Region 15 Meetings

**Local 1502 web page:** <https://mape.org/locals/1502>

**Meeting Dates: November 19 – 21, 2019**

**Locations:**

Tuesday November 19, 2019
Northland Community College, Thief River Falls
12pm – 1pm

Wednesday November 20, 2019
Spitfire Restaurant, Detroit Lakes
12pm – 1pm

Thursday November 21, 2019
Pizza Ranch, Dilworth
12pm – 1pm

**AGENDA**

**1. Officer Reports**

* Membership (Brad Berce)
* As of November 19, 2019, there are 227 members (73.46%), 80 non-members (25.89%); above state average of 72.89% (11,121 members, 4,137 non-members)
* Treasurer’s Report (Larry Moe)
	+ See attached handout
* Larry reviewed each item, explained some expenditures are not used every year but are budgeted in case the funds are needed
* Secretary’s Report (Nicole Anderson)
* Minutes from the September 2019 meeting were handed out to attendees at the Moorhead meeting.

**2. SER – Legislative action**

* Contract in interim effect due to SER not meeting; full legislature votes in May session.
* Back pay on 11/22 pay check

**3. DEED- Performance evals – peer review proposal**

* Performance evaluations needed to be improved somehow
* Manager and employee each pick two people to peer review the employee
* May be violation of contract (violates the spirit of the contract), since MAPE employees don’t supervise other MAPE employees

**4. Health Insurance plan for 2020 – review, discussion**

* Discussed available tier I/tier II clinics in the area. Essentia will be a tier I clinic in 2020.
* Health assessment currently has no impact on the health plan – informational only for people who participate for the $5 reduction in co-pay.
* Talking about an incentive for plan members to limit risk factors identified on health assessment.
* Co-pay amounts may deter some people from using their benefits and eventually lead to an increase cost due to missed preventative care.

**5. Regional Director update – Bryan Kotta**

* Bryan was unable to attend.

**6. MAPE Business Agent update – Debbie Prokopf**

* Debbie was unable to attend. Currently working on DOC pay equity issue.

**7. Reminder open enrollment 10/31/2019 to 11/20/2019**

**8. Other Items**

* Discussed the DOC pay grid and potential issues with some positions that require advanced degrees being paid less than others with no (or lower) education requirement and some hard to fill positions offering higher step to begin service than the step of current employees.
* Potentially holding January meetings. Brad will decide and members will be notified. Meetings are not usually held in January due to weather.

Winners of the $25 check were meeting attendees Dave Oakes, Joe Braun, Joel Haugrud, Rick Young, and Wendy Spry.

Submitted by Nicole Anderson, MAPE Local 1502 Secretary