

BOARD OF DIRECTORS MEETING

May 18, 2018

3460 Lexington Ave N, Shoreview, MN 55126

Final

Present: Executive Team	President Chet Jorgenson 1 st VP (Vacant) 2 nd VP Joan Treichel Treasurer Todd Maki, Secretary Samsam Abdalla			
Present: Regional Directors Board Absentee Rg.3 (Alternative) Region 6, Region 18, 13	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; border: 1px solid black; background-color: yellow; padding: 5px;"> 1. Darci Wing 2. Kassie Church 3. Celi Haga 4. Lee Sullivan 5. John Bower 6. Melanie Burns 7. Ellena Schoop </td> <td style="width: 33%; border: 1px solid black; background-color: lightblue; padding: 5px;"> 8. Mark Dryer 9. Stephanie Meyer 10. Ken Kalamaha 11. Mary Rock 12. Terry Nelson 13. Lois Tucke </td> <td style="width: 33%; border: 1px solid black; background-color: lightorange; padding: 5px;"> 14. Doreen Hernesman 15. Bryan Kotta 16. Scott Rood 17. Mike Terhune 18. Tim Beske 19. Jerry Jeffries 20. John Ferrara 21. Marcia Bierschenk </td> </tr> </table>	1. Darci Wing 2. Kassie Church 3. Celi Haga 4. Lee Sullivan 5. John Bower 6. Melanie Burns 7. Ellena Schoop	8. Mark Dryer 9. Stephanie Meyer 10. Ken Kalamaha 11. Mary Rock 12. Terry Nelson 13. Lois Tucke	14. Doreen Hernesman 15. Bryan Kotta 16. Scott Rood 17. Mike Terhune 18. Tim Beske 19. Jerry Jeffries 20. John Ferrara 21. Marcia Bierschenk
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8:30 a.m.

Call to Order/Roll Call/Announcements/Housekeeping/New Local Officers/Retirements

Adoption of Agenda

- **Officers that Stepped Down:**
- Region 17- chief steward

OFFICER REPORTS:

Treasurer’s Report (Maki)

Financial Report

- 2017 audit
- What will happen after Janus
- Discussed Audits and expenses for MAPE and MAPE Building Corp.
- Board Reviewed Statements of Revenue, Expenses and Changes in Net Assets.

Time Certain 9:00 hiring of Alex Erickson

- June 4th start date

MSP- (Bill Dunn) To Hire Alex Erickson as a MAPE Business Agent

Secretary's Report

DRAFT Executive Committee Meeting Minutes approved.

- April 6, 2018

9:30 Labor Notes, Maggie Dreon-President of local 902

- Discussed Labor Organizing Conference in Chicago and the importance of organizing and engagement (how do I work with the people that are already engaged and make them apart of a movement?)
- Elevating voices of people that have been disadvantaged and finding leaders to reflect the people that we represent.

10:00 Alliance for Better Minnesota, Denise Cardinal

- Discussed independent expenditures and the parameters for the Governor Race (Health care, Education, transportation and investment in infrastructure)

MSP-(Meyer) Board Door Knocking Saturday August 18TH after

Schoop (amend the motion) Board Door Knocking Saturday on August 18th at the Metro Area.

- **MSP** Schoop as amended- -if the Board **cannot** attend to provide a substitute and those that **can** attend coordinate or invite members or other leaders to attend on August 18th at the Metro Area

11:30 Member Comments

- Discussed Elections Committee

MSP (Ferrera)- The Board of Directors, directs the Elections Committee to create a ballot preview process, which would require candidates to approve their ballot correctly displays their information and is compliant with MAPE Elections rules and bylaws, before the ballot is distributed and the election is made live and is within the time lines.

- **MSP** Amendment (Church)- Elections Committee to produce a Report of the last four years they had stopped and reset an election.
- **MSP** Motion (Ferrera) Report needs to be provided by July Board Meeting
- Discussed how many times a member has missed a deadline (Does a tool kit work with previous candidates to measure effectiveness)?

12:00 Awards

Dawn Cameron, Johanne Schussler and Anne Moore: conference line: 1-866-806-7140
ID 75506/Admin: 70644

2nd Vice President's Report

- April increase membership by 143 members

Top recruiter: Lee Sullivan w/ 5 members

Top local: Local 1502 13members

Total members: 10,364 70.3%

1:00 Membership Drive, Nic Frey & Dave Kamperg
Discussed Membership Recruitment

2:00 p.m. Leadership Cohort Training, Dave Kamper

- **MSP** (Nelson) - To adopt the MAPE leadership school proposal which will provide MAPE leaders with intense union education through a structured plan that unites members in a single cohort.
- **MSP-** (Nelson) To fund two cohorts if there is more than 20 people
- Funds will be out of training budget

1st Vice President's Report

Grievance Report
ERC Update
ERC Meeting was yesterday
Chief Stewards working together
Next meeting is July 16th, 2018.

Communications

Opportunities and Strategic Planning

President's Report

The following regions have no one nominated for:

- Negotiation Rep Needed in: 1, 3, 4, 5, 7, 8, 9, 10, 11, 14, 15, 16, 17, 21
- Directors: Regions 12 and 16

MSP- (Nelson) Motion to thank financial services for their hard work and success of the audit.

MSP-(Nelson) Phone meeting approve a second business agent

Staff Reports

Executive Director and Staff
Membership small group planning

Statewide Committee Reports and PAC

Unfinished Business

Scholarship policy rescind

- **MSF** (Church) Rescind Policy
- **MSP-**(Ferrara 12/7) To remove the policy from the website stating that there is no "longer funding at this time."

Printed contracts for locals

- **MSP** (Schoop) Locals can request contracts out of the pool of 5, 000
- Amendment (Dunn) to lower cap per local at 75 no more than 15%

- **MSP** (12/6) Amendment TO Amendment Meyer- to lower the cap to 10% percent per local
- MSF (Marcia) To postpone until June meeting
- **MSF-** Amendment to cap at 50

Board training ideas (Marcia)

- Crystal Fairchild will provide Diversity Inclusion and Equity Training and needs questions from the Board on topics they would like addressed
- Marcia will email the Board

New Business

Data privacy policy
 Meet and Confer training for action proposal
 BOD volunteering for political action
 Code of Conduct small groups

Region Reports

613 and 17

78910111415161721

Committee Reports

Correspondence

Board Stewards' Report

Meet & Confer Reports – Included

Next Board Meeting(s) June 15, 2018

Good & Welfare

Standing Rules:

Time Certain Adjournment: No later than 4:30 PM.
 Extensions in 1/2 hour increments, require a 2/3 vote to extend.
 Debate is limited to 3 speakers for and 3 speakers against the motion on the floor.
 To amend or rescind 2/3 vote is required. Majority required for suspension.

Please bring any carryover items back with you each month as they will not be reproduced.