**MAPE Membership Meeting Minutes – Local 1002**

**Region 10**

*February 15, 2022*

*Zoom*

**Roll call of officers:**

Maurice Wilson, president – not present

Rhianon Sargent, vice president – present

Kristine Anderson, treasurer – present

Jon VanOeveren, membership secretary – present

Mike Schultz, secretary – present

Michael Diedrich, MDE meet and confer chair – present

Mike Foster, region 10 negotiations representative – not present

Jackie Blagsvedt, region 10 director, region 10 chief steward – present

Dan Engelhart, MAPE business agent for Local 1002, was also present.

**Board of Directors Update**

The board is currently engaged in strategic planning. A survey was conducted as well as one-on-one and group interviews at the end of 2021. A consultant was hired to lead the board in conversations. Jackie thinks the consultant has gained a well-rounded view of the union and what matters to members. A draft of the strategic plan will be presented on Friday. The goal is to pass a plan by March.

The board is considering revising the dues structure to make it more equitable and is looking into how to introduce the topic to members for discussion. Any change in dues structure would need to be approved by Delegate Assembly.

Nominations open today and close on March 17. Local 1002 will be electing delegates and alternates and Region 10 will be electing a regional director and negotiations representative. Meet and confer chairs are also up for election.

**Steward Update**

Jackie was elected as chief steward for Region 10 in January. Basic and advanced steward trainings are coming up. We hope to keep growing the ranks. On any case two stewards will be assigned to ensure continuity and for training purposes. We want to reconnect enforcement with organizing to build power to address grievances before they happen. There are no open grievances in Region 10.

**Meet and Confer Update**

Michael is back from redeployment. He serves as chair of meet and confer at MDE. Committee members meet with the MDE executive team to discuss MDE as a place of work. We are working with the MDE executive team about the agency’s outward-facing stance on equity work. We are putting together a set of asks as an opening piece of conversation. Our current asks are:

- Commissioner communication to districts and schools sharing resources and encouraging student engagement - Next steps and timeline for boarding school acknowledgment

- Update to MDE staff on actions taken so far and planned for equity

**Alignment Update**

The MDE Alignment group is comprised of representatives from the three unions plus the MDE executive team. Michael and Rhianon attended the last meeting for MAPE. Discussion topics included agency workload issues and sustainability of current workload. We are working to address causes and develop solutions. Please reach out to local leaders is you are facing workload concerns or observe them.

**Treasurer Update**

Debit cards have been issued so funds can be accessed. Kristine will email the raffle winners.

**Membership Update**

Local 1002 membership is currently at 77%. Jon is meeting with new hires this week. Our goal is 80%.

The St. Paul Federation of Educators is set to authorize a potential strike vote for February 17. The federation is looking for volunteers for greeting and signing in members to vote.

The Minneapolis Federation of Teachers is moving forward on fighting for equitable pay for support staff. The federation may call for a strike vote.

Two Starbucks worksites in Minnesota submitted documentation to call for a vote to form a union. You can order your coffee with the name “Union Strong”. Sixty-four worksites submitted documentation to call for a vote to unionize. In Memphis, Starbucks retaliated against organizers by firing them.

**Organizing Council**

Statewide our membership rates are plummeting. Right now less than 70% of employees statewide are members and only 35% of new hires are joining MAPE. This means we are hemorrhaging our own power source. This is particularly concerning during this political climate as we try to get our contract through the legislature. To combat this, MAPE will be hosting our first ever membership planning retreat on March 17 at MAPE HQ. Our hope is to bring a team of member-leaders to strengthen our approach to membership and share some of our wisdom with other locals. This will not only boost our membership rates – but also help us hold on to our title of most engaged local! This is a great opportunity for those of you who want to get more involved with MAPE. We will share more information soon but in the meantime please hold your calendar for March 17 and reach out to Sarah or Jon if you want to join – you will be paid for your time.

The organizing council has begun meeting with the political council. MAPE is working to build capacity at the local level to host and lead its own organizing initiatives from membership.

It’s not clear when human resources is conducting new employee orientation. Human resources is supposed to notify MAPE and provide us an opportunity to present to new employees.

**Business Agent Update**

We are in Lobby Week. We are meeting with all senators and representatives in order to get our contract passed. (Remember, we elect our own bosses.) We are doing both direct voter outreach and some door-knocking.

Progressive dues means percentage of wages paid to dues. This is more fair for part-time workers, who currently have to pay the same dues as full-time workers. The dues have not changed in the last 10 years. We also lost fee-payers as a result of the Janus case.

**Raffle Winners**

Cassy Leeport

Anne Peglow

**Next Meeting**

March 15, 2022

11:30-12:30

Zoom

*Questions or comments? Please reach out at* *mapelocal1002@gmail.com**.*