**MAPE Region 19, Local 1901
Meeting Minutes for Friday, November 12, 2021**

1. **Call to Order…………………………………………………………………………………………………….Bob Tarrant**
2. **President’s Report………………………………………………………………………………………………. Bob Tarrant**
* **Stance on Governor Walz and re-election**- If anybody has any feedback regarding political endorsement please contact Megan Dayton (statewide president); you can find her contact information on the MAPE website. Let your voices be heard!
* **Secretary Position**- Brianna is going to be stepping down and will continue until the end of 2021. Please reach out to Bob or Jess if you are interested in this position and a special election will be held.
* **Open Enrollment**- This is currently going on until 11/17/21. There is the ability to add coverage (up to $5000) for self and dependents. Short- term disability is also open; make sure to adjust this to be sure it matches with your income. $70 reduction in deductible for wellness points in Virgin Pulse.
* **Community Liaison Meeting**- Nursing is at a 19-20% vacancy rate right now which is putting strain on many of our co-workers. FSS is around 14% vacancy and they are having a hard time hiring/maintaining these positions. There is a lot of inversing going on and overtime being put in. Encourage everyone to sign up for some overtime shifts and help our co-workers out.
1. **Vice President’s Report……………………………………………………………………………………Jessica Waldron**
	* **Interest Based Safety Meetings--Forensics:** Next one is November 18, 2021. Let Bob or Jess know if you have any concerns to be addressed.
		+ We have been focusing on form access and SharePoint to make it more available.
		+ Talking about process if you are assaulted.
	* **Masks:** Friendly reminder for everyone to be properly always wearing their masks.
	* **HR Announcement on referrals and stipend bonus**
		+ There was an announcement on the SharePoint about receiving a $500 incentive if you refer an applicant and they stay for 6 months.
		+ This must be an external applicant
		+ According to HR, referral incentives can be received for any bargaining unit, and employees can refer across bargaining units. So, you can refer someone for HSSS, FSS, LPN, RN, etc. positions and if they stay for 6 months, you would be eligible for the $500 incentive.
	* **COVID Weekly Meetings FORENSICS/MSOP**
		+ Going to move to bi-weekly; it was canceled this past week
		+ **Forensics Update:**91% mask compliance; 165 staff tested positive overall and 20 patients since June 2020
		+ **MSOP Update:** no update from this week since no meeting was held
	* **MAPE DOC:** nothing identified.
2. **Treasurer’s Report……………………………………………………………………………………………….Lance Dlouhy**
	* Budget for Fiscal year 2022- nothing much has changed other than more surplus than usual due to COVID. A motion has been passed to approve this budget.
	* Need volunteers for audit of checkbook. Nicki has volunteered. (need 2 additional people). Please reach out to Lance if you are willing to do this.
3. **Secretary’s Report…………………………………………………………………………………………..Brianna Rossing**
	* No update
4. **Membership Secretary’s Report…………………………………………………………………………….Matt Melvin**
	* 83% membership currently
5. **Communication Secretary’s Report……………………………….......………………………………....Tyler Lyons**
	* No update
6. **Social Engagement Committee Report……………………………………..Molly Olson & Nicki Buechner**
* **Food Drive for the St. Peter Food Shelf**- Boxes are in buildings and this will go on until 11/19/2021.
1. **MAPE Central………………………………………………….………………………………………………………Caitlin Reid**
* **Federal mandate regarding vaccines**- Neither St. Peter site fall under the new mandate
* **March Healthcare Premiums-** SEGIP has a surplus of money in reserves and this is a way to bring it down; by offering a break in premiums.
1. **Negotiations Update………………………………………………………………………………Michael Windsperger**
	* No update
2. **DCT Labor Management Meeting Update…………………………………………………………………Beth Zabel**
	* No update
3. **Member Concerns/Questions (from any location):**
	* **Booster Shots**- These are recommended, and we are approved to receive these. However, they will not be offered at the facility at this time, and you need to reach out to your provider.
	* Motion to donate $150 from our budget to St. Peter Food Shelf when we drop off food; this was passed.
4. **Next Meeting: Friday, December 10, 2021 @ 12:00PM**
5. **Drawing for MAPE Mug:** Carol?? Please reach out to Bob or Jess so that they can get this prize to you!
6. **Adjournment.**

**Local 1901 MAPE Officers/Stewards and Contact Information**

Bob Tarrant, President & Steward…………………..………………………………………….…..……..….…….…985-2748

Jessica Waldron, Vice President & Steward…………………….….……………………………...…………………985-2899

Lance Dlouhy, Treasurer, Steward ……………………………………………………...……….…………………...985-2224

Brianna Rossing, Secretary …………..………………………………………….……….……………………….…..985-2863

Matt Melvin, Membership Secretary…………………….…..………….……………………...................................985-2858

Tylor Lyons, Communication Secretary, Steward, Steward Coordinator…………………………...……………..985-2747

Christina Berry, Steward………………………………..………………………………………………………………985-2595

Lynn Butcher, Steward & Statewide MAPE Secretary…………………………………….........…………………..985-2835

Sarah Edwards, Steward ………………………………………………………………..……………………………..985-2047

Erin Gerold, Steward……………………….………………………………………………………………………..….985-2755

Erin Hageman, Steward……………………………………………………………………………..………………….985-2789

Corey Hoffman, Steward………………………………………………………………………………..………………985-2349

Jennifer Jenniges, Steward……………………………………………………………………………………..………985-2214

Margaret Ko, Steward…………………………………………………………………………………..……………….985-2449

Haleigh Korn, Steward…………………………………………………………………………………..………………985-2585

Ray Knutson, Steward………………………………………………………………………………………………….985-2156

Aryn Ladd, Steward……………………………………………………………………………………………………..985-2588

Stacy Rutt, Steward …………………………………………………………………………………...........................985-2902

Wanda Viento, Steward………………………………………………………………..………………………………..985-2763

Amy Waibel, Steward ……………………………………………………………………………………….………….357-8242

Melanie Wurtzberger, Steward……………………………………………………………………..…………………..985-2686

Caitlin Reed, Interim MAPE Membership Engagement/Development/Organizing Business Agent….651-783-2587; creid@mape.org

Janaya Martin, MAPE Contract Administration, Advocacy/Representation Business Agent… 651-270-8363; jmartin@mape.org

Forensic Meet and Confer Committee: Lynn Butcher, Beth Zabel, Jessica Waldron; Lance Dlouhy; Corey Hoffman; Danelle Jenkins

MSOP Meet and Confer Committee: This committee is nonexistent currently. We eventually would like to get this group going again.

DOC Meet and Confer Committee: Amy Waibel (Le Center), Molly Trieschmann (Le Center)

Labor Management Committee: Jessica Waldron; Lynn Butcher; Bob Tarrant, Tyler Lyons