September 2021 at Riverside Park in Saint Cloud, MN.
  - Discussion held on whether or not MAPE Local 1702 should have this fall gathering in August/September 2021.
    - Members input included seven members that expressed interest in at least planning for it, reserving the Riverside Park shelter and making food reservations at this time. They supported the event happening, because it was a very fun when they attended in a previous year. They suggested planning for it and make a 'go / no go' decision closer to the date. Nic Frey mentioned some membership at DOC indicated during the end of work day site visit at the St. Cloud Correctional Facility that they are interested in seeing this happen if done in a safe manner.
    - Three others indicated that they will not likely attend, as there are too many unknowns at this time.
    - Two others were unsure and planned to watch what schools and others would be planning for fall of 2021 and would make a decision at that time.
  - Discussion held on whether or not MAPE Local 1702 should give out gift cards if the Fall Solidarity Celebration was not held.
    - Five people like the MAPE Local 1702 gift card idea.
    - Two people said they would entertain the idea pending where things are at with the Covid-19 virus this fall.
  - Plan to discuss this further at the May 18, 2021 MAPE Local 1702 meeting.

### MAPE Local 1702 Membership Secretary's Report (Craig Overboe):

- Membership outreach efforts updates:
  - February 1 to 4, 2021 Membership Outreach from 5 to 7 p.m.
  - Upcoming state wide MAPE membership outreach scheduled
    - ❖ April 1, 2021 from Noon to 1 p.m.
    - ❖ April 20, 2021 from Noon to 1 p.m. during MAPE Local 1702 monthly meeting
- MAPE Membership Update:
  - 308 MAPE Local 1702 Members as of March 9, 2021. 68%
  - 145 MAPE Local 1702 Non-Members as of March 9, 2021. 32%
- If you know of anyone that is a new employee, please reach out them or reach out to Craig Overboe to do so.

### MAPE Local 1702 Business Agent's Report:

- MAPE Organizing Business Agent (Nic Frey) outreach efforts updates:
  - Statewide MAPE Contract Negotiations coming up.
  - Supplemental Agency Contract Negotiations (reach out to agency statewide Meet & Confer Committees to give input. Existing [Agency specific supplemental bargained agreements](#) are near the back of the MAPE contract.
    - ❖ Supplemental contract bargaining unique to the agencies.
      - ❖ DOC (Outdoor event at DOC held recently)
      - ❖ DHS (DCT)
      - ❖ DEED
      - ❖ DNR
      - ❖ MN.IT
      - ❖ DOR
      - ❖ MN State (Focused on academic unclassified staff)

- MAPE Contract Enforcement Business Agent (Rich Ransom) updates:
  - No present.

#### MAPE Region 17 Director Report (Mike Terhune):

- Board of Directors meet once a month.
- Members joined BOD meeting virtually. Members can contact [mdayton@mape.org](mailto:mdayton@mape.org) to request to attend future BOD meetings.
- Tactical Goals Dashboard update. It is a spreadsheet used to measure how well MAPE is focusing on what is important to MAPE Members.
- Other updates:
  - It is your union (U are the Union!).
  - “Combating” DOC on their Teleworking Policy.
  - COVID-19 Vaccine: Personal decision. Concern for some in the worksite.
  - MAPE elections.
  - MAPE made a \$5,000 Local 120 donation for Marathon refinery employees who have been locked out since January 2021 and are still on strike. This is a tactical goal of MAPE to help out other groups/unions to be more of an asset to our communities.
  - Unclassified employees at Tech College Tactical Taskforce – [Nic Frey](#) is a main contact.
  - MAPE Executive Director is on leave. If you need something from MAPE, please reach out to MAPE Business Agents, Region 17 Director Mike Terhune or MAPE Local 1702 officers.
  - Early Retirement Incentive (ERI) updates:
    - Two different options based on where you work and your job classification.
      - MN State already has BESI.
        - Yes, these agencies will implement the Early Retirement Incentive:
          - DOC
          - DDS
        - No, these agencies will not implement the Early Retirement Incentive:
          - BWSR
          - DNR
          - MNIT
          - DLI
          - DHS
          - DOR
          - DEED

#### MAPE Region 17 Negotiations Representative Report (Nicholas Snavelly):

- MAPE Agency Supplemental Contract Negotiations meetings are currently being held. Reach out to your agency [MAPE Meet & Confer Committee](#) to provide your MAPE contract negotiations supplemental input.
- MAPE Contract Negotiations Survey has been sent to out to MAPE and it has closed and is being reviewed by agency supplemental teams and the Statewide MAPE Negotiations Committee.
- [MAPE webpage contract negotiations input](#) form was available until the middle of February and it has now closed.
- Feel free to also send your input on MAPE Contract Negotiations proposals to [MAPERegion17Negotiations@gmail.com](mailto:MAPERegion17Negotiations@gmail.com)
- Statewide budget forecast is much better than a couple months ago!

**MAPE Region 17 Chief Steward Report (Jennifer Johnson):**

- No present.

**MAPE Local 1702 Good & Welfare:**

- Send MAPE Local 1702 Good & Welfare nominations to [MAPELocal1702@gmail.com](mailto:MAPELocal1702@gmail.com)
  - ❖ Good and Welfare examples: MAPE members that retired, had or adopted a child, experienced a death or illness in the family, etc.

**MAPE Local 1702 Open Listening Session (as time allowed).**

**Upcoming MAPE Local 1702 Meetings:**

- Tuesday, April 20, 2021 from Noon to 1 p.m.
- Tuesday, May 18, 2021 from Noon to 1 p.m.
- Future [MAPE Local 1702](#) meetings will be held using web browser based virtual platforms like Zoom or Go-To-Meeting software over the noon hour from 12:00 p.m. to 1:00 p.m. until the end of the COVID-19 pandemic threat.

**Meeting adjourned.**