



MINNESOTA ASSOCIATION
OF PROFESSIONAL EMPLOYEES

Local 1702

January 26, 2021 Minutes

Noon to 1 p.m.

MAPE Local 1702 President's Report (Nicholas Snavely):

- Welcome
- MAPE Local 1702 President updates.
- Previous MAPE Local 1702 President Seal Dwyer has left state service.
- Current MAPE Local 1702 Officer Openings
 - President
 - Vice-President
 - Secretary
 - Nominate or self-nominate a MAPE Local 1702 Member for this position. [MAPE elections information is available online.](#)
 - New for 2021: All nominations must be accepted via electronic form per the changes to the Election Rules (Article III, 6) adopted at the 2020 Delegate Assembly.
 - The Nomination Acceptance Form can be found here: <https://mape.org/nomination-acceptance-form>

**OFFICIAL ANNOUNCEMENT OF 2021 STATEWIDE, REGIONAL, LOCAL AND SPECIAL
ELECTIONS
January 28, 2021**

Nominations will open on January 28, 2021 and will close on March 29, 2021. Voting opens on May 13, 2021 and closes on May 27, 2021. Ballots will be tabulated by BigPulse Inc., a third-party vendor, and forwarded to the MAPE central office in accordance with the Election Rules, no later than May 28, 2021.

Local Nominations Committee

All Local Presidents are to appoint a local nominations committee; local nomination committees shall seek out and encourage qualified persons to run for local elective positions.

Local Election Committee

Each local must select their local election committee by the time nominations for offices open. Local presidents have previously been asked to send the name and email address of your local election committee's contact person for this election to swelect@mape.org.* (See Note below).

Members must send their nominations for local positions to their local election committee. The local election committees must forward the nominations to MAPE Central on behalf of the Elections Committee (swelect@mape.org).

*Note Regarding Scheduling of local candidate forums for candidates in statewide elections: Election Rules, Article IV Campaign Support, Section 3 states in part: "Locals shall not schedule forums for statewide elections at the same time another local is holding their forum." And "**Locals shall reserve forum times in the same order locals notify the statewide elections committee of the formation of their local elections committee.**"

MAPE Local 1702 Local Election Committee Members:

- **Nicki Blake-Bradley**
- **Craig Overboe**
- **Carol Brewer**

Candidate Requirements

A potential candidate must be a member by February 26, 2021 to be eligible for a nomination in this election. All candidates must comply with the Social Media in Campaigns Policy and abide by all requirements in the Election Rules. Acceptance of nominations as well as acknowledgment of compliance with the aforementioned documents must be indicated by submitting a [Nomination Acceptance form](#) by April 5, 2021. All candidates must provide a personal statement no later than April 12, 2021 or their name will not be placed on the ballot.

SPECIAL ELECTIONS

LOCAL 1702 (Special Election)

- **PRESIDENT:** shall conduct the affairs of the Local and preside at Local meetings. The President shall be a member of the Local Presidents Committee.
- **VICE PRESIDENT:** preside at local meetings at which the President is not in attendance and shall chair the Local Job Action Committee.
- **SECRETARY:** maintains a record of the local's proceedings.

ALL LOCALS

- **DELEGATES & ALTERNATES** to serve at the annual Delegate Assembly (Date(s) pending). Each local is guaranteed at least one Delegate and one Alternate. The first Delegate shall be the Local President. In electing Delegates, each local shall ensure the overall delegation is balanced and representative of the entire local.

STATEWIDE ELECTIONS

- **STATEWIDE VICE PRESIDENT:** The term of this office is two years. The Vice President shall preside at meetings of the Delegate Assembly, Board of Directors, and Executive Committee at which the President is not in attendance. The Vice President must have a minimum of one year experience as a Chief Steward or has handled two investigations and two grievances, and has taken advanced steward training. The Vice President serves on the Employee Rights Committee. The Vice President shall chair the Job Action Committee. The Vice President shall perform other duties as directed by the President or Board of Directors.
- **STATEWIDE SECRETARY:** The term of this office is two years. The Secretary shall keep a record of the proceedings of the Delegate Assembly, the Board of Directors, and the Executive Committee, maintain all the records of MAPE, and perform other related duties as directed by the Board of Directors.
- **Two ORGANIZING COUNCIL POSITIONS:** The term of this office is two years. The Organizing Council promotes full and equal participation of all people represented by MAPE in the Union and workplace.
- **Three POLITICAL COUNCIL POSITIONS:** The term of this office is two years. The Political Council engages and organizes members interested in legislative activities for the benefit of MAPE members.
- **Two TRUSTEES POSITIONS:** The duties of Trustees shall be limited to (1) financial matters and (2) serving on the Credentials Committee. All MAPE financial records shall be made available to the Trustees, but no records shall leave the MAPE office. A Trustee shall not review records or vote on questions about records relating to their self. The term length is 4 years.

