

2026 MAPE RESOLUTION AND PROPOSAL TEMPLATE

Send submissions and questions to: MAPECRCommittee@mape.org

☒ This is a **resolution** you would like to be considered at the 2026 Delegate Assembly. A resolution may change the MAPE [Constitution](#), [Election Rules](#), [Bylaws](#), or [Policies](#). Resolutions will be accepted until June 15, 2026. **You don't need to be a delegate to submit a resolution.**

☐ This is a **proposal** you would like to be considered by the Board of Directors. A proposal may change the MAPE [Bylaws](#) or [Policies](#). Proposals may be submitted at any time of year. A proposal may not change the MAPE Constitution or Election Rules.

Organizing and Political Council Updates

Instructions: Using the bullet point list below, provide background on the problem you would like to address, an explanation of your recommendation, cost implications, and assigned accountability for implementation and status reports.

Whereas...

- The work of the Councils is growing and requires more people.
- The MAPE Board of Directors have temporarily appointed members to both councils.
- The MAPE Board of Directors have asked that Delegate Assembly consider the question of whether to add additional members to the councils permanently and that those positions be elected
- The Councils have been in operation since 2019 and the bylaws require some administrative cleanup to match other changes in the bylaws passed by Delegate Assembly and other changes in organization practices related to vacancies.
- The moving of statewide elections to the fall is extremely disruptive to the political council's work by creating an arbitrary turnover in membership at a critical moment in the legislative cycle.
- The number of members being elected to each council during a specific election cycle is asymmetrical to maintain a consistent number of total statewide elections each year.

Resolved....

- *Two additional elected positions shall be added to both the Organizing Council and Political Council.*
- *The term lengths of the initial election winners shall be staggered to maintain asymmetry.*
- *Elections for the new council seats shall be held during the fall 2026 statewide election cycle.*
- *The Dates of elections for the Political Council members shall be moved to the spring.*
- *The vacancy process shall be updated and simplified to match current practices in other spaces.*

Passed by	Date
Political Council	8 May 2026
Organizing Council	8 May 2026
Governance Committee	July 9 th , 2026

Contact Name	Contact E-mail Address	Contact Phone
John Ferrara	JFerrara@mape.org	507-251-6228

Instructions: Use the left column to enter the language you are amending or proposing. You need to use strike throughs to indicate deleted text, and you need to use underlines to indicate new text. **Do not use Track Changes.** Including a link to the relevant governing document or policy is unnecessary but encouraged.

Use the right column to enter resulting language as you would like it to appear in MAPE's governing documents or policies. An example can be found at the bottom of the table.

What is being amended?	Resulting Language
Article VI Section 11 Organizing Council	Article VI Section 11 Organizing Council
A. An Organizing Council, consisting of five seven elected members and two appointed members. The Statewide President is an ex-officio non-voting member of the council. B. The council shall promote full and equal participation of all people represented by MAPE in the Union and workplace. This includes: 1. Organize diverse professionals to build power, membership recruitment and retention, relationship building and conducting actions led by local leaders who are accountable to members. 2. Providing training, mentoring, and practical experiences	A. An Organizing Council, consisting of seven elected members and two appointed members. The Statewide President is an ex-officio non-voting member of the council. B. The council shall promote full and equal participation of all people represented by MAPE in the Union and workplace. This includes: 1. Organize diverse professionals to build power, membership recruitment and retention, relationship building and conducting actions led by local leaders who are accountable to members. 2. Providing training, mentoring, and practical experiences

