**Wednesday, January 5,** **2022 -** [https://www.gotomeet.me/MAPELocal601](https://www.gotomeet.me/MAPELocal601" \t "_blank) United States: [+1 (872) 240-3212](tel:+18722403212)  **Access Code:** 279-053-445

Start time 12:05 PM End time 12:50 PM

***Meeting Summary***

Date, Time & Location: Wednesday, January 5, 2022 – [[https://www.gotomeet.me/MAPELocal601](https://www.gotomeet.me/MAPELocal601" \t "_blank)](https://www.gotomeet.me/MAPELocal601)

Next Meeting Date, Time & Location: Noon-1:00 p.m., Wednesday, **February 2, 2022**, online via Go to Meeting.

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| **Topic** | **Key Points Raised** | **Decision/Action** |
| Opening Remarks/ Lisa Slaikeu, Vice President | Welcome | No action |
| Membership Report - Sharrilyn Helgertz, Membership Secretary | Membership percentage went up a bit – 1% higher to 63.3%. Shared statistics. There are 15 agencies in 601 – she presented a document organized by member percentages. Highlighted the ones with lower than average percent per members. A big opportunity to focus energy – DEED. 125 employees eligible but only 43% members. She would love to get someone from DEED involved with her team to help because they are having a hard time reaching out to new members. She is asking anyone who has any idea how to reach out to members – someone to join membership committee. The task is to tell new members about our union. The second opportunity is with MnIT. A third is with the Public Utilities Commission. Reach out to her if have someone or know someone that might be interested in this opportunity or even just to talk about it. It’s a low-burden activity.  A shout out to retro pay membership drive on the 17th. She was there and took advantage to remind people to look at their paychecks and the 2.5% raise that the MAPE negotiations committee won for us. In addition, we got an uptick in membership - local 601 had highest uptick in membership at that event.  Contact Sharrilyn Helgertz ([sharrilyn.helgertz@state.mn.us](mailto:sharrilyn.helgertz@state.mn.us)) with questions. | No action |
| Director’s Report – Jason Broberg | Give a shout out to Sharrilyn and the membership committee to see the numbers peaking up; they are doing a good job. He has done new employee orientations at commerce for a few years and he tries to follow up with people afterwards. Lately, nearly everyone that he’s spoken to has been contacted by the membership committee.  The Board of Directors (BOD) did not have regular meeting, but they did have a short meeting regarding Business Agents. Caitlin Reid left to go to Saint Paul Educator union. We had to fill her spot, and we got great candidates for one slot. So, the co-executive interim director asked that we create new BA positions that were underserved in our union anyway, and our staff to member ratio was low in our union. The board did approve the creation of new Business Agent positions; a reorg will happen. That’s all board did this month. There are two 2 new Business Agent spots but three new hires.  Contact Jason Broberg ([jason.broberg@state.mn.us](mailto:jason.broberg@state.mn.us) or [jbroberg@mape.org](mailto:jbroberg@mape.org)) with questions. | No action |
| Business Agent Report – Lisa Slaikeu standing in for Lyz Martin | Lisa Slaikeu: bilingual pay in the contract. No one will receive bilingual pay differential until the legislature votes on our contract. In the meantime, MAPE would like to know if people perform bilingual duties for their job, and we would like to gain traction by gathering information in this area. Business Agents are also instructed to take this topic to meet and confers to implement. Contact Liz with questions.   * Sharrilyn: Health Meet and Confer committee is taking this issue on later this month. If you’re affected by this, reach out to Sharrilyn to let them know so that they can use your info or allow you to participate in any actions they’re setting up.   Conversations started about mental health – get people access to safe and reliable resources. It’s been a rough couple of years due to Covid: People end up stepping back, switching jobs, having mental health crisis, and even taking their own lives. Lyz started gathering resources based on people’s experiences. MAPE is willing to have a space dedicated to these resources on their website. These are just recommendations. Conversations are happening about this. Can get in contact with Lyz, Lisa or if you know of any mental health resources that you found to be helpful during the pandemic, please forward them. Also, checking with other unions – AFSCME has a website dedicated to resources. She is sending a link to this later. Keep an eye on this in the next couple of months. Keep in contact with Lyz if there are resources you have found to be helpful in the past couple of years or beyond that and we will keep the list updated.  Context: local 601 leadership had a meeting to talk about experiences regarding HR. Found out from leadership that they had contacted EAP to get services. Fellow union was reaching out to EAP about issues getting along with supervisor. They were told everything was going to be confidential and nothing was going to be given out to supervisor. A few weeks went by and found out that some of the information that was going to be kept confidential was not kept confidential. There were also concerns about some of the things that the things they said would be used against them if they were to say what was on their mind. What other options are available for safe dialogue so that people get the help they need. More powerful conversations are happening. If people are in a crisis moment, they aren’t going to want to jump through hoops, they might not want to talk to stewards. We are pushing back to make the list easily accessible to all MAPE members so that it’s easy to find.   * Question: Is this the LifeMatters counselors? * Answer: It might be but I’m not 100% confident. * Question: This seems like a huge breach of confidence. Have we talked to anyone at the EAP leadership or MMB/agency leadership about this? * Answer: we have had conversations about this at DDS. We have put together resources because people don’t trust EAP. However, we have not had conversations outside of that. We will need to do some investigatory work and have some further conversations about this. * Comment: It would be good to figure out who is breaking confidentiality and why. And when information is being leaked to people that shouldn’t be when confidentiality matters - could be licensure issues.   Contact Lyz Martin ([lmartin@MAPE.org](mailto:lmartin@MAPE.org)) with questions. | No action |
| Adjourn | Other business:  Next Meeting: Noon-1:00 p.m., Wednesday, February 2, 2022, online via Go to Meeting | No action |

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| **President** – Jason Bonnett  Email: jason.bonnett@state.mn.us | **Membership Secretary –** Sharrilyn Helgertz  Email: sharrilyn.helgertz@state.mn.us |
| **Vice-President –** Lisa Slaikeu  Email: lisa.slaikeu@state.mn.us | **Regional Director –** Jason Broberg  Email: jason.broberg@state.mn.us |
| **Secretary** – Rose Nordin  Email: rose.nordin@minnstate.edu | **Chief Steward** **–** Debra Hagel  Email: debra.hagel@state.mn.us |
| **Treasurer** – Michael Zajicek  Email: michael.zajicek@state.mn.us | **MAPE Business Agent** – Lyz Martin  Email: lmartin@mape.org |