MAPE Local 401 General Meeting Minutes

Agenda:

Announcements – Kristine Moody

* Congrats to Mark Diehl on being named Membership Secretary
	+ Ran uncontested
	+ Nominations closed Feb. 8th 2018
* Swag is here – you can get “swag” by showing up to MAPE events

Updates – Kristine Moody

* Contract Rally – Sign up online
	+ Food is provided for those that RSVP
	+ Lost time up to two hours for volunteers

Power of Unions – Kristine Moody

* Teacher’s union avoided potential strike
	+ They were demanding smaller class sizes
	+ Support for students with special needs
	+ Increased funding
* BLS Stats indicate and overall decline in union membership
	+ Public sector workers have higher membership than private
	+ Men have a higher union membership than women
	+ Union workers make more than 20% more
	+ Short video was presented on if unions were still effective

Membership Update – Mark Diehl

* Looking for members of a “Dream Team”
* Fee payer to member: 346 to 566 or 37.94% to 62.06%
* Goal of 75% membeship

Steward Report – Lee Sullivan

* 4 Grievances
* Process on how to grieve a performance review
	+ Sign the review, if not, changes can be made to it
	+ Talk to the Supervisor- make recommendations to update the language
	+ Make formal appeal with the Director, if no change in language (30 to file)
	+ Write a rebuttal within 30 days of the performance review becoming complete

Speaker – Chet Jorgenson

* Attend rally on February 20th at noon – State Capitol
* War on middle class
* Hold legislature accountable by attending the rally
	+ Many legislators in close areas want reelection and do not want this issue to cost them
	+ For Dems, our contract should be priority
	+ 2% is a reasonable wage increase
	+ Go to Mape.org and write a letter and/or sign up for the rally

Gift Cards:
Michael Stack
Ted Snaza
Lisa Glass
Arta Annerowa