

MAPE Board of Directors
January 20, 2017
8:30 a.m. – 4:30 p.m.
3460 Lexington Avenue No.
Shoreview, MN 55126

FINAL

M= Motion S= Second P = Passed F = Failed

Present: President Chet Jorgenson, 1st VP Jason Moran , 2nd VP Eva Peterson, Secretary Marcia Bierschenk, Treasurer Michelle Doheny, Carol Johnson (Reg 1), Julie Sullivan (Reg 2), Char Falconer (Reg 3), Lee Sullivan (Reg 4), Tonya Fitzgerald for Jamie Fitzpatrick (Reg 5), Joan Treichel (Reg 6), Ellena Schoop (Reg 7), Mark Dreyer (Reg 8), Sandy Dunn (Reg 9), Ken Kalamaha (Reg 10), Sue Opsahl (Reg 11), Terry Nelson (Reg 12), Vacant (Reg 13), Steve Benson (Reg 14), Bryan Kotta (Reg 15), Scott Rood (Reg 16), Mike Terhune (Reg 17), Tim Beske (Reg 18), Jerry Jeffries (Reg 19), Kay Pedretti (Reg 20), Paul Wehrmeister (Reg 21)

Absent: Jamie Fitzpatrick (Reg 5)

Meeting called to order at 8:30 a.m. by President Jorgenson.

Directors provided the following updates regarding Officer changes in their Regions:

- Region 03: Barb Peichel is the new Membership Secretary.
- Region 03: Mary Williams has stepped down as Treasurer. Marta Shore is the new Treasurer.
- Region 5: Kristen Oster is stepping down as a Steward.
- Region 6: Charissa Osborne is the new Membership Secretary.
- Region 8: Lynn Paatalo resigned as President. Jerry Schmitt is acting as President.
- Region 13: Frank Barr resigned from the Board.
- Region 14: Doreen Hernesman will replace Steve Benson as a new Board member in February.
- Region 14: Andy Larson is the new Vice President.
- Region 16: Victoria McWane-Creek is the new Treasurer and Secretary.
- Region 17: Connie Protor is the new Chief Steward.

MSP (Consensus) to adopt the Agenda as amended

- Add Stipend Policy and Bully Survey to New Business (Jorgenson)

Board Stewards' Report (Jeffries and Treichel): None

MSP (Dreyer) to approve the November 18 and December 16, 2016, Board of Directors meeting Minutes as presented.

8:45 A.M. TIME CERTAIN: Paid Parental Leave (PPL) (Richard Kolodziejcki)

- Presented and discussed PPL plan for 2017 (handout)

OFFICER REPORTS

Treasurer's Report (Doheny)

- Discussed Financial Report (December 2016)

Secretary's Report (Bierschenk)

- Executive Committee Meeting Minutes: December 1 and 16, 2016 and January 7, 2017, Executive Committee Meeting Minutes provided as informational electronically.

2nd Vice President's Report (Peterson)

- Monthly Membership Update Report (November and December 2016)
- Total of 91 new members recruited in the month of November 2016
- Top Recruiter for the month of November: Teresa Barnes, Local 201 with 16 and 2101 with 10
- Total of 94 new members recruited in the month of December 2016
- Top Recruiter for the month of December: William Schaffer (4), Local 502 with 4 and 1601 with 10
- Scholarship update and discussion.
 - **MP** (consensus) to approve the updates to the Scholarship Policy.
- Membership discussion on transfers (one local to another) and how they impact recruitment numbers.
 - Eva will look into this and report back next month.

1st Vice President's Report (Moran)

- Grievance Report (December 2016)
- Employee Rights Committee (ERC) December meeting canceled
- Basic Steward training canceled because of low enrollment

9:00 A.M. TIME CERTAIN: Strategic Planning (Holub)

- Presented an updated draft on MAPE's strategic plan on core functions and priorities for the next few years.
- BOD got into small groups and discussed strategic plan as presented.
- Small groups reacted to the draft strategic plan, presented ideas and discussed next steps.
 - After meeting with their local, the BOD plan to report back in two months.

MAPE Committees (Holub)

- Presented a current list of MAPE Committees.
- BOD got into small groups and discussed next steps for committees.

10:00 A.M. TIME CERTAIN: Midwest Active Citizenship Institute (MACI) (Peg Michaels)

- Presented information on the institute and asked MAPE to become a partner and help pilot their organizing model.
 - **MSP** (Beske) to pay \$5,000 to become a member and partner with the institute. This funding will come from MAPE's undesignated reserves.

11:30 A.M. TIME CERTAIN: Members Comments

- Jorgenson, on behalf of MAPE members, read email concerns regarding the MAPE negotiations process. BOD discussed the negotiations process.

