**Local 1101**

**Delegate Candidates**

**Jared Golde**

My name is Jared Golde, and I currently serve as Co-Chief Steward for MAPE Region 11. I work as a special investigator with the Department of Corrections in Saint Paul. I want to take this opportunity to provide you a bit of information about my education and work experience relevant to my nomination as both MAPE Statewide trustee and Local 1101 Delegate.

Currently, I hold two undergraduate degrees and one graduate (master's) degree from the University of Minnesota-Carlson School of Management. A significant part of my graduate studies focused on financial and managerial accounting, learning the fundamentals of generally accepted accounting principles (GAAP). Familiarity with GAAP has allowed me to analyze enterprise finances at both micro and macro levels.

Before becoming an employee of the State, I worked as a hospitality executive for seven years, overseeing the enterprise's operations, human resources, and finance divisions. During this time, I conducted audits and reviews to confirm compliance with internal and external record-keeping and reporting policies. Moreover, I systematically analyzed the effectiveness of the companies existing financial controls and made recommendations on areas of concern. Of equal importance, I analyzed enterprise-level income statements, cash-flow reports, and balance sheets to assess the organization's financial health and reported my analysis to the board of directors.

Over time I have developed a robust set of knowledge, skills, and abilities as an investigator, allowing me to fairly and objectively examine peculiar journal entries, notes, paper trails, and occurrences to determine the credibility of any entry withdrawal or transfer.

I can think of no better way to serve fellow MAPE members than to ensure that our Union's funds and assets are appropriately used and accounted for and to represent MAPE members as both a Trustee and local 1101 delegate.

Warm Regards,

Jared Golde

**Kevin Nelson**

My name is Kevin Nelson. I work for the Department of Corrections in St. Paul. I have been a state employee for just over twenty-one years, and a member of MAPE for that duration. I stood on the picket lines during the strike of 2001 but did not become more heavily involved in the union until I was laid off approximately 18 months ago. MAPE was so supportive and helpful throughout the bumping process that I decided to give back by becoming a union steward, Vice President of Local 1101, and an alternate member of the DOC Meet & Confer committee. MAPE gave me a voice when I felt powerless. I want to be able to help other MAPE members have a voice as well. That is why I am running for the office of Local 1101 Delegate.

**Michele Wilson**

My name is Michele Wilson and I have been a Minnesota Department of Corrections employee for nearly fifteen years and a MAPE member from the start. I currently work in St. Paul and am a member and secretary of our Local 1101. Last year, I became a steward as well. While I have always attended MAPE meetings off and on, changes in our workplace made it more important than ever that we have a voice in respect to equity, teleworking, wellbeing, and overall practices of our state departments. I look forward to playing an important part in making sure all voices are heard!

**Shawn Swinson-Stafford**

Greetings, Local 1101 members. My name is Shawn Swinson-Stafford. I am an investigator with the Minnesota Department of Human Rights (MDHR). I have served two stints with the State and have had continuous MAPE membership since 2005 or thereabouts. My MAPE experience includes serving as a member of the MDHR MAPE Meet and Confer Committee, as the Chair of the MDHR Meet and Confer Committee, and as an at-large member of the Negotiations Committee.

I am running for the office of Local 1101 Delegate because I have three important qualities to offer.

The first quality is a desire to stand up for Local 1101. We have several amazing leaders, and many amazing members, in Local 1101. I am eager to serve the members of Local 1101 by making sure our voice is heard loud and clear within MAPE.

The second quality, informed by my background in the field of human rights, is that I value the diverse backgrounds and perspectives of our members. I firmly believe that having different backgrounds and perspectives imbues our collective efforts with strength and wisdom.

The third quality is valuing loyalty. By this, I mean that it is vital that we have solidarity with each other, but that we also think critically about the integrity and motives of those who purport to be allies of MAPE.

Thank you very much for considering me as a candidate!

**Ilyas Ali**

DEED Diversity and Inclusion Committee member, Meet and Confer Member, Region 11 Negotiations Representative

St Paul, MN

Region 11 Delegate, Candidate Statement

I have observed that when my friends are asked to describe me as an individual, they would often describe me as somebody who is very diverse, pleasant, and active. Of course, those are things secondary to being described as being intelligent. I believe that such experience has opened my eyes to the reality of field work.

A very interesting combination of experience has also helped me to become the man that I am today. As public servants, we have the rare opportunity of using our union not only to uplift one another as workers, we can uplift the communities, people, businesses, and lands that we serve. I humbly ask for your vote to represent you, and all, as a delegate at MAPE’s 2021 Delegate Assembly.