# **Wednesday, February 3,** **2021 -** <https://global.gotomeeting.com/join/972428869>

Start time 12:00 PM

End time 12:45 PM

***Meeting Summary***

Date, Time & Location: Wednesday, February 3, 2021 – [https://global.gotomeeting.com/join/972428869](https://nam02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fglobal.gotomeeting.com%2Fjoin%2F972428869&data=04%7C01%7Crose.nordin%40minnstate.edu%7Ccd456727a6314526ec6b08d8c4088bc0%7C5011c7c60ab446ab9ef4fae74a921a7f%7C0%7C0%7C637474888314699826%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=Akc2Qvro612MYsGlfdG%2BWN4aCw707kL76zfEj%2BH8Uak%3D&reserved=0)

Next Meeting Date, Time & Location: Noon-1:00 p.m., Wednesday, **March 3**, 2021 online via Go to Meeting.

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| **Topic** | **Key Points Raised** | **Decision/Action** |
| Opening Remarks/President’s Report – Jason Bonnett | Welcome! | No action |
| President’s Report – Jason Bonnett | Announcement of Vice President Vacancy  People interested in getting involved in union and local, this is a great way to do it.  Announcement of Membership Secretary Vacancy  Responsible for “all things” membership. This is a very important position within local; this is one of the most important positions. If you have an interest, let him know. Local elections are coming up. Nominations opened January 28th. He is able to appoint someone to fill terms, so whoever he appoints will serve through the end of May. As membership secretary, you would be a member of the local leadership team. If you don’t want to run but know someone, let him know. We would like to get these positions filled. The more people in these positions, the better we run.  Welcome Jason Broberg as Director and Debra Hagel as Chief Steward  As of earlier this year, beginning of January. I appreciate both stepping forward. Chief Steward is not easy and takes a lot of time, so I appreciate Deb stepping forward.  Notice of Elections.  Al local officers are up for election. These positions are for a 2-year cycle. Everyone should have received notice with the meeting agenda. I want to share which local positions are up and what various officers do. We also have some statewide positions up for election as well. Jason went through a brief description of each position and the duties. We also have delegate elections for Delegate Assembly. If you are invested in learning more about the union but do not want to commit to being a local officer, this is a great way to get involved and learn about how the union works. This is a one-day commitment. I am not sure if this will be a virtual meeting again though. If you have questions about Delegate Assembly, let him know. There are a number of proposals that get sent in each year. As a delegate, you will vote on the proposals and other business. Prior to Delegate Assembly, we will have a meeting of delegates to discuss the proposals.  The local officers are listed on the bottom of the first page, so if you are interested in any local officers or Delegate Assembly, you can self-nominate or nominate other people. Lee Knutson has graciously agreed to be local election committee chair. He set up a website to use. We will forward on to MAPE central to use. If you are interested in a statewide position, there is a different website. Make sure to note there are different websites. Lee said if someone accidentally applies for statewide election, he can work to get that straightened out if we catch it. The election online ballot will be live between May 13 and 27. Nominations open on the 13th – you have a 2-months nomination period. Questions ask Jason.  On our April 7th meeting, we will hold a candidate forum for statewide positions. Since elections are after the May meeting, will have a candidate forum if there are contested positions for local positions or statewide positions.  Any comments, contact Lee? If anyone wants to join and be on committee, email as well. Love to have more participate.  Contact Jason Bonnett ([jason.bonnett@state.mn.us](mailto:jason.bonnett@state.mn.us)) or Lee Knutson (lee.knutson@minnstate.edu) with questions. | No action |
