

**Thurs, december 17, 2020**

**brief UPDATES**

* **BOARD OF DIRECTORS’ UPDATE** - Jackie Blagsvedt

*Sent the MOA via Email*

 *Early retirement incentive*

*$1K per year worked*

*Choose to retire (voluntary)*

*Connect w/ director to see if your role could be empty for 1year*

*$ would go to your HSA (if you don’t have this – early retire incentive is not possible)*

*Last approval – sub committee on employee relations at the legislator*

*EFMLA – COVID related*

*Unaligned w/ Fed government – expires 12/31/20*

*State has a back up plan if Fed government doesn’t provide a plan*

*Special Elections*

*Nominations period ended*

*Ballots coming in the new year*

*Be ready to vote*

* **BUSINESS AGENT UPDATE** – Dan Engelhart

ERI/EFMLA/COVID Update

*ERI: If interested start the process – talk to your supervisor*

*Has to be tied to a direct saving to the State*

*Salary Savings Leave at some agencies*

*Step up with ideas to show unity*

*Go to the MAPE website*

 *ERI link is in the chat of meeting* [*https://mape.org/early-retirement-incentivefaq*](https://mape.org/early-retirement-incentivefaq)

Potential layoffs

Statewide Special Election

* **CONTRACT UPDATE** – Mike Foster

Negotiations update

*Survey sent out – please take the time to complete*

*Results will help with negotiations & what is important to the members*

*MAPE Portal – form regarding wanted “Contract Changes” – if there is anything you want added or removed – you can submit this form. The committee will review every submission.*

*Negotiation Process / Timelines*

*All internal meeting at this time through February*

*Exchanging proposals w/ mgmt. March/April*

*April/ May / June – negotiations*

*Resolve as much prior to Push week – approx. at the end of June*

* **BUDGET UPDATE**: Shannon Thompson/Todd Maki

*12/17/20 proposed budget sent to local exec team for review*

*$16K in carryover*

*Presented proposed budget*

 *Proposed budget estimate is approx. the same as last year.*

 *Request for feedback from members & revise & vote for next meeting*

 *Budget to be sent out to members to have a month to look it over*

*Statewide MAPE is doing well & will be able to carry over a considerable amount.*

*State Budget: Governor is working – possible surplus in the current biennium*

*Next biennium deficit forecasts*

[12:03 PM] Galajda, Valerie (DOT)

I'm all for donating to charities! It'd be great to get money to organizations who offer support to low income families who need resources for kids in school.

like 1

[12:03 PM] Ly, Mainhia (DOT)

Charities are great but what about half it as a weekly random gift card draw to the volunteers who've helped out for MAPE

[12:04 PM] Ly, Mainhia (DOT)

What about setting up a scholarship fund? Something new and may be more incentive for non paying members to be interested

* **CHIEF STEWARD UPDATE -** Alex Migambi

*Kent & Mathias has been handling cases*

*ERC – last mtg 1mth ago*

*Voting for arbitration regarding a race discrimination case.*

*1001 – organizing situation – agency is not being fair regarding testing for English language learners – this standard not applied to white students. Told by supervisor not to say anything about it. (Whistle blower issues)*

*Trying to break it down – MAPE is supportive – happening across the country – fighting the Unfair labor practice.*

*Nothing to update from Lottery*

* **MEMBERSHIP UPDATE** - Mathias Dall

*Near 100 non-members*

[*https://mape.org/join-mape*](https://mape.org/join-mape)

* **MEET AND CONFER (Agency-specific IF APPLICABLE)**

*Lottery: no updates – Jan/Feb meeting possible*

 *COVID Survey – 97% felt safe*

* **JOINT UNION COVID discussion** – Doug Thies

*Talk to leadership*

* *COVID Leave & what is happening – no plan to re-set the current plan*
* *Priority 1 & Priority 2 employees & exempt from EFMLA – needed*
	+ *Plowing snow, etc.*
* *Issues with working in home office – supervisors too much oversight, how do you review personal files – must do it in person – in metro every Wednesday someone is in the HR office. Everyone wanted to keep this meeting going on.*

*Notice needs to be provided well in advanced if going back to office vs telework.*

**aNY ADDITIONAL old business**

Donation of unused meal funds

*$1,700 for MNDot & Lottery – lunches & information meetings*

*Some locals are donating this $*

*Group discussion regarding donating the money to charitable organizations around the state.*

*Exec Team level – say’s good idea*

*Where & How much $ is the questions at this time*

 Conversations about Race 1002

*Resource Document regarding Race & Equity – if you want more info please reach out.*

**New business**

MAPE Facemasks

*300 to be ordered for local 1001*

Volunteers needed: MnDOT Metro Meet & Confer; Health and Safety Committee representatives

*Interested? Questions? Jackie, Kent or Dan*

COVID/telework survey to members

*Still working on this – should come out in the next mth.*

**Next meeting: Thursday, Jan. 21, 11:30 a.m. to 12:30 pm**

