**Local 1301 Meeting Minutes**
**October 9th, 2018**
North Hennepin Community College

20 were present and the business agent Caitlin Reid.

The meeting was called to order by Local 1301 Membership Secretary Mary B. at 12:10pm.

Introductions were made.

**Minutes:**

Previous minutes approved and will be on the MAPE website.

**Adoption of Agenda:**

Noel L. made a motion to adopt the agenda, motion seconded by Cara H. and approved.

**Old Business:**

Delegate assembly will continue to meet annually (Sang Y.)

Locals with high membership rates were honored at Delegate Assembly, it would be great to see 1301 represented there. (Cara H.)

**New Business:**

Presentation by Liberty Mutual about MAPE member discounts. <https://mape.org/member-benefits>

A committee should be formed to start organizing the holiday party (Truda B.)

**Regional Director Report:**

The reports are on the MAPE website. https://mape.org/committees/board-directors

**Business Agent:** Caitlin Reid

There is still a need for new employee outreach efforts. If you can help, please contact Caitlin. creid@mape.org - 651-287-9673 Materials and training will be provided.

Membership has increased by 10% over the past year.

Contract negotiations are coming up and efforts are underway to hear from members. The negotiations committee would like to hear from at least 5,000 members by December.

Proposal to change what can be done with accrued sick leave, donate it, be reimbursed at a higher rate, etc.. (Leah K.)

**Workplace Issues:**

North Hennepin Community College initially denied vacation accrual for new employees but has since reversed that decision and will now give up to 5 years credit for related experience.

MAPE has a workgroup tasked around DOC protections for field agents and is working with the DOC commissioner.

DOT has issues around safety on the job when working with customers or clients.

Elected officials are not always aware of what MAPE employees do for the people of Minnesota. (Truda B.)

Volunteering for elections is a good way to talk to people about what MAPE employees do for the people of Minnesota (Caitlin R.)

You are allowed to take time off to work as an election judge.

**Good & Well:**

**November meeting:** 11/13/2018 from 12-1PM

Anoka Metro Regional Treatment Center

3301 7th Ave

Vail Conference Room

Anoka, MN 55303

\*\*\*A valid ID is required to enter the building\*\*\*

**December meeting:** 12/11/2018 from 12-1PM

Anoka Technical College

Room 251

West Highway 10

Anoka, MN 55303

Door prize drawn by Leah K. and won by Leah K.

Meeting Adjourned at 12:59PM

Local 1301

Phil Koessler

Secretary