

## Region 15 Meetings

**Local 1501 web page:** <https://mape.org/locals/1501>

**Local 1502 web page:** <https://mape.org/locals/1502>

**Meeting Date: March 9, 2022**

### **Locations:**

Wednesday, March 9, 2022

Virtual Meeting

12 pm – 1:30 pm

Thursday, March 10, 2022

Pizza Ranch, Moorhead

12 pm – 1:30 pm

## **AGENDA**

### **1. Officer Reports**

- 1501 President (TJ Melcher)
  - A couple of local officer positions have been open for a while. Secretary Leslie Seitz just elected, Treasurer still open but Madeline Turnquist expressed interest.
  - Once phased return to work begins, may meet in-person.
  - Membership – not a lot of movement, hovering around 67% (182 members, 88 non-members).
  - More inquiries in the last quarter for Stewards – could be more issues or more awareness that Steward support is available.
    - Local Stewards can be found at <https://mape.org/locals/find-your-steward>
  - Taking nominations for delegates and alternates for Delegate Assembly, which is a good learning opportunity for MAPE members.
- 1502 President (Brad Berce)
  - First in-person meeting in Moorhead tomorrow – will determine if the typical in-person locations of Thief River Falls, Detroit Lakes, and Moorhead will meet in-person in the future.
  - Steward work for DOC is taking an extremely long time – management not being responsive in terms of discipline, HR taking forever to provide requested information.
    - Zac Echola (1502 Vice President) mentioned a Steward case for time off that took 3 months.

- 1502 Treasurer (Larry Moe)
  - Shared budget document for 2022 noting membership income, door prizes, and reimbursement for delegate assembly line items.
    - Patricia Hartshorn motioned, Amanda Stegmaier seconded to approve the budget. Passed by consensus.
  - Larry motioned to increase number of door prizes from 5 to 10.
    - Discussion of concerns from Amanda Stegmaier (1502 Membership Secretary) related to attendance versus union involvement.
    - Motion was withdrawn.
  - Checkbook audit went fine.
- 1501 Treasurer (TJ Melcher)
  - No budget for this year created yet.
    - Bryan talked to Todd Maki (outgoing Statewide Treasurer, now MAPE Operations Director) and he stated Local can copy budget completed from last year.
  - Separate discussion of local officers being able to be reimbursed for membership dues.
- 1501 Secretary (TJ Melcher)
  - As mentioned before, Leslie Seitz from DOT newly elected as Secretary
- 1502 Secretary (Nicole Anderson)
  - Mentioned Zoom chat messages related to meeting attendance and union involvement in previous motion. Overall feeling of encouraging attendance is great, but also want to provide for those that participate in MAPE activities.
- 1501 Membership Secretary (Kathryn Kingsland)
  - No further update from TJ above.
  - Sending out welcome emails to new hires as mentioned in previous meetings.
  - TJ asked about results from membership drive – think they got two members definitely from that effort.
  - Zac mentioned Membership Secretary statewide meetings and trainings are held monthly.
- 1502 Membership Secretary (Amanda Stegmaier)
  - As of March 8, 2022 there are 211 members (69.64%), 92 non-members (30.36%); above state level of 68.05% (10,396 members and 4,882 non-members).
  - Not worried about the numbers right now because we have many recent new hires and a lot of people wait until their probation period is over to join.

## 2. Regional Director Report (Bryan Kotta)

- MAPE Strategic Plan
  - Finalizing soon – next Friday or next month’s meeting. MAPE hired an external company which provided a template to begin with. Very good process, quite useful.
  - Comment from Chet Bodin – the engagement session held in the fall had good turnout to provide input on the plan from members in northern Minnesota.
  - Mentioned Minneapolis Federation of Teachers strike – link for donations if interested  
([https://workingpartnerships.betterworld.org/campaigns/minneapolis-federation-teachers?fbclid=IwAR0yQpK08AHSc6gOmwLy\\_HZc-rkUmby00Xr2lte3bDyL8JOW4tyP-acEI4](https://workingpartnerships.betterworld.org/campaigns/minneapolis-federation-teachers?fbclid=IwAR0yQpK08AHSc6gOmwLy_HZc-rkUmby00Xr2lte3bDyL8JOW4tyP-acEI4)).
- Telework agreements – Get one if you are teleworking, it is in your best interest to have a written agreement.
  - Forms are different per agency, talk to your HR office.
- Membership Recruitment Planning Retreat, March 17<sup>th</sup>
  - <https://mape.org/events/mape-membership-planning-retreat>
- Vacant officer positions
  - Bryan nominated each 1502 officer for another term.
  - If you have interest in any of the positions, please contact JoDee Haugrud ([haugrud@mnstate.edu](mailto:haugrud@mnstate.edu)) for either Local. Nominations close Thursday, March 17.

## 3. Local Elections

- Discussed earlier.

## 4. Negotiations Update

- New contract is on website (<https://mape.org/contract>).
- Lobby week (Chet Bodin, member statewide Political Council)
  - Update from meetings with state senators and representatives – doesn’t sound like Sen. Mark Johnson (Senate District-01), Sen. Justin Eichorn (SD-05) will vote for it. Nicole mentioned Sen. Kent Eken (SD-04), Representative Heather Keeler (House District-04A), and Rep. Paul Marquart (HD-04B) are likely to vote ‘Yes’.
  - Encourage members to reach out to their legislators to vote ‘Yes’ on the contracts bill.
  - More formal report after this week concludes.
- Political Council looking at different Senate districts – for electing potential senators that are more labor-friendly.
  - MAPE PAC (<https://mape.org/committees/mape-pac>) will identify candidates to endorse and Political Council will organize door-knocking, other efforts.

- There was a question in the Zoom chat related to a count of MAPE members in each district. This demographic is generally available for those members who have provided their home address to MAPE Central.

#### **5. Delegate Assembly (Bryan Kotta)**

- Virtual this year either October 8 or 15
- Would like alternates as well.
- Madeline shared her experience from last year and suggested MAPE provide training or guidance on process for delegates. Bryan will ask at next Board meeting for potential mock delegate assembly for delegates, alternates, and anyone who wishes to see the process.

#### **6. Chief Steward Update (Bryan Kotta)**

- Steward Conference, in person, September 10 or 17.
  - Would like to see as many Stewards as possible attend. You don't have to be a current Steward to go, but Locals are covering expenses for Stewards.
  - There will be different tracks to choose, including grievances, arbitration, etc.
- Steward training Friday before conference
  - Email Bryan ([kotta@mnstate.edu](mailto:kotta@mnstate.edu)) or Gary Wass ([gary.wass@state.mn.us](mailto:gary.wass@state.mn.us)) if interested.
  - Additional training events can be found on the MAPE website <https://mape.org/events>, including one Friday, April 8 (<https://mape.org/events/basic-steward-training-apr-2022>)

#### **7. Introduction of new Enforcement Business Agent (Adam Kamp)**

- One of three new Business Agents hired.
- Debbie Prokopf's last day Friday, April 1.

#### **8. Member Questions and Concerns**

- Brad – Reminder of health insurance premium holiday in the two pay periods in March.
  - Bryan said this is because of a reduction in claims we've had. SEGIP instituted a holiday to adjust SEGIP pool.
  - Nicole mentioned this is medical only, per SEGIP email – “SEGIP will still collect premiums for all other insurance coverage in March 2022 (including dental, life, vision, disability, pretax and medical premium back charges).”

Winners of the \$25 check were meeting attendees Nicole Anderson, Stephen Beckermann, John Hest, Sharon Olson, and Rita Lall

Submitted by Nicole Anderson, MAPE Local 1502 Secretary