**MAPE Membership Meeting Minutes – Local 1002**

**Region 10**

*January 18, 2022*

*GoToMeeting*

**Roll call of officers:**

Maurice Wilson, president – present

Rhianon Sargent, vice president– not present

Kristine Anderson, treasurer – present

Jon VanOeveren, membership secretary – present

Mike Schultz, secretary – present

Deb Rose, MDE meet and confer chair (acting) – present

Mike Foster, region 10 negotiations representative – present

Jackie Blagsvedt, region 10 director – present

Dan Engelhart, MAPE business agent for Local 1002, was also present.

**Elections**

There will be upcoming elections for the region 10 director, region 10 negotiations representative, statewide secretary and statewide treasurer. The region 10 stewards will be electing a chief steward. A meet and confer chair for education will also be elected.

**Board of Directors Update**

The MAPE board held an emergency meeting to approve a request for MAPE staff to increase the number of business agents. There were three candidates for the position and the board approved three hires. Business agents are separated into two types: organizing and enforcement. The two roles may ultimately consolidated back into one. The MAPE staff is primarily white and the MAPE board are working to get more diverse perspectives into the MAPE staff.

**Meet and Confer Update**

The meet and confer team is working on the memoranda of agreement (MOA) with the MDE executive team on One MDE and telework. The latter is being adjusted to reflect language from the newest information we have from Minnesota Management and Budget (MMB). We are also working with issues that have emerged around performance sync. We plan to host listening sessions to gather information and to bring concerns to the MDE executive team.

**Steward Update**

Reclassifications are being processes slowly by HR – they are down to two or three staff at this time. Tammy Funk has acknowledged the delay. Please keep in touch with stewards if you have any concerns.

**Donation to Afghan Evacuees**

A request to make a donation to Afghan evacuees was made at the last membership meeting and tabled. The group discussed the need, value of acting swiftly, current inability to access local funds, what causes the local should support and their relation to labor issues, and mechanisms for supporting communities and organizations formally and informally. Jackie mentioned the conversation mirrors conversations having at the board level when requests are made for donations. No motion was made to approve the donation. The following resources were shared: [Afghan evacuees / Minnesota Department of Human Services](https://mn.gov/dhs/people-we-serve/children-and-families/services/refugee-assistance/afghan-evacuees/#:~:text=Minnesota%20has%20been%20advised%20by,coming%20to%20the%20United%20States.) and [Alight's Afghan Response](https://wearealight1857.ac-page.com/alight-welcome-home-landing-pg).

**Membership Update**

Six new members have joined MAPE since the membership driver. Jon has been scheduling 15 minute charts to talk to new MDE employees represented by MAPE. We are currently at about 77% membership. Our goal is 80%.

The Minneapolis Federation of Teachers are on the edge of going on strike. They held a rally on MLK Day. They are demanding a livable wage for paraprofessionals and educational assistants. AFSCME is holding various picketing events around Hennepin County. The airport workers of Teamsters 320 voted to strike then settled with management. A fourth Half Price Books site was voted to union and two more are moving ahead with their own votes.

**Organizing Council**

The organizing council has begun meeting with the political council. MAPE is working to build capacity at the local level to host and lead their own organizing initiatives from membership.

**Business Agent Update**

MAPE is doing targeted outreach to legislators to aid in passing the MAPE contract. MAPE’s Lobby Week will start March 7. All state elected offices are up for election this fall. MAPE plans to do direct voter outreach and to set up virtual meetings between MAPE members and legislators.

Local 1002 has a Contract Action Team, also known as the Communications and Action Team (CAT). In general terms, the CAT is an organizing committee. A strong organizing committee leads to a strong union. The CAT assesses members and non-members, identifying where people fall in their level of commitment and where they can move the needle. The 1002 CAT is helping build out the CAT at 1001. The model at 1002 could be used to build out CATS statewide.

MAPE is hosting a leadership training series: [Trainings | Minnesota Association of Professional Employees](https://mape.org/trainings). You can watch recordings or register for upcoming trainings at the link.

**Raffle Winners**

Roberto Reyes

Kendra Lewis

**Next Meeting**

February 15, 2022

11:30-12:30

Zoom

*Questions or comments? Please reach out at* *mapelocal1002@gmail.com**.*