1:00 P.M. TIME CERTAIN: The UPTAKE (Mike McEntee, Founder)

- Presented their 2016 accomplishments and asked MAPE to sponsor their organization.
 - **MSP** (Kotta) to sponsor \$10,000 to become a member with UPTAKE. This funding will come from MAPE's political education.

1:30 P.M. TIME CERTAIN: Day on the Hill, March 15, 2017—Government Relations Committee (GRC) (Lee Sullivan and Jen Foley)

- Presented why it's important for members to attend this event and the GRC is asking BOD to help bring awareness to this event.
- MAPE needs to get more members to attend this event—the goal is to have at least one member from each district to meet with their legislator.

- Discussed funding and lost time.
 - The GRC will provide BOD with talking points.

2:00 P.M. TIME CERTAIN: Minnesota Women’s March (Ashley Erickson)

- Presented information regarding the march.

Executive Session personnel matter

- **MP** (consensus) to move into executive session at 2:30 p.m.
- **MP** (consensus) to leave executive session at 2:45 p.m.

OPPORTUNITIES AND STRATEGIC PLANNING

PRESIDENT’S REPORT

- Women’s Committee Appointment – Amber Zumski-Finke
 - **MP** (consensus) to approve the appointment.
- Finance Committee Appointment - Cristy Leonard-Rivers
 - **MP** (consensus) to approve the appointment.
- Meet and Confer Appointments – Heidi Vidor, Barb Bosch [alternate] and Susie Olson [alternate]
 - **MP** (consensus) to approve the appointments.

UNFINISHED BUSINESS

- Capital Event – Reopening Celebration Sponsorship
 - **MSP** (Pedretti) to not donate to the Capital Event.
- Telecommuting Taskforce
 - Plan to move this discussion to next month.
- Teamsters Lockout
 - Plan to move this discussion to next month.

NEW BUSINESS

Phone Meeting Vote Ratification (Jorgenson)

- **MSP** (Pedretti) to approve the 12/16/16 vote.

MN State MOU on Unclassified Employee Layoffs and Severance Payouts (Holub)

- Discussed the MN State MOU on Unclassified Employee Layoffs and Severance Payouts

Computer Purchase for MAPE Staff (Paul Schweizer)

- MAPE will purchase computers/software.

DA Planning Committee

- **MSP** (Beske) to have the committee consist of board members.
 - **MSP** (Schoop) to amend the motion to include non-board members—Four non-board members and three board members (Carol Johnson, Ken Kalamaha and Joan Treichel).

Minnesota State Meet and Confer Frontline Conference – Donation Request (Jeffries)

- **MSP** (Pedretti) to donate \$500 to the conference. This funding will come from MAPE’s undesignated funds.

Workplace Bullying Institute (WBI) (Jorgenson)

- Presented and discussed WBI work with the bully survey.

- **MSP** (Kotta) to donate \$1500. This funding will come from MAPE's education funds.

Executive Session personnel matter

- **MP** (consensus) to move into executive session at 3:10 p.m.
- **MP** (consensus) to leave executive session at 3:20 p.m.

Stipend and Recognition Policy (Jorgenson)

- Discussed on how stipends should be distributed.
 - This policy does not apply to committees and the cards should be processed.
- Discussed possibly rewording the local stipend policy so there are better checks and balances.
 - **MSP** (Jefferies) to have the financial committee come up with a committee stipend and recognition policy.

Committee Purchases (Jorgenson)

- Discussed the current process for committees getting funding approved for funding out of their budget line item.
 - **MSP** (Fitzgerald) to ask the financial committee to review and provide recommendations for an approval process for committees that go out of their budget line item.

STAFF REPORTS

- **Executive Director's Report (Dan Holub):** Update on Telemetrics; Statewide Perception Survey (handout); Draft timeline for Membership Drive; Membership drive; Career Path work.
- **Public Affairs & Communications Director (Richard Kolodziejcki):** Written report covering: 2017 Legislative session update; Paid Parental Leave; MAPE Action: Your new legislative tool; Nearly 162,00 web visits in 2016; MAPE's campaign/communications work; Anti-bullying task force; Women's March; Women's Committee.
- **Member Engagement, Development and Organizing Director (Lina Jamoul):** Written report covering: Member Engagement and Outreach; Training and Development; Organizing around issues; Membership recruitment; Local reports from Business Agents.
- **MAPE Business Manager (Paul Schweizer):** Written report covering: No updates this month.

MSP (Schoop) to adjourn at 4:30 p.m.

Next BOD meeting scheduled for February 17, 2017

Marcia Bierschenk, Statewide Secretary

Approved: February 17, 2017