| Organizing Council Update – Sarah Evans | We have two open positions. If interested, reach out to her. The organizing council has been around for a year and a half, and we do a lot of things. Community organizing experience even outside of MAPE. Want to encourage everybody to apply for things you are interested in even if you do not have a lot of experience. She used to be our local membership secretary, so if you are thinking about becoming the membership secretary and learning about her experience, feel free to reach out. Sorry of hear of Jason. We have about 2 months left of this term for this position. The new term for the position starts in June. I would love to nominate someone. Do not let perceived lack of experience stop you. This is a great learning opportunity, and it is great having new people with fresh ideas.  Also, to help facilitate this, she would like to advertise a couple of opportunities. If interested in any of these, feel free to write, #1, 2, 3 in chat and she will follow up with you.  #1 a group that came out of the organizing council or a group that organized and started up but is working on its own. Equity diversity and inclusion council (or EDIC) creating a framework or roadmap for work with MAPE. It is still getting this off the ground. They are working on getting a consultant, and the work continues. Will continue to bring updates here. Members of that group are also members of Injustice and Black Caucus and they put together this phenomenal black history month program. Videos, people sharing stories. Fantastic! I want to advertise this specific opportunity. Put a 1 in the chat and I can forward a calendar invite to you. I do not want to just forward to you because I would be forwarding about so invitations.  #2 organizing council, membership outreach blitz. The kind offered like in dire circumstances but dire in recruitments – not in people leaving. We are not face-to-face, and we are behind on membership statewide. We need to get groups together to get people together and talk to people. This event is local-specific, and it would be talking to people in your local. I am facilitating an event tonight. I have a couple volunteers but would love more. There are talking points and we are doing this virtually. Non-members can seem daunting, but we have had great conversations. I do find that people already think they are members of the union. So many people are hired during the pandemic and have not had conversations about membership. There are several reasons why this is important. I can send a calendar item for tonight, and I can work with you. Also, if interested in running for membership secretary or organizing council, this would be a great way to get involved.  #3 If you want to connect about Membership Secretary, put a 3 in the chat.  Jason: I appreciate the plug for Membership Secretary. If anyone has questions. I am not always available, but I try to be as responsive as possible and I do try to respond ASAP.  Contact Jason Bonnett (jason.bonnett@state.mn.us) or Sarah Evans (sevans@mape.org) with questions. | No action |
| Director’s Report – Jason Broberg | To confuse everyone, Jason B and Jason B are Local President and Regional Director. I want to take a couple minutes to update how I came to be the Regional Director. People may have missed that. There was an open position and a special election back in December. I was on the Political Council, but I had to step down to be the Regional Director. There were no other nominees. I did self-nominate but with trepidation but were no nominees. I felt I could do this work. I decided to put the region first, so I stepped down from the Political Council. Since there were no other nominees, there was no election, and I assumed the position. That is how it happens in MAPE. What I would say is my approach ss that I am going to provide updates at the local meeting. I am willing to have one-on-ones with people. Reach out if you want that. I will do special concerns if my schedule allows. For those that do not know me, this local, local 601 is my home local. I work at Public Utilities Commission. I would like to mention that since I have been doing the political council updates, I am looking for someone from the political council to do those updates. The chair from political council said she could do it, but he missed the email from her so she will not be at this meeting.  In terms of the January board meeting. A lot of meeting was about updating MAPE’s strategic plan. The current strategic plan was only a 2-year plan and in they are in the process of working on that. Personally, they should go longer than a 2-year plan and probably will. He did get updates from Lina Jamoul, but It is a Work in Progress. What is kind of more pressing is we had an update from Lina bout some of the potential violence that may have affected talk about state capital on inauguration day. The Minnesota Dept of Health lab was expected to work. MAPE did intervene and we were able to get the lab closed for that weekend. The Department of Corrections was able to get changed to telework. There is an initiative called the MAPE Circle Project. Disconnect pandemic work – it is a way for people to connect to each other. He will put his email in chat and will get people hooked into that. Email from Leah about legislative timeline. November elections are over but are already