**MAPE Local 1401 Meeting – Thursday, December 13, 2018**

Time:  12:05 PM – 12:45 PM

**Agenda:**

1. Call to order:  12:06.  In attendance:  Grand Rapids DNR, Hibbing CC, Vermillion CC, LSC, Togo, and by phone.
2. Approve minutes (attached to this notice).  Approved
3. Reports
   1. President -Glenn
      1. Negotiations survey—now through Dec 19th.
      2. Round table—what’s up?  There are a few paper copies of the contract left if anyone wants one, contact Glenn.
      3. Drawing for door prize at 12:20.  Winner, chosen by a random # draw, was Lynn at the VCC site.
   2. Vice President –Amber
   3. Treasurer –Erika:  YTD Income:  $8028.28 from dues.  YTD expenses:  $1977.24.  Balance:  $21,870.85 as of 10/31/18.
   4. Membership Secretary – Thomas:  reaching out to new hires.  We have 276 members and 80 non-members.
   5. Business Agent  - Caitlin:  There will be a meeting tomorrow with Negotiations rep and M&C folks to get a recap from the listening sessions that have been taking place.  Sessions are still going on.  They will also be discussing “How to Build a Contract Communication Team.”  Some topics she herself heard about during the sessions:
      1. Telecommuting
      2. Flexibility
      3. Holiday pay
      4. Vacation accrual
      5. Diversity & Inclusion
      6. Tuition and Loan Reimbursement
      7. Wage increases
      8. Glenn mentioned sick leave payout for Retirees
   6. Regional Director –Doreen:  14 people showed up yesterday at LSC for the listening session.  She talked about the rich Labor history on the Iron Range and how we should recognize it more.  She also talked about a colleague who works at a community college in FL that is right to work.  They are organizing to get their own union.
   7. Chief Steward –Eva
4. Old Business
   1. 2019 Local Budget:  Membership Awards and Local Mtg expense were both doubled, otherwise the budget stayed the same as last year.  Motions:  Amber – 1, Thomas – 2.  Budget passed with no one objecting.
   2. Listening sessions recap
5. New business
   1. Round table—what’s up?
6. Did you know? Defined retirement benefit?  Discussion for next mtg.
7. Good & Welfare:  Retirements?  kudos?
8. Next Meetings:  January 10, 2019, at 12:05 pm  via ITV (Second Thursday of the month)

**Announcements:**

* Next meetings:  January 10, 2019, February 14, March 14, April 11, May 9, June 13, 2019.
* Basic Steward Training:  MAPE office, January 25, 2019.
* Advanced steward training:  MAPE office, March 22, 2019.
* Mileage, Food and non-alcoholic beverages are reimbursable. Submit expenses to Erika.