

Local 301 Membership Meeting

Date/Time: 6/09/2026
Location: Microsoft Teams
Called to order: 12:05 pm
Meeting Leader: Local 301 President: Quinn Carr
Attendees: 85

Introductions and welcome everyone to the meeting

- Local 301's Executive Team:
 - President: Quinn Carr
 - Regional Director: Mark Snyder
 - Vice President: Amanda Swanson
 - Treasurer: Leya Charles
 - Membership Secretary: Michelle Belmont
 - Secretary: Sean Morrison
- Local leadership:
 - Anne Claflin: Regional Steward Director (also on the Statewide Employee Rights Cmte[ERC])
 - Cindy Osborn: MPCA Meet & Confer Cmte Chair
 - VACANT: BWSR Meet & Confer Cmte Chair
 - Naveen Borojerdi: Region 3 Negotiator
 - Emma Tschann: Region 3 CAT Co-Lead
 - Aviva Meyerhoff: Local 301 co-CivEO
 - Brian Hanf: Local 301 co-CivEO
 - Meridel Phillips: Region 3 CAT Co-Lead
 - Kristen Mroz: Safety committee rep

SPRING ELECTIONS ARE OPEN - DON'T FORGET TO VOTE!!!

Announcements

- We are the Union!
 - Get Involved to make things happen
 - Build relationships to build power
- Don't forget to use your floating holiday
- Catered lunches will be on odd numbered months and for dues paying members only
 - June is a brown bag lunch
- Share coworkers life events and get a gift!
- Join the Discord group

Upcoming Events - see slides (included in the minutes) for more information

- Upcoming Screening for Amy Klobuchar (June 24 - 12-1pm)
- Local DNR Happy Hours and St Paul Brewery
 - Today 6/9 - 4:30-6:00

Membership Committee Update

Michelle Belmont, Chair

- Membership 75% - 435 members, 25% - 144 non-members
- New member introductions
- Message Michelle if you want to join the membership committee

Civic Engagement Officers

- Recent State Party Conventions - great experience for those who attended
 - MAPE was noticed at the convention.
 - State Auditor candidate wore a MAPE button!
 - For those who attended, contact CEOs if you have comments on future convention preparations
- Upcoming door-knocking opportunities! Sign-up with the link below!
 - [MAPE 2026 Electoral Campaign Program](#)

Stewards Update

- New Stewards - Emilio Cruz-Tetlamatzi and Brendan Dula
- Become a Steward - trainings throughout the year!
- Performance reviews are starting. Take self-assessment form seriously and provide your supervisor with information about your good work in the past year. Tell your work story! List your accomplishments.
- Reminder - IT watches what you do and download on your computer.
- You always have the right to have union representation at any meeting which may lead to discipline.

Board of Director

- MAPE will be at the State Fair! Sign-ups forthcoming.
- MAPE has hired its first HR Director
- Contact Mark Snyder if you would like to attend the next board meeting (6/17 -6/18)

Delegate Candidates and Negotiations Candidates Forum!

Vote in the Statewide MAPE election for your preferred candidate

Attendance Prize Drawing

5 MAPE Swag Items (T-shirt, pride tees, travel mug options) to be selected by the following:

- Owen Seltz - Pollution Control Agency
- Lisa Gibbs - MNIT Services
- Gabi Rosenthal - Pollution Control Agency
- Nate Edel - Pollution Control Agency
- Nathan Pommier - Pollution Control Agency

Meeting Adjourned: 12:45 pm

Meeting Secretary: Sean Morrison

Next Meeting Date/Time: June 9, 12:05pm

SLIDES:



Local 301 Membership meeting

We will begin the meeting at 12:05 pm

Please MUTE your microphones if you don't intend to speak to the group



WE ARE MAPE

Leadership in action

- Decisions are made by those who show up
- Members are the ones who make things happen
- Solidarity is an *action*
- Personal relationships are how we build power

Agenda

- Welcome/Announcements
- Upcoming events & involvement opportunities
- MAPE election!
- Membership Committee Update
- State Convention Update
- Steward Update
- Board of Directors Update
- Hear from Delegates and Negotiation Candidates
- Please be respectful and professional in the chat. We are on state systems for this meeting, and encourage further discussions on union activities to be taken offline. There is a 301 discord for this purpose.

Local 301 Leadership

Executive Committee (2025)

- Quinn Carr: President
- Amanda Swanson: Vice-President
- Leya Charles: Treasurer
- Michelle Belmont: Membership Secretary
- Sean Morrison: Secretary
- Mark Snyder: Regional Director

Local leadership

- Anne Claflin: Regional Steward Director (also on the Statewide Employee Right Cmte[ERC])
- Cindy Osborn: MPCA Meet & Confer Cmte Chair (Dul)
- Jason Weinerman: BWSR Meet & Confer Cmte Chair
- Naveen Borojerdi: Region 3 Negotiator
- Em Tschann: Region 3 CAT Co-Lead
- Meridel Phillips: Region 3 CAT Co-Lead
- Aviva Meyerhoff: Local 301 co-CivEO
- Brian Hanf: Local 301 co-CivEO
- Kristen Mroz: Safety committee rep



Announcements

- **Life Events**
 - We appreciate knowing about life events so that we can support our members if needed. Please reach out to anyone on the Local 301 Executive Committee, <https://mape.org/locals/301>.
- **Use your floating holiday!**
- **Social event**
 - Lunch - June is Brown bag! Come hang out and chat Union Shop!
- **Discord Group**
 - Connect with your fellow union members. Email Exec team if you need a link.

