**MAPE Local 802 Meeting Minutes**

**Date: Tuesday, November 19, 2019**

**Time: 12:00 – 12:45**

**Location: Retirement Systems of Minnesota, 1st floor Training Room**

Present: President Jerry Schmitt, Treasurer Jeff Jacobson, Secretary Afiya Krueger, and Business Agent Alex Erickson.

The meeting was called to order at 12:08 pm by President Jerry Schmitt.

**Jerry Schmitt, President:**Meeting minutes for September 24, 2019 were distributed with the meeting notice prior to this meeting. No changes or comments were given by members on the meeting minutes so a motion was made to accept by Stacy Martin and seconded by Julie Bartz. Passed unanimously.

**Welcome new Vice President:** Jerry Schmitt announced that Patrick Daly will be local 802’s new VP. The previous VP, Anteneh Fulas, stepped down earlier in the year.

**Treasurer Report, Jeff Jacobson:** MAPE Local 802 budget for 2019 is on track, but expenses were lower than anticipated. Therefore, a membership appreciation card increase was suggested and agreed to by attendees. No members opposed.

MAPE Local 802 budget for 2020 was presented. Julie Bartz made a motion to pass the budget and Jeremy Mountain Johnson seconded. None opposed.

**New Acknowledgement of life event – Retirement, Jerry Schmitt**: At the last meeting membership agreed to allow for a Good and Welfare policy for acknowledgement of MAPE retirees within our local.  The expense has been added to the budget, but the details will need to be discussed. Please email Jerry with any implementation ideas. No members opposed.

**MAPE Meetings for 2020, Jerry Schmitt**: Reminders are sent roughly a week in advance. Please also save on individual outlook calendar.

  Jan. 28 Tuesday

  March 31 Tuesday

  May 19 Tuesday

  July 21 Tuesday

  Sept. 29 Tuesday

  Nov. 17 Tuesday

**Other Business:**

* New stewards shared their experiences from the first annual Steward Summit. It’s important to stay current regarding Family Medical Leave Act (FMLA) and Americans with Disabilities Act (ADA) laws. Also be aware of the Respectful Workplace Policy and your agencies Labor Management Committees (LMC). Many issues/miscommunications can be corrected and the LMC before they are escalated to complaints and investigations.
* Jerry mentioned in house Respectful Workplace Trainings are coming up for PERA and TRA in December and MSRS in March. Attendees are encouraged to participate

**Business Agent, Alex Erickson:**The Subcommittee on Employee Relations (SER) did not meet to vote so the 2019-2021 contract is in interim effect. Retroactive payments on November 22.

Alex will be adding 7 additional locals while a coworker is on a temporary leave. If there are questions for Alex, please contact local representatives first during this busy time.

More discussion is occurring around new items in the contract regarding the pay equity adjustment and school loan reimbursement. Locals are encouraged to organize membership around these topics so their agencies can be aware of how many are interested, decide how to implement, and budget accordingly in the coming year.

Meeting was adjourned at 12:51 pm.

Submitted by Afiya Krueger | MAPE Local 802 Secretary