ODD-NUMBERED REGIONS

- **REGIONAL DIRECTOR POSITION:** A Regional Director must be a member of the Region they serve. The term of this office is two years.
Duties of a Regional Director include, but are not limited to:
 - Gathering concerns and interests of people they represent
 - Making policies that reflect their constituents' interest
 - Performing other duties as assigned by the Board of Directors in accordance with the Board's policies
 - Disseminating information regarding status of MAPE and newly enacted policies as well as standing policies of MAPE

Please refer to the MAPE website (<https://mape.org/resources/mape-documents/mape-internal-election-information>) to view the 2021 Election Resources. You must be a member by April 29, 2021 to be eligible to vote.

Thank you,

MAPE Statewide Elections Committee

Christopher Cimafranca: Christopher.Cimafranca@state.mn.us

Dan Dodge: Dan.Dodge@mnlottery.com

Stephanie Boucher: Stephanie.Boucher@state.mn.us

Elizabeth Eaton: Elizabeth.Eaton@state.mn.us

The upcoming MAPE Local 1702 2021 meeting dates are as follows:

- Tuesday, March 23, 2021 from Noon to 1 p.m.
- Tuesday, April 20, 2021 from Noon to 1 p.m.

- Previous MAPE Local 1702 Minutes:

- Thursday, December 17, 2020 from Noon to 1 p.m.
 - Motion made, seconded and passed to accept the December 17, 2020 minutes.

MAPE Local 1702 Treasurer's Report (Linda Donnay):

- Treasurer's monthly & year report review.

MAPE Local 1702 Membership Secretary's Report
(Craig Overboe):

- Membership outreach efforts update
- Members: 306, 68.3% as of January 26, 2021.
- Non-Member: 142, 31.7% as of January 26, 2021.

MAPE Local 1702 Business Agent's Report:

- MAPE Organizing Business Agent (Nic Frey) outreach efforts updates
 - Statewide negotiations coming up.
 - Supplemental agency negotiations (reach out to agency statewide meet & confer committees to give input by Feb. 15, 2021. Supplemental bargained agreements are near the back of the MAPE contract.
 - DOC issues with telework and having to report to work and concerns to being exposed to COVID.
 - Reaching out to MDH, MHR, DLI to get help for DOC and others.
 - February 1 to 4, 2021 Membership Outreach coming up, contact nfrey@mape.org to help from 5 to 7 p.m.

MAPE Contract Enforcement Business Agent (Rich Ransom) updates

Not Present.

MAPE Region 17 Director Report (Mike Terhune):

Board of Directors meeting once a month, except in December this year.

- Members joined BOD meeting virtually. Members can contact mdayton@mape.org to request to attend future BOD meetings.
- Tactical Goals Dashboard: Coming up in 2021
- Lina Jomal, MAPE Executive Director, Dept. of Health updates
- DOC letter sent to Governor. Awaiting a response to be able to telework from home to reduce COVID transmission.
- Elections overview.
- Working with allies
 - Donated \$1,000 for Rent Control Technology updates.
 - Ben Carson leader development for organizing.
 - Negotiations Survey:
 - Strategic Planning – working with other partners.
 - Statewide membership – Nic Frey, MAPE Business Agent
 - Mterhune@mape.org to contact Mike Terhune, Region 17 Director.

MAPE Delegate Assembly (Virtual) Saturday, September 18, 2021 - full day.

Early Retirement Incentive (ERI) updates:

Two different options based on where you work and your job classification.

- MN State already has BESI.
- Yes, these agencies will implement:
 - DOC
 - DDS

- No, these agencies will implement:
 - BWSR
 - DNR
 - MNIT
 - DLI
 - DHS
 - Revenue
 - DEED

MAPE Region 17 Chief Steward Report (Jennifer Johnson):
Not Present.

MAPE Region 17 Negotiations Representative Report
(Nicholas Snively):

- Next MAPE Meet & Confer Contract Negotiations meeting will be held in February.
- MAPE Contract Negotiations Survey has been sent out to MAPE and it has closed.
- [MAPE webpage contract negotiations input](#) form now available to the middle of February. Please fill them out with your feedback ASAP.
- Feel free to also send input for the next MAPE Contract Negotiations to MAPERegion17Negotiations@gmail.com

Good & Welfare

- Any MAPE Local 1702 Good & Welfare nominations?
 - (Examples: MAPE members that retired, had a child, experience a death in the family, illness in the family, etc.)
 - Immediate family member of member died.
 - Member retirement in October 2020.

- Send Good & Welfare items to MAPELocal1702@gmail.com

Next Upcoming MAPE Local 1702 Meeting:

Tuesday, February 23, 2021 from Noon to 1 p.m.

Future [MAPE Local 1702](#) meetings to be held also using this web browser based Go-To-Meeting or Zoom software during the current COVID-19 Pandemic over the **noon hour from 12:00 p.m. to 1:00 p.m.** until the end of the COVID-19 pandemic threat.

MAPE Local 1702 Open Listening Session (as time allowed).

Meeting adjourned.