Happy Hours

Leaders from local 101 (DNR) have reached-out and shared upcoming happy hours!

- St. Paul Brewing 688 Minnehaha Ave E, St Paul, MN 55106
- 4:30-6pm
- June 9



Committee updates

Coming via email

Membership committee

Introductions of new members (if willing and present)

As of June 9, 2026:

- 435 members (75.13%) - 28 away from 80%
- 144 non-members (24.87%)
- 32 associate members (retirees)

Please contact Michelle if you'd like to join the Membership Committee!

Civic Engagement Officers

Our co-officers are Aviva Meyerhoff and Brian Hanf

- MAPE recently had a strong presence in state party conventions to endorse candidates and build party platforms with labor-friendly resolutions!
- The MAPE PAC hosted its' first-ever campaign election training this last Saturday. This work is shifting to door knocking support



Local 301 Stewards

- **Anne Claflin, Regional Steward Director (MPCA)**
- Jen Crea (MNIT)
- Barb Peichel (BWSR)
- Mark Snyder (MPCA)
- Melissa Wenzel (MPCA)
- Steven Speltz (MPCA)
- Michelle Belmont (MNIT)
- Emilio Cruz-Tetlalmatzi (MPCA)
- Brendan Dula (MPCA)

Reach out to stewards with your questions.

Stewards can join you in a meeting regarding Return to Office Appeals and ADA accommodations requests!

Especially reach out if you have a meeting with management that could result in discipline!

Join the stewards!

Local 301 Stewards

Get to know our union: MAPE Basics
[June 17](#)

Advanced Steward Training
[June 26](#), [December 11](#)

Basic Steward Training
[August 14](#), [October 23](#)

Specific times & event details
posted:
<https://mape.org/events>

**Steward Training is a great
educational opportunity, and
you won't have to dive right
into investigations or
complex complaints.**

Board of Directors

Region 3 Director: Mark Snyder

- Board of Directors met May 15th
 - Approved a proposal for MAPE participation at the State Fair
 - Continued board training with consultant ahead of Executive Director hire
- MAPE has hired its first HR Director - Shelly Chamberlain will start July 2nd
- Next meetings: June 17th-18th

Contact Mark if interested in attending a Board of Directors meeting: msnyder@mape.org

(Mark can also relay statements during member comments for anyone who has them but cannot attend)

Spring Elections: Don't forget to Vote!

Submit your votes for the current MAPE Spring 2026 Elections!

MAPE Statewide Elections Committee <noreply-185962...> Today at 6:08 AM
To: Belmont, Michelle (She/her/hers) (MNIT)

Retention: ALLMail_2 year Expires: 06/04/2028.

You don't often get email from noreply-185962@bigpulse.com. Learn why this is important

This message may be from an external email source.

Do not click links or open attachments unless verified. Report all suspicious emails to Minnesota IT Services Security Operations Center.

Hello, Michelle Belmont,

These are your election instructions with a link to your ballot for the MAPE Spring 2026 Elections.

Please note:

- Carefully read the instructions and click the link below to proceed to the BigPulse website to vote.
- Vote to indicate your choice for positions shown.
- For races with three or more candidates, you will rank your vote with one being your first choice and so on.
- Vote choices appear from largest jurisdiction to smallest (Statewide to Local). You will only be shown ballots in which you are allowed to vote.
- Personal statements are shown on the ballot.
- The deadline to submit votes is Monday, June 15, 2026 at 11:59pm CDT. There will be no voting access beyond that date as voting will be closed.

The candidates were nominated by your fellow members during the nominating period as provided in our Elections Rules, Bylaws and Constitution found on the MAPE website. Ballots will be tabulated by BigPulse USA, Inc. by June 18, 2026, and verified by the Elections Committee by June 23, 2026.

MAPE SPRING ELECTION

VOTE JUNE 5-15

**MAPE is a democracy.
Have a say in our union!**

Vote for:

- Statewide President
- Vice President
- Negotiator
- Delegates
- Open Local positions

SCAN TO LEARN MORE



**Ballots will be sent to state emails via
BigPulse on June 5. Voting closes June 15.**

MAPE

Upcoming Screening with Governor Candidate Amy Klobuchar

The MAPE PAC Board has confirmed a date for a screening with Sen. Amy Klobuchar. It will be a virtual forum on June 24 from 12-1 p.m. The meeting will be broadcast live for members to watch, but will not be recorded.

Do you have questions you'd like the MAPE PAC to ask? Let us know! [Complete this form](#) by June 14.

More details to come for forums with additional candidates, based on their interest.

Delegate Candidates

1. Erik Brenegan
2. Alison Cameron
3. Elliot Carver
4. Emilio Cruz-Tetlalmatzi
5. Corey Jarrett
6. Wesley Knox
7. Matthew Lindon
8. Ellie Litzinger
9. Brianna Loeks
10. Robin Mertes
11. Bennett Olupo
12. Charles Peterson
13. Shanna Schmitt
14. William Treumann
15. Em Tschann
16. Mari Yojannes

Negotiation Candidates

1. Em Tschann
2. Naveen Borojerdi



Prize drawing

Delightful SWAG!

- Classic T-shirt
- Pride T-shirts
- Travel mug
- Knit hats
- Fingerless Gloves
- MAPE & St Paul Saints ballcaps



Questions?