for people to develop their leadership skills. 3. Strategies should include deliberate attention to diversity, inclusion and protected classes. 4. Collaborate with external organizations. C. Charter. The council will operates under a charter approved by the Board of Directors. The charter will be created <u>shall be reviewed annually by the Organizing Council to maintain alignment with the Board of Directors' strategic plan.</u> D. Term of Office. All terms <u>of elected council members</u> shall be the same as other statewide officers, except when a vacancy occurs (see Vacancies below). The terms shall remain staggered. <u>The terms of appointed council positions shall be two years.</u> E. Elections for three <u>four</u> of the council seats shall be held in odd-number years. Elections for two of the council seats shall be held in even-numbered years. Elections will be held as part of the annual statewide elections. F. Appointments. The two appointed council members shall be appointed by the Statewide President subject to Board approval. G. Chair. The council will elect one of its members to serve as Chair. The term of office is for two years and until their successor is elected. The election of the Chair will be in even-number years, at a council meeting. Vacancies in the	for people to develop their leadership skills. 3. Strategies should include deliberate attention to diversity, inclusion and protected classes. 4. Collaborate with external organizations. C. Charter. The council operates under a charter approved by the Board of Directors. The charter shall be reviewed annually by the Organizing Council to maintain alignment with the Board of Directors' strategic plan. D. Term of Office. All terms of elected council members shall be the same as other statewide officers, except when a vacancy occurs (see Vacancies below). The terms shall remain staggered. The terms of appointed council positions shall be two years. E. Elections for four of the council seats shall be held in odd-number years. Elections for three of the council seats shall be held in even-numbered years. Elections will be held as part of the annual statewide elections. F. Appointments. The two appointed council members shall be appointed by the Statewide President subject to Board approval. G. Chair. The council will elect one of its members to serve as Chair. The term of office is for two years and until their successor is elected. The election of the Chair will be in even-number years, at a council meeting. Vacancies in the Chair will be filled by the Vice Chair.
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Chair will be filled by the Vice Chair. Appointed positions are not eligible to be elected Chair. H. Vice Chair. The council will elect one of its members to serve as Vice Chair. The term of office is for two years and until their successor is elected. The election of the Vice Chair will be in even-number years, at a council meeting. Vacancies in the Vice Chair will be filled by a special election of the council, at a council meeting. I. Vacancies. If a vacancy occurs in the second half of the council member's two-year term, the President will make an appointment subject to Board of Director's confirmation. A vacancy occurring in the first year of the council member's term will result in a special statewide election. If a vacancy occurs because not enough candidates accepted nominations during a regularly scheduled statewide election, the President will make a temporary appointment subject to the Board of Director's confirmation. This temporary appointment shall also serve as a nomination for this office during the next statewide special election.	Appointed positions are not eligible to be elected Chair. H. Vice Chair. The council will elect one of its members to serve as Vice Chair. The term of office is for two years and until their successor is elected. The election of the Vice Chair will be in even-number years, at a council meeting. Vacancies in the Vice Chair will be filled by a special election of the council, at a council meeting. I. Vacancies. If a vacancy occurs the President will make an appointment subject to Board of Director's confirmation. This temporary appointment shall also serve as a nomination for this office during the next statewide special election.
Article VI Section 12. Political Council	Article VI Section 12. Political Council
A. The Political Council shall consist of five <u>seven</u> elected members and two appointed members. The Statewide President is an ex-officio non-voting member of the council. B. The council shall engage and organize members interested in legislative activities and collaboration with other organizations for the benefit of MAPE members. This includes:	A. The Political Council shall consist of seven elected members and two appointed members. The Statewide President is an ex-officio non-voting member of the council. B. The council shall engage and organize members interested in legislative activities and collaboration with other organizations for the benefit of MAPE members. This includes:

1. Define legislative/political priorities and provide member education and engagement.
2. Strategies should include deliberate attention to diversity, inclusion and all protected classes.
3. Keep the members informed about legislative issues and relevant labor-related political activity.
4. Working with members to improve their interactions with government officials.
5. Collaborate with external organizations.

C. Charter. The council ~~will~~ operates under a charter approved by the Board of Directors. The charter ~~will be created~~ shall be reviewed annually by the Political Council to maintain alignment with the Board of Directors' strategic plan.

D. Term of Office. All terms of elected council members shall be the same as other statewide officers, except when a vacancy occurs (see Vacancies below). The terms shall remain staggered. The terms of appointed council positions shall be two years.

E. Elections. Elections for ~~two~~ three of the council seats shall be held in odd-number years. Elections for ~~three~~ four of the council seats shall be held in even-numbered years. ~~Elections will be held as part of the annual statewide elections.~~ Elections shall be completed prior to July 1st. Every effort shall be made to include the election of Political Council members in the special elections called by the elections committee during the first half of the calendar year.

F. Appointments. The two appointed council members shall be appointed by the Statewide President subject to Board approval. One of the

6. Define legislative/political priorities and provide member education and engagement.
7. Strategies should include deliberate attention to diversity, inclusion and all protected classes.
8. Keep the members informed about legislative issues and relevant labor-related political activity.
9. Working with members to improve their interactions with government officials.
10. Collaborate with external organizations.

C. Charter. The council operates under a charter approved by the Board of Directors. The charter shall be reviewed annually by the Political Council to maintain alignment with the Board of Directors' strategic plan.

D. Term of Office. All terms of elected council members shall be the same as other statewide officers, except when a vacancy occurs (see Vacancies below). The terms shall remain staggered. The terms of appointed council positions shall be two years.

E. Elections. Elections for three of the council seats shall be held in odd-number years. Elections for four of the council seats shall be held in even-numbered years. Elections shall be completed prior to July 1st. Every effort shall be made to include the election of Political Council members in the special elections called by the elections committee during the first half of the calendar year.

