MAPE Local 1102

Minnesota Veterans Home

5101 Minnehaha Ave South

Minneapolis, MN 55417

February 26, 2020

11:45AM-12:45PM

Building 19 Community Room

1. Local Officer’s Reports:

President – Jim Leith

Vice President – Laura Heezen

Treasurer – Vacant

Secretary –Lisa Watts

1. Dave Kamper, Business Agent
	1. Contract has been introduced to the legislature. They should vote on the contract before session ends on May 18th.
	2. MAPE elections are coming up at the local and statewide level.
	3. There will be a rally downtown on March 2ndregarding Temporary Unclassified positions, which mostly impact DEED and MNIT staff. Look at MAPE.org website for more details.
	4. Equity Adjustments are new to this contract. It allows for employees to request salary adjustments in case of inequity, such as someone hired 25 years ago at Step 1 vs. hired this year at Step 12. Dave gave those at the meeting a handout on pay equity. Staff are encouraged to check the MMB website and talk with co-workers about steps that people are hired at. MMB makes the decision, not agencies. It may be a slow process. Also cannot be used for a reward and is not designed to address differences in workload among staff.
	5. Student Loan Reimbursement allows for agencies to provide student loan reimbursement up to $5,000/year or $25,000 over five years. This will need to be taken to MDVA Meet and Confer.
	6. Phased Retirement is also new, and allows for those who are retiring to reduce work hours and maintain full benefits over a 6-month period.
	7. Day on the Hill this year will be split up by agencies. Watch for the MAPE newsletter for more details on how Day on the Hill will work this year.
2. Jim Leith, Local President
	1. Beginning January 1, 2021, there will no longer be a $5 deduction in copay offered for completing the health assessment. The new incentive is to earn points via the Virgin Pulse app for completing health related activities, such as getting a flu shot or going to the dentist. Collect 200 points by October 31st to earn $70 toward 2021 deductible.  More info at: <https://mn.gov/mmb/segip/health-and-wellbeing/wellbeing-program/>
	2. Jim’s term as local president is up in June of this year, and he will step down from this position at that time. Catherine Hopen resigned as local Treasurer. Laura Heezen plans to step down as local Vice President at the end of her term, but will remain a steward.
3. Kassie Church would like to remind staff to check that phone numbers and other contact info in Self Service is correct. There will be an upcoming test of the new  MDVA Emergency Communications System.
4. A motion was made to move local meetings to the last Thursday of the month from noon to one. Motion passed.
5. Sue Parenteau agreed to be the Nomination Committee. Please contact her if you’d like to make a nomination for open positions.

            Next Meeting: Thursday, April 30th.

            Thanks for lunch, Lisa Watts!

            April Lunch Volunteers:  Kate Gorski and Jacky Maxwell