# Region 5 Negotiator

**Michael Prideaux**

Hello! My name is Michael Prideaux. I am a performance analyst for DEED, the vice-president of Local 501, and the DEED Meet and Confer vice-chair. I am running for the position of Region 5 Negotiator because I believe I have a demonstrable record of success and a solid analytic background. My previous achievements as the DEED Meet and Confer Vice-Chair include working on the campaign to get discriminatory language out of our performance reviews. We have also worked hard to force management to see compelling data about the importance of student loan reimbursement and the substantial negative impact student loans have on our members.

As your negotiator, I will work to ensure that the issues of region 5 members are represented at the table with management. I commit to holding regular listening sessions and holding regular town halls to keep people updated about the process and how they can support it. I finally believe my robust data and analysis skills will be particularly valuable as we negotiate financial proposals like our COLA and health insurance. I have training in non-profit and government finance, and I feel confident that I can hold the employer accountable when they try to mislead us. I hope you will vote for me because of my strong analytic skills, previous successes, and commitment to fighting for a more equitable workplace.

**Heather Winkleblack**

My name is Heather Winkleblack and I have worked as a Regional Program Coordinator (RPC) for HSEM for over 7 years. I live in Park Rapids and coordinate with numerous jurisdictions across northwest Minnesota. I am eager to get more involved with MAPE in order to put my skills and passionate work ethic towards the greater good. Part of the RPC role is to bring people together and work as a team regardless of differing opinions/backgrounds/locations. By optimizing excellent communication skills as well as the desire to bring fresh and creative energy to the negotiator position I will work hard to make sure that I am able to understand and bring back all of the local members concerns. I am excellent at strategizing, advocating for people to be heard, staying calm while being part of a team during stressful and demanding situations and I believe that adds up to make me an asset to MAPE and the Local I represent, I look forward to working with everyone.