F. Appointments. The two appointed council members shall be appointed by the Statewide President subject to Board approval. One of the two appointed members shall be a member of

two appointed members shall be a member of the Political Action Committee if one is currently not seated. G. Chair. The council will elect one of its members to serve as Chair. The term of office is for two years and until their successor is elected. The election of the Chair will be in even-number years, at a council meeting. Vacancies in the Chair will be filled by the Vice Chair. Appointed positions are not eligible to be elected Chair. H. Vice Chair. The council will elect one of its members to serve as Vice Chair. The term of office is for two years and until their successor is elected. The election of the Vice Chair will be in even-number years, at a council meeting. Vacancies in the Vice Chair will be filled by a special election of the council, at a council meeting. I. Vacancies. If a vacancy occurs in the second half of the council member's two-year term, the President will make an appointment subject to Board of Director's confirmation. This temporary appointment shall also serve as a nomination for this office during the next statewide special election.	the Political Action Committee if one is currently not seated. G. Chair. The council will elect one of its members to serve as Chair. The term of office is for two years and until their successor is elected. The election of the Chair will be in even-number years, at a council meeting. Vacancies in the Chair will be filled by the Vice Chair. Appointed positions are not eligible to be elected Chair. H. Vice Chair. The council will elect one of its members to serve as Vice Chair. The term of office is for two years and until their successor is elected. The election of the Vice Chair will be in even-number years, at a council meeting. Vacancies in the Vice Chair will be filled by a special election of the council, at a council meeting. I. Vacancies. If a vacancy occurs, the President will make an appointment subject to Board of Director's confirmation. This temporary appointment shall also serve as a nomination for this office during the next statewide special election.
Proviso	Proviso
Upon passage of this resolution elections to fill the additional seats for both councils shall be held during the fall 2026 statewide election cycle. Nominations will open the Wednesday following Delegate Assembly and shall follow the previously approved Fall Elections timeline. The candidate receiving the most votes shall occupy the council seat with the longest term. The candidate receiving the second most votes shall occupy the staggered council seat with the shortest term.	Upon passage of this resolution elections to fill the additional seats for both councils shall be held during the fall 2026 statewide election cycle. Nominations will open the Wednesday following Delegate Assembly and shall follow the previously approved Fall Elections timeline. The candidate receiving the most votes shall occupy the council seat with the longest term. The candidate receiving the second most votes shall occupy the staggered council seat with the shortest term.

Resolution Timeline:

- **January 1: Resolution applications open.**
 - The Constitution & Rules Committee (C&R) will meet monthly to review resolutions.
 - The C&R will provide you with feedback.
 - Once you have addressed the C&R’s feedback, the C&R will forward your resolution to other relevant MAPE committees on your behalf. You will be informed which committees received the referral, and you may be invited to speak with these committees.
 - The C&R may provide you with additional feedback based on the analyses from these other committees.
 - Once all necessary review is complete, the C&R will provide a recommendation to the Executive Committee (EC) on whether the resolution is ready for debate.
 - The EC will vote whether to concur with the C&R’s recommendation. The author will be invited to this meeting.
 - The author may appeal any EC rejections to the Board of Directors.
- **January 28: Resolution/proposal writing training (12 PM – 1 PM)**
 - If you are unable to attend the training and have questions not covered in the recording, please reach out to the C&R at MAPECRCCommittee@mape.org.
- **April 15: Initial resolution deadline**
 - Your resolution will be guaranteed review and feedback from the C&R and referrals to relevant committees if you submit your resolution by April 15.
 - The C&R will make a reasonable attempt to provide timely feedback, revision requests, and committee referrals for resolutions submitted after April 15.
- **June 15: Final resolution deadline**
 - This deadline applies to both initial submissions and revised drafts.
- **~July 1: C&R Final Recommendation Day**
 - For resolutions that have not already receive a “ready for debate” recommendation, this tentative day is when the C&R will develop final recommendations for the EC’s review.
- **July 10: EC Final Determination Day**
 - For resolutions that have not already received a determination from the EC, this day is when the EC will review final pending C&R recommendations and make final determinations. Authors will be invited to this meeting.
- **July 17: Board of Directors Final Appeals Day**

- For resolution rejections that have not already been appealed, this is the final day when the Board may consider an appeal.
- **August 3:** Resolution Forum #1 (4:30 PM – 5:30 PM)
 - Authors will provide an overview of their resolution.
- **August 19:** Resolution Forum #2 (12 PM – 1 PM)
- **August 19:** Deadline for resolutions seeking to change the bylaws to be posted online.
- **September 18-19:** Delegate Assembly