JUNE MINUTES

Local 1601

Date: 6/22/21 12PM-1PM

Zoom

1) President Laura Czech called the meeting to order.

2) Motion to approve May minutes did not occur as they have not yet been posted.

3) Introductions

4) President Laura Czech, presented Treasurer’s update. We continue to be in good financial

standing.

5) Chief Steward, Leonard Skillings reported there have been no recent issues in the region.

There are changes in the Fergus Falls CARE program scheduling. Colleges continue to work on coverage over the noon hour. Janaya is working on this. Leonard will be turning over Chief Steward duties to Tracey Bartkowitz and Jesse O’ Connor. 1601 members expressed gratitude for Leonard’s service.

6) 1601 Membership Secretary, Susan Sunde provided membership update: 73.24% members with 26.76% non-members. Numbers reflect 1 retiree and with some added members.

7) President Laura Czech reported that political issues are impacting the budget and upcoming legislative session. Push week was postponed until July 19th, 2021. Our new contract cycle is supposed to begin on July 1, 2021. MAPE board meeting was held including onboarding, hiring policy, recognition of board members. Management position and executive director positions will open. Scholarship applications through MAPE will be due June 30th. Resolutions will be covered at the July board meeting. Detailed updates on negotiations can be found here: [https://mape.org/sites/default/files/files/6-17-21%20Negotiations%20Summary%20Transcript.pdf](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmape.org%2Fsites%2Fdefault%2Ffiles%2Ffiles%2F6-17-21%2520Negotiations%2520Summary%2520Transcript.pdf&data=04%7C01%7CEmily.L.LaBlanc%40state.mn.us%7Cd3a39ac27e5c436c123908d9368c3132%7Ceb14b04624c445198f26b89c2159828c%7C0%7C0%7C637600798006334752%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=IBxfX0%2BoIaPr%2BFXrPt6yxC32yD%2FXJD6ebvCRk9jZNlQ%3D&reserved=0)

8) New Business: Organizing Business agent, Daniel Englehart reported that there will be a state shutdown on July 1, 2021 if the budget is not approved. A “global agreement” has been reached, however, many specific topics have not been agreed upon. Healthcare continues during layoffs and employees will be eligible for unemployment. Employees will receive a return to work date. The current contract will continue as long as we are still in active bargaining. MAPE members are encouraged to follow the updates on this and show support as a united front. Special session updates and resources for members are located on the MAPE website.

Chet Bodin reported openings on the Political Council and the Political Action Committee for appointments. Those who are interested in serving in either of these roles can contact Chet.

9) Old business: None

10) Gift Card winner: Jenelle Thelen won gift card drawing.

11) Next meeting will be held 7/27/21 at 12PM via Zoom

12) Meeting adjourned.

JULY MINUTES

Local 1601

Date: 7/27/21

Time: 12PM-1PM

Zoom

1) Local Vice President Christina Sundgaard called the meeting to order. (President Laura Czech was not present)

2) Motion to approve May and June minutes did not occur. June minutes have not yet been posted.

3) Kevin Martini presented Treasurer’s update. We continue to be in good financial

standing. We discussed the possibility of meeting in-person at CLC depending on restrictions and availability. We will tentatively strive for an in-person meeting in September.

4) Chief Stewards, Tracey Bartkowitz and Jesse O’ Connor were not present. No reports from the region at this time.

5) 1601 Membership Secretary, Susan Sunde provided membership update: 72.59% members with 27.41% non-members. Susan emphasized the importance of reaching out to new employees, so they have an opportunity to join MAPE as a full member and not an associate member.

6) Local Negotiations Representative, Don Lucksinger reported that a tentative agreement was reached. Some of the highlights include:

* 2.5% raise in 2021 and 2022.
* Healthcare costs were held. Monthly premiums for singles increased by $1.33. Family insurance premiums increased by $3.99.
* Healthcare- open enrollment for Dental Care the next 2 years. 3D Mammograms as part of standard care. Short Term Disability open every 5 years.
* Juneteenth is now a holiday for state workers. Additional pay will be provided for workers who provide services in additional languages. Quarterly meetings with the Governor’s office on inclusion will be held.
* Telework included a 14-day notice of changes, and an upcoming pilot program. For temporary unclassified minimum notice increased from 14 to 21 days.
* Deferred Compensation increased to $250 or 25%. Maintained language on shift differentials.

Membership vote is upcoming. Look at the MAPE website for more information coming later this week. No additional upper step for those at the maximum of their pay scale. MAPE negotiations team will continue meeting routinely during the contract term. Thank you, Don and the rest of the negotiations team, for your hard work.

7) Regional Directors Report: Darren Hage from the Board of Directors, reported that we will be looking at hiring a new executive director for MAPE. There will be a hiring committee and then passed through the board. There may be a potential restructuring of the board with fewer members. One concern is this may cause fewer voices heard from around the state with less representation from rural areas. This topic will be explored further in the upcoming months.

8) Organizing Business agent, Daniel Englehart reported the following:

* Delegate Assembly will occur September 18th, 2021.
* MMB attempted to make attacks on healthcare costs, seniority, and steward rights. This was stopped because of MAPE’s efforts. Thanks to all who participated in advocating for our rights through rallies, social media and talking to legislators. There were improvements with telework, temporary unclassified, and equity, but this continues to be a work in progress.
* The contract will first go to a vote of the membership pursuant to the MAPE bylaws which can be found on the MAPE website. We are going to follow the bylaws while moving the voting period as quickly as we can. One must be a full member in order to vote, from there the contract goes to the subcommittee on Employee Relations and can be passed for full implementation or pursuant to a tie vote, no vote within thirty days or a meeting in which no vote is taken will be implemented in ‘interim effect’ the full legislature then must pass the contract for full implementation either in special or normally scheduled legislative session.

9) No political council updates at this time.

10) Old business: There will be more legislative work to accommodate for the 2.5% COLA at some agencies.

11) Good & Welfare: No updates

12) Gift Card: Suzie Lundsten won gift card drawing.

13) Next meeting will be held 8/24/21 at 12PM via Zoom

14) Meeting adjourned.