thinking about elections in a couple of years. We have to stay on top of things; we never take a break of more than a couple of months. We have a divided government with a DFL house and Republican senate. There will be some upcoming agency-specific Day on the Hill. They will be virtual because of the pandemic. We are targeting specific agencies with approved legislative priorities suggested by the Political Council. Interesting meeting because he helped identify the priorities and he was on the board approving them. Did approve $1000 donation to Minneapolis Rent Control Board (one of our allies – they began conversation with Ben Carson on how to renegotiate contract and organizing. Did a small training with him and it was great. If you hear about an INF training, try to get in on it. These are great trainings. When I hear about them being available, I will make them available to the extent that I can. Another thing we hear about, Dave Kamper, filled us in on results of negotiation survey. It was enlightening as Dave sliced and diced. One takeaway, not surprisingly, was considering state budget, and everyone was all over the place; it is going to be a hard cycle as we negotiate our next contract. We are in that season as well. We will keep folks informed there as well. We have a divided state government, potential budget deficits, potential recessions, there are challenges this year. Talked about strategic plan.  Jason Bonnett – Negotiations team is meeting. I am Negotiations Team representative. I am starting to get some reports in the next couple of months. I will check with Dave to see if he can put together survey results. If anyone has proposal for Negotiations Team to consider, it’s on MAPE suite. If you cannot find link, can send an email to Jason directly.  Something in chat about MSRS.  Can we look to divest our pension funds from fossil fuels?  Jason: Unfortunately, MSRS pension fund is not a negotiated item that we can address.  Contact Jason Broberg (jason.broberg@state.mn.us) with questions. | No action |
| Steward Update – Debra Hagel | Negotiation – regarding the contract. There was a lawsuit filed by Republican lawmakers. MAPE feels like this is a political football set on the backs of state employees. The contract was negotiated in good faith. It went to committee, then went to the legislature. They did not meet, so the contract went into interim effect. The contract then passed in house. It went on to the senate and they decided to modify it. MAPE’s position is that they did not have the right to unilaterally make changes to our contract.  One judge looked at the lawsuit and dumped it because it did not have merit. The Attorney General is asking for a dismissal because the lawsuit has no merit. MAPE is not concerned because we have strong legal ground but we are keeping a close eye on this. Leah Solo is the political officer at MAPE and can answer questions about this.  ERI –As of right now, several agencies have said no, and a few are thinking about it. Dept of corrections. The other, MAPE has not released yet. Do not have plan yet so has not been released. Agencies that want to participate, plan is to balance budget to avoid layoffs and avoid deficiencies in budget. A lot of people were eager about ERI but other than DOC, not sure about other agencies that were planning to sign on.  Contact Deb Hagel ([debra.hagel@state.mn.us](mailto:debra.hagel@state.mn.us)) with questions. | No action |
| Business Agent Report – Lyz Martin | Contact Lyz Martin ([lmartin@mape.org](mailto:lmartin@mape.org)) with questions. | No action |
| Adjourn | Want monthly meetings to be informative and beneficial as members. If you want a topic, please let Jason know and he will try to put something on the agenda. Jason and the leadership team craft the agenda. Some months have more information than others. We have officer candidate forums but will have some meetings that will not have a lot, so if you have something to bring forward, it is beneficial that everyone participates.  Any info about teleworking past June. Have not heard anything but expect to be teleworking until June 30th. Lyz – same thing she heard as well. | No action |

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| **President – Jason Bonnett**  **Email: jason.bonnett@state.mn.us** | **Regional Director** -Jason Broberg  Email: jason.broberg@state.mn.us |
| **Vice-President –** Vacant | **MAPE Business Agent – Lyz Martin**  Email: lmartin@mape.org |
| **Secretary – Rose Nordin**  **Email: rose.nordin@minnstate.edu** | **Membership Secretary – vacant** |
| **Treasurer – Michael Zajicek**  Email: michael.zajicek@state.mn.us | Chief Steward -Debra Hagel  Email: debra.hagel@state.